

**By Speed Post/Mail**

No.10-27/2022/Sci.Estt- 6872

Government of India

Ministry of Jal Shakti

Department of Water Resources,

River Development & Ganga Rejuvenation,

Central Ground Water Board

Bhujal Bhawan,

NH-4, Faridabad (Haryana) -121001.


Dated:

10 NOV 2023

**Office Order No. 450 of 2023**

In pursuance to the Ministry's letter No A-50013/334/2022-GW Estt dated 10<sup>th</sup> November, 2023 and in terms of the instructions as laid down in Department of Personnel & Training O.M. No. 35034/3/2008 Estt.(D) dated 19.05.2009 and O.M. No. AB-14017/37/2008-Estt.(RR) dated 10.09.2010 and on the basis of recommendations of the Departmental Screening Committee, approval of the Competent Authority is hereby conveyed for grant of 2<sup>nd</sup> financial up-gradation under the Modified Assured Career Progression (MACP) Scheme and Modified Flexible Complementing Scheme from Level-11(Scientist-C) to Level-12(Scientist-D) in the Pay Matrix as per 7<sup>th</sup> CPC (pre-revised in PB-3, Rs. 15600-39100/- with GP of Rs. 7600/-) to **Sh. S.K. Mohiddin, Scientist 'C'** of the Central Ground Water Board w.e.f. 01.09.2008 subject to the conditions laid down in the DoPT's above stated O.Ms.

2. The financial up-gradation shall be purely personal to the employee and shall have no relevance to his seniority position. However, financial and certain other benefits, which are linked to the pay drawn by the Officer, shall be permitted.
3. With regard to fixation of pay on grant of financial upgradation under the MACPS, the officer has an option under FR 22(1)(a)(1) to get his pay fixed in the higher grade pay either from the date of his financial upgradation or from the date of his next increment.
4. Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the officer subsequently refuses the promotion, it shall not be a ground to withdraw the financial upgradation.
5. On making fixation of pay, the officer concerned is advised to submit an undertaking to the effect that arrears of pay on account of granting financial up-gradation under the MACPS will be subject to any audit objection etc. and he will refund the amount drawn by him as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that the same is not applicable in his case.
6. While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from him in lump-sum.
7. The financial up-gradation under the MACP Scheme shall be purely personal to the officer and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior officers on the ground that the junior officer in the grade has got higher scale under the MACP Scheme.

  
(Dr. Ratikanta Nayak)  
Regional Director &  
Director(Administration)

**Distribution:-**

1. Sh. S.K.Mohiddin, Scientist-C, CGWB, SUO, New Delhi.
2. The Under Secretary (GWE), Ministry of Jal Shakti, Department of Water Resources, RD & GR, Shram Shakti Bhawan, New Delhi for information please.
3. The Head of Office, CGWB, SUO, New Delhi .
4. The Web Admin. CGWB, CHQ, Faridabad with the request to upload the above order in Official website of CGWB.
5. The Administrative Officer (Accounts/Budget), CGWB, CHQ, Faridabad.
6. The Pay & Accounts Officer, CGWB, NH IV, Faridabad.
7. PA to Chairman CGWB, CHQ, Faridabad.
8. PA/PS to all Member, CGWB.
9. Office Order file.
10. Guard file.
11. Personal file.

He is requested to take immediate necessary action for releasing of arrears to the concerned officer under intimation to this office.