

SPEED POST

F.No.6/4/2023-(9791)-Engg.Estt.-2102

भारत सरकार

Government of India

जल शक्ति मंत्रालय

Ministry of Jal Shakti

जल संसाधन, नदी विकास और गंगा संरक्षण विभाग

Department of Water Resources, RD & GR

केंद्रीय भूमि जल बोर्ड, भूजल भवन

Central Ground Water Board, Bhujal Bhawan

ए.न. ए.च. - 4, फरीदाबाद - 121001

NH IV, Faridabad - 121 001

Dated:-06.05.2024

OFFICE ORDER NO. 204 of 2024

On the recommendation of the Departmental Screening Committee (Group-C) and with the approval of the Competent Authority and instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009 the financial upgradation under the MACP Scheme is hereby granted to the following **Store Keeper** in accordance with OM No. 35034/3/2015-Estt (D) dated 22.10.2019, with effect from the date and to the next Level in Pay Matrix as mentioned against their names below:-

| Sl. No.& Seniority no. as on 1.1.23 | Name of the Store Keeper & present place of posting & Ref. no. of service details, received from concerned HOO | Details of financial upgradations till date | | | No. of financial Upgradation | Number, Pay level & date of instant financial upgradation |
|--|--|---|------------------------------|-----------|------------------------------|---|
| | | Date | Direct/Pro m/MACP | Pay Level | | |
| 1. | Dilip Kumar Gahlot, SK Div-XI, Jodhpur | 14.03.1988 | Direct - TO(S) | Level-1 | 0 | 3 rd MACP in Level- 6 w.e.f. 21.12.2022 |
| (4) | Ref No. No. Div-XI/Estt/2-341/14-2021 dated 06.09.2023 | 18.12.1992 | Direct - ASK | Level-2 | 0 | |
| | | 13.12.2004 | 1 st ACP | Level-4 | 1 | |
| | | 02.05.2012 | 1 st Promotion SK | Level-4 | Ignored | |
| | | 14.12.2012 | 2 nd MACP | Level-5 | 2 | |
| Date of effect of financial upgradation has been deferred due to 03 days EOL (without medical certificate) | | | | | | |
| 2. | Y. B. H. S. Saibaba, SK Div-IX, Hyderabad | 11.11.1988 | Direct - TO(D) | Level-2 | 0 | 3 rd MACP in Level-6 w.e.f. 31.03.2022 |
| (7) | No. Div-IX/Estt/38-71/2015/II-552 dated 05.09.2022 | 31.03.1992 | Direct - ASK | Level-2 | 0 | |
| | | 31.03.2004 | 1 st ACP | Level-4 | 1 | |

| | | | | | | |
|--|--|------------|-------------------------------|---------|---------|---|
| | | 31.03.2012 | 2 nd MACP | Level-5 | 2 | |
| | | 02.01.2014 | 1 st Promotion-SK | Level-4 | Ignored | |
| 3. | Himmat Singh, SK Div-I, Ahmedabad | 27.10.1992 | Direct - ASK | Level-2 | 0 | 3rd MACP in Level-6 w.e.f. 27.10.2022 |
| (8) | No. WCR/Estt./45/21-932 dated 11.09.2023 | 27.10.2004 | 1 st ACP | Level-4 | 1 | |
| | | 27.10.2012 | 2 nd MACP | Level-5 | 2 | |
| | | 17.02.2014 | 1 st Promotion SK | Level-4 | Ignored | |
| 4. | Arvind Kumar | 11.11.1988 | Direct TO(S) | Level-1 | 0 | 3rd MACP in Level-6 w.e.f. 11.11.2021 |
| (20) | | 11.11.2000 | 1 st ACP | Level-2 | 1 | |
| | | 25.09.2003 | 1 st Promotion ASK | Level-2 | Ignored | |
| | | 11.11.2008 | 2 nd MACP | Level-3 | 2 | |
| | | 06.09.2021 | 2 nd Promotion SK | Level-4 | Ignored | |
| Date of effect of financial upgradation has been deferred for 03 (three) years due to debarment after non-acceptance of promotions in the years 2014,2016 & 2019 | | | | | | |
| 5. | Daulat Rao Pawar | 04.07.1988 | Direct TO(S) | Level-1 | 0 | 3rd MACP in Level-6 w.e.f 04.08.2021 |
| (21) | | 04.07.2000 | 1 st ACP | Level-2 | 1 | |
| | | 20.04.2005 | 1 st Promotion ASK | Level-2 | Ignored | |
| | | 01.09.2008 | 2 nd MACP | Level-3 | 2 | |
| | | 03.08.2021 | 2 nd Promotion SK | Level-4 | Ignored | |
| Date of effect of financial upgradation has been deferred for 02 (two) years due to debarment after non-acceptance of promotions in the years 2017 &v 2019, and till 03.08.2021 thereafter, i.e. till the date of his further promotion. | | | | | | |

2. Further, the following 03 (Three) Store Keeper, named in the Table-2 below, have not been recommended for grant of financial upgradation under MACPS.

| | Serial no. of Seniority list on 1.1.2023 | Name of the Store Keeper (S/Sh.) | Reason |
|---|---|---|--|
| 1 | 6 | D. B. Sethy | Due to non-availability of APARs for the years 2015-16, 2016-17 and 2019-20, he <u>could not be assessed</u> for upgradation. |
| 2 | 12 | Natwar Singh Chauhan | Found unfit for upgradation for the year 20232, due to the ongoing Penalty imposed upon him vide letter No. CGWB/WCR/NSC(DI) / Conf. 22-839 dated 04.10.2023, for withholding his one increment for one year, without cumulative effect, w.e.f 04.10.2023 to 03.10.2024 |
| 3 | 19 | V. Sampath Kumar | Found unfit for upgradation for rthe 2023 & 2024, due to not accepting promotions offered to him, in pay level-4 initially in the years 20014, 2015 and 2019, his financial upgradation under MACPS is deferred for three years and he will be considered for it in the year 2025. |

3. In cases, where the instant financial upgradation granted under the MACPS has been deferred due to any reason, this would have consequential effect on the subsequent financial upgradation / (s) which would also get deferred to the extent of delay in grant of instant financial upgradation.

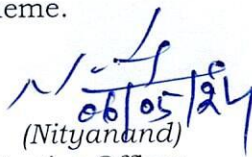
4. On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or conferment of higher status in r/o the beneficiary official. However, financial and certain other benefits which are linked to the pay drawn by an employee shall be permitted.

5. The pay of officials may be fixed in accordance with Para 4 of the Annexure-1 of DOP&Ts OM. No.35034/3/2008-Estt (D) dated 19.05.09 and O.M. No.35034/3/2015-Estt (D) dated 22.10.2019. The grant of higher pay scale under the MACPS shall not be withdrawn if the official subsequently refuse the promotion.

6. The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion, in accordance with Para-2 of Annexure-1 of DOP&T OM No.35034/3/2008-Estt (D) dated 19.05.09 and O.M. No.35034/3/2015-Estt (D) dated 22.10.2019. However, if there is any change to higher level of pay on promotion after grant of this financial upgradation under MACPS, the pay matrix level as applicable to the promotional post will be given without Pay fixation. With regard to fixation of pay on grant of this financial up-gradation under the MACPS, the Government Servant has an option under FR 22 (1) (a) (1) to get their pay fixed in the higher level of pay in the pay matrix either from the date of his financial upgradation or from the date of their next increment. The option will have to be exercised within one month of issuance of this order.

7. The fixation of pay under MACPs will be subject to audit objection, if any. Thus, an undertaking will be submitted by the official to the effect that the excess pay and allowances drawn by him by virtue of non-applicability of this pay-fixation, if any, will be refunded by him in lump-sum. **The pay-fixation order issued by the concerned HOO, will invariably contain a para to this effect.**

8. The financial up-gradation under MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, no additional financial up-gradation will be applicable for any senior employee on the grounds that his junior is drawing higher pay by virtue of financial up-gradation under MACP Scheme.


(Nityanand)
Administrative Officer

Distribution:-

1. Person concerned.
2. The Regional Directors, CGWB, WR, Jaipur / SR, Hyderabad / WCR, Ahmedabad.
3. The Executive Engineer, CGWB, Div-XI, Jodhpur / Div-IX, Hyderabad / Div-I, Ahmedabad. They are requested to issue the MACP order to the person concerned after

ensuring that No Vigilance Case is either pending or being contemplated and the effect of any penalty is not going on against the official.

4. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, N.H-IV, Faridabad.
5. Programmer, CGWB, CHQ, Faridabad with the request to kindly upload the order on CGWB Website.
6. Personal files of the employees concerned.
7. Office Order File.
8. Guard File.