

Government of India,  
Ministry of Jal Shakti,  
DoWR, RD & GR,  
Central Ground Water Board,  
NH-IV, Faridabad (Haryana)

No.3/6/2020(1951)-Engg. Estt. - 1236

Dated:- 13.03.2024

3 MAR 2024

**Office Order No. 90 of 2024**

In pursuance to Ministry's letter No. A-32022/5/2021-GW Estt dated 29.02.2024 and on the approval of the competent authority and instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009 and OM No. 35034/3/2015-Estt (D) dated 22.10.2019 the financial upgradation under the MACP Scheme is hereby granted to the following officers of CGWB, with effect from the date and next Level in Pay Matrix, as mentioned against their name:-

Sl No	Name of the Officers/Designation S/Sh.	Place of last Posting	Date from which the present financial up-gradation is granted	Assessment/Pay scale/ Level of pay matrix to which instant up-gradation is granted
1	Jagdish Parshad, Executive Engineer (Retd)	XI-Jodhpur	16.02.2010	2 <sup>nd</sup> financial up-gradation under MACP in Level-11
2	B.P Mathad, Executive Engineer, (Retd)	XIV-Bangalore	07.02.2020	3 <sup>rd</sup> financial up-gradation under MACP in Level-12
3	A.P. Singh, Superintending Engineer (Retd)	CHQ-Faridabad	03.12.2012	2 <sup>nd</sup> financial up-gradation under MACP in Level-11

2. On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee shall be permitted.

3. The pay of officials may be fixed in accordance with Para 4 of the Annexure-1 of DOP&T,s OM. No.35034/3/2008-Estt (D) dated 19.05.09 and O.M. No.35034/3/2015-Estt (D) dated 22.10.2019. The grant of higher pay scale under the MACPS shall not be withdrawn if the official subsequently refuse the promotion.

4. The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion, in accordance with Para-2 of Annexure-1 of DOP&T OM No. No.35034/3/2008-Estt (D) dated 19.05.09 and O.M. No.35034/3/2015-Estt (D) dated 22.10.2019. However, if there is any change in level of pay on promotion, pay matrix level as applicable to the promotional post will be given.

5. With regard to the fixation of pay on grant of financial up-gradation under the MACPS, the Government Servants may exercise an option under FR 22 (1) (a) (1) to get their pay fixed in the higher level of pay in the pay matrix either from the date of his financial upgradation or from the date of their next increment, within one month from the date of issue of this order.

6. The fixation of pay under MACPs will be subject to audit objection, if any. Thus, an undertaking will be submitted by the official to the effect that the excess pay and allowances drawn by him by virtue of non-applicability of this pay-fixation, if any, will be refunded by him in lump-sum. The pay-fixation order issued by the concerned HOO, will invariably contain a para to this effect

7. The financial up-gradation under MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, no additional financial up-gradation will be applicable for any senior employee on the grounds that his junior is drawing higher pay by virtue of financial up-gradation under MACP Scheme.



(Anil Sharma)  
Administrative Officer

Distribution:-

1. Officer concerned through H.O.O.
2. The Under Secretary (GWE), Ministry of Jal Shakti, DoWR, RD & GR, Shram Shakti Bhawan, New Delhi, with reference to Ministry's letter / A-32022/5/2021-GW Estt dated 29.02.2024 information.
3. Regional Director WR-Jaipur ,CGWB for releasing of pay arrear etc and fixation of revised pension accordingly in r/o Sh. Jagdish Parshad, Retd EE.
4. Regional Director SWR-Bangalore, CGWB for releasing of pay arrear etc and fixation of revised pension accordingly in r/o Sh. B P Mathad, Retd EE .
5. Executive Engineers, XIV-Bangalore/ XI-Jodhpur CGWB for information and n/a.
6. HOO, CGWB, CHQ, Faridabad.
7. Administrative Officer (HQ), CGWB, CHQ, Faridabad for releasing of pay arrear etc and fixation of revised pension accordingly r/o Sh. A.P Singh, Retd SE.
8. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, N.H-IV, Faridabad.
9. Personal file
10. Programmer, CGWB, CHQ, Faridabad with the request to kindly upload the order on CGWB Website.
11. Office Order File.
12. Guard File.