

## SPEED POST

भारत सरकार  
Government of India  
जल शक्ति मंत्रालय  
Ministry of Jal Shakti  
जल संसाधन, नदी विकास और गंगा संरक्षण विभाग  
Department of Water Resources, RD & GR  
केंद्रीय भूमि जल बोर्ड, भूजल भवन  
Central Ground Water Board, Bhujal Bhawan  
एन. .एच. - 4, फरीदाबाद - 121 001  
NH-IV, Faridabad - 121 001

No.6-25/2024-(17903)-Engg.Estt.- 1360

Dated: 26 MAR 2025

**OFFICE ORDER NO. 94 of 2025**

On the recommendation of the Departmental Screening Committee (Group-C) and with the approval of the Competent Authority and instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009 the financial upgradation under the MACP Scheme is hereby granted to the following **Technical Operator (Drilling)** in accordance with OM No. 35034/3/2015-Estt (D) dated 22.10.2019, with effect from the date and to the next Level in Pay Matrix as mentioned against their names below:-

Sl. No. & Seniority no. as on 1.1.24	Name of the TO(D) & present place of posting & Ref. no. of service details, received from concerned HOO	Details of financial upgradations till date			No. of fin. upgradation already availed	Number, Pay level & date of instant fin. upgradation
		Direct/Pro. / MACP	Date	Pay Level		
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Abhinandan Kumar	DoAptt (TOD)	29.11.04	Level-1		2 <sup>nd</sup> in Level -4 w.e.f. 29.11.2024
(172)	Div-II, Ambala	MACP	29.11.2014	Level-2	1st	
	CGWB, Div-II, Ambala's email dated 21.03.2025	MACP upgrd.	01.01.2016	Level-3	ignored	
	MOHA's letter No.A-32016/01/2025/SSO-I dated 25.03.2025					
2	Vimal Jeet	DoAptt (TOD)	9.12.04	Level-1		2 <sup>nd</sup> in Level -4 w.e.f. 09.12.2024
(173)	Div-II, Ambala	MACP	09.12.2014	Level-2	1st	
	CGWB, Div-II, Ambala's email dated 21.03.2025	MACP upgrd.	01.01.2016	Level-3	ignored	
	MOHA's letter No.A-32016/01/2025/SSO-I dated 25.03.2025					

2. In cases, where the instant financial upgradation granted under the MACPS has been deferred due to any reason, this would have consequential effect on the subsequent financial upgradation/(s) which would also get deferred to the extent of delay in grant of instant financial upgradation.

3. On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or conferment of higher status in r/o the beneficiary official. However, financial and certain other benefits which are linked to the pay drawn by an employee shall be permitted.

4. The pay of officials may be fixed in accordance with Para 4 of the Annexure-1 of DOP&Ts OM. No.35034/3/2008-Estt (D) dated 19.05.09 and O.M. No.35034/3/2015-Estt (D) dated

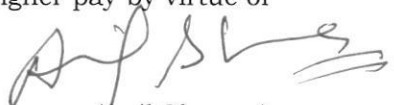
P.T.O

22.10.2019. The grant of higher pay scale under the MACPS shall not be withdrawn if the official subsequently refuses the promotion.

5. The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion, in accordance with Para-2 of Annexure-1 of DOP&T OM No.35034/3/2008-Estt (D) dated 19.05.09 and O.M. No.35034/3/2015-Estt (D) dated 22.10.2019. However, if there is any change to higher level of pay on promotion after grant of this financial upgradation under MACPS, the pay matrix level as applicable to the promotional post will be given without Pay fixation. With regard to fixation of pay on grant of this financial up-gradation under the MACPS, the Government Servant has an option under FR 22 (1) (a) (1) to get their pay fixed in the higher level of pay in the pay matrix either from the date of his financial upgradation or from the date of their next increment. The option will have to be exercised within one month of issuance of this order.

6. The fixation of pay under MACPs will be subject to audit objection, if any. Thus, an undertaking will be submitted by the official to the effect that the excess pay and allowances drawn by him by virtue of non-applicability of this pay-fixation, if any, will be refunded by him in lump-sum. **The pay-fixation order issued by the concerned HOO, will invariably contain a para to this effect.**

7. The financial up-gradation under MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, no additional financial up-gradation will be applicable for any senior employee on the grounds that his junior is drawing higher pay by virtue of financial up-gradation under MACP Scheme.

  
(Anil Sharma)  
Administrative Officer

**Distribution:-**

1. Person concerned.
2. The Regional Director, CGWB, NWR, Chandigarh.
3. The Executive Engineer, CGWB, Division-II, Ambala. He is requested to issue the MACP order to the person concerned after ensuring that No Vigilance Case is either pending or being contemplated and No Penalty has been imposed during the last ten years against the above official.
4. Ministry of Home Affairs (Secretariat Security Organisation), 3rd floor, NDCC-II Building, Jai Singh Road, New Delhi with reference to their letter No. A-32016/01/2025/SSO-I dated 25.03.2025.
5. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, N.H-IV, Faridabad.
6. Programmer, CGWB, CHQ, Faridabad with the request to kindly upload the order on CGWB Website.
7. Personal files of the employees concerned.
8. Office Order File.
9. Guard File.