

F. No. M-2002/3/2023-ADMIN MIN Estt. 5910  
 Government of India  
 Ministry of Jal Shakti  
 Department of Water Resources, RD & GR  
 Central Ground Water Board  
 Bhujal Bhawan  
 NH IV, Faridabad -121001

Date: 08 SEP 2023

OFFICE ORDER NO. 374 OF 2023

On the recommendation of the Departmental Screening Committee (Group-C, Non Ministerial) and on the approval of Competent Authority and instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009 & No. 35034/3/2015-Estt (D) dated 22.10.2019, the financial up-gradation under the MACP Scheme is hereby granted to the following Lower Division Clerk with effect from the dates and Level in the Pay Matrix as mentioned against her name:-

S. No.	Name of the Official	Present place of posting	Date of entry into Govt. Service	Details of previous financial up-gradations / promotion granted during entire service period			Whether the present financial up-gradation is 1 <sup>st</sup> /2 <sup>nd</sup> or 3 <sup>rd</sup>	Pay scale/Level of pay matrix which present up-gradation is granted	Date from which present financial up-gradation is granted
				Previous promotion /MACP	Scale of pay on financial up-gradation/ promotion	Effective date of financial up-gradation/promotion			
1.	Sh. Raj Kumar	CHQ, Faridabad	16.09.1993 as Peon (Now MTS) in pay scale PB-1 Rs. 5200-20200 + GP 1800	1 <sup>st</sup> ACP	Pay Scale of Rs. 2610-60-29 10-65-3300-70-4000 Due to merger of pay scale ACP ignored.	16.09.2005	3 <sup>rd</sup>	Level-4	16.09.2023
				1 <sup>st</sup> MACP	PB-1 5200-20200/- in the pay Band Rs. 1900/-	01.09.2008			
				2 <sup>nd</sup> MACP	PB-1 5200-20200/- in the pay Band Rs. 2000/-	16.09.13			
				1 <sup>st</sup> Promotion	PB-1 5200 -2022/- Rs. 1900/-	08.05.2015			

On grant of financial up-gradation under the MACPS, there shall be no change in the designation, classification or status. However, financial and certain other benefits, which are linked to the pay drawn by an employee, shall be permitted.

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion. However, if there is any change in level of pay on promotion, pay matrix level as applicable to the promotional post will be given. With regard to fixation of pay on grant of financial up-gradation under the MACPS, a government servant has an option under FR 22(1)(a)(1) to get his pay fixed in the higher level of pay in the Pay Matrix either from the date of his financial up-gradation or from the date of his next increment.

The pay of the above official may be fixed in accordance with Para 4 of the Annexure-I of DOP&T's OM No. 35034/3/2008-Estt(D) dated 19.05.09 and O.M No. 35034/3/2015-Estt (D) dated 22.10.2019. The grant of higher pay scale under the MACPS shall not be withdrawn if the official subsequently refuse the promotion.

The fixation of pay under MACPs will be subject to audit objection, if any. Thus, an undertaking will be submitted by the official to the effect that the excess pay and allowance drawn by him by virtue of non applicability of this pay-fixation, if any, will be refunded by him in lump-sum. The pay-fixation order will invariably contain a para to this effect.

The financial up-gradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher scale under the MACP Scheme.

Digitally Signed by  
Nityanand  
Date: 08-09-2023 17:10:09  
Reason: Approved

(Nityanand)  
Administrative Officer

**Distribution:-**

1. Persons concerned.
2. The Administration Officer (HQ), CGWB, CHQ, Faridabad. He is requested to issue the MACPs order to the person concerned after ensuring that no Vigilance Case is either pending or being contemplated and No Penalty has been imposed during the last ten years against the above official.
3. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, Faridabad.
4. The Programmer, CGWB, CHQ, Faridabad, with the request to kindly upload the same on CGWB website.
5. Personal file.
6. Office order file.