

**By Speed Post/Mail**

No.10-8/2023/Sci.Estt- **6387**  
Government of India  
Ministry of Jal Shakti  
Department of Water Resources,  
River Development & Ganga Rejuvenation,  
Central Ground Water Board  
Bhujal Bhawan,  
NH-4, Faridabad (Haryana) -121001.  
Dated:

**Office Order No. 400 of 2023**

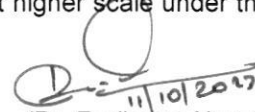
In pursuance to the Ministry's letter No A-50013/298/2023-GW Estt dated 26<sup>th</sup> September, 2023 and in terms of the instructions as laid down in Department of Personnel & Training O.M. No. 35034/3/2008 Estt.(D) dated 19.05.2009 and O.M. No. AB-14017/37/2008-Estt.(RR) dated 10.09.2010 and on the basis of recommendations of the Departmental Screening Committee, approval of the Competent Authority is hereby conveyed for grant of 3<sup>rd</sup> financial up-gradation under the Modified Assured Career Progression (MACP) Scheme and Modified Flexible Complementing Scheme from Level-11(Scientist-C) to Level-12(Scientist-D) in the Pay Matrix as per 7<sup>th</sup> CPC (pre-revised in PB-3, Rs. 15600-39100/- with GP of Rs. 7600/-) to the following Scientists 'C' of the Central Ground Water Board w.e.f. dates mentioned against their names subject to the conditions laid down in the DoPT's above stated O.Ms-

Sl. No.	Name	Place of posting	Date of 3 <sup>rd</sup> up-gradation under MACP in Level-12 of pay matrix (pre-revised PB-3, Rs. 15600-39100/-) with Grade Pay of Rs. 7600/-
1.	Sh. Prahlad Das	SER, Bhubaneshwar	01.01.2017
2.	Sh. Singaren Sandeep Purty	CR, Nagpur	01.01.2020
3.	Sh. Upendra Vilasrao Dhonde	SR, Hyderabad	01.01.2020
4.	Sh. Singathurai S	SECR, Chennai	01.01.2021
5.	Sh. Sreehari Sarangan M.S.	SWR, Bangalore	01.01.2022
6.	Sh. Rajeev Kumar Tripathy	SER, Bhubaneshwar	01.01.2022

2. The financial up-gradation shall be purely personal to the employee and shall have no relevance to his/her seniority position. However, financial and certain other benefits, which are linked to the pay drawn by the Officers, shall be permitted.
3. With regard to fixation of pay on grant of financial upgradation under the MACPS, the officer has an option under FR 22(1)(a)(1) to get his pay fixed in the higher grade pay either from the date of his financial upgradation or from the date of his next increment.
4. Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the officer subsequently refuses the promotion, it shall not be a ground to withdraw the financial upgradation.
5. On making fixation of pay, the officer concerned is advised to submit an undertaking to the effect that arrears of pay on account of granting financial up-gradation under the MACPS will be subject to any audit objection etc. and he will refund the amount drawn by him as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that the same is not applicable in his/her case.

6. While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from him in lump-sum.

7. The financial up-gradation under the MACP Scheme shall be purely personal to the officers and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior officers on the ground that the junior officer in the grade has got higher scale under the MACP Scheme.

  
(Dr. Ratikanta Nayak)  
Regional Director &  
Director(Administration)

**Distribution:-**

1. Person Concerned.
2. The Under Secretary (GWE), Ministry of Jal Shakti, Department of Water Resources, RD & GR, Shram Shakti Bhawan, New Delhi for information please.
3. The Regional Director, CGWB, SER, Bhubaneshwar /CR Nagpur /SR Hyderabad /SECR Chennai /SWR Bangalore  
They are requested to take immediate necessary action for releasing of arrears to the concerned officers under intimation to this office.
4. The Web Admin. CGWB, CHQ, Faridabad with the request to upload the above order in Official website of CGWB.
5. The Administrative Officer (HQ/Accounts/Budget), CGWB, CHQ, Faridabad.
6. The Pay & Accounts Officer, CGWB, NH IV, Faridabad.
7. PA to Chairman CGWB, CHQ, Faridabad.
8. PA/PS to all Member, CGWB.
9. Office Order file.
10. Guard file.
11. Personal file.