

SPEED POST

भारत सरकार
Government of India
जल शक्ति मंत्रालय
Ministry of Jal Shakti
जल संसाधन, नदी विकास और गंगा संरक्षण विभाग
Department of Water Resources, RD & GR
केंद्रीय भूमि जल बोर्ड, भुजल भवन
Central Ground Water Board, Bhujal Bhawan
एन. च. - 4, फरीदाबाद - 121 001
NH IV, Faridabad - 121 001

25 MAR 2025

No.6-25/2024-(17903)-Engg.Estt.- 13/0

Dated: .

OFFICE ORDER NO. 90 of 2025

On the recommendation of the Departmental Screening Committee (Group-C) and with the approval of the Competent Authority and instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009 the financial upgradation under the MACP Scheme is hereby granted to the following **Technical Operator (Drilling)** in accordance with OM No. 35034/3/2015-Estt (D) dated 22.10.2019, with effect from the date and to the next Level in Pay Matrix as mentioned against their names below:-

Sl. No. & Seniority no. as on 1.1.24	Name of the TO(D) & present place of posting & Ref. no. of service details, received from concerned HOO	Details of financial upgradations till date			No. of fin. upgradation already availed	Number, Pay level & date of instant fin. upgradation
		Direct/Pro./MACP	Date	Pay Level		
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Harish Kumar	DoAptt (TOD)	1.1.94	Level-1		3 rd in Level-6 w.e.f. 01.01.2024
(72)	Div-II, Ambala	ACP	1.1.2006	Level-4	1 st	
	No. Div.II/Estt/P-1622/2019-703 dt 18.09.2024	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	1.1.2014	Level-5	2 nd	
2	Bhagirathi Paikaray	DoAptt (TOD)	15.3.94	Level-1		3 rd in Level-6 w.e.f. 15.03.2024
(74)	Div.X, Bhubaneswar	ACP	15.3.2006	Level-4	1 st	
	No.Div-X/4-48/2024-Estt/144 dt 13.02.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	15.3.2014	Level-5	2 nd	
3	S.N.Mishra	DoAptt (TOD)	22.3.94	Level-1		3 rd in Level-6 w.e.f. 22.03.2024
(75)	Div.X, Bhubaneswar	ACP	22.3.2006	Level-4	1 st	
	No.Div-X/4-48/2024-Estt/144 dt 13.02.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	22.3.2014	Level-5	2 nd	
4	Satish Chand	DoAptt (TOD)	11.4.94	Level-1		3 rd in Level-6 w.e.f. 11.04.2024
(76)	Div.XVI, Bareilly	ACP	11.4.2006	Level-4	1 st	
	No. Div.-XVI/CGWB/Estt/MACP/2025-67 dt 10.02.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	11.4.2014	Level-5	2 nd	
5	Shyam Singh	DoAptt (TOD)	11.4.94	Level-1		3 rd in Level-6 w.e.f. 11.04.2024
(77)	Div.II, Ambala	ACP	11.4.2006	Level-4	1 st	
	Div.II/Estt/P-1293/94-668 dt 06.09.2024	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	11.4.2014	Level-5	2 nd	

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6	Raj Kishan	DoAptt (TOD)	12.4.94	Level-1		3 rd in Level-6 w.e.f. 12.04.2024
(78)	Div.II, Ambala	ACP	12.4.2006	Level-4	1 st	
	No. Div.II/Estt/P-1389/99-672 dt 09.09.2024	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	12.4.2014	Level-5	2 nd	
7	Jasbir Singh	DoAptt (TOD)	12.4.94	Level-1		3 rd in Level-6 w.e.f. 12.04.2024
(79)	Div.II, Ambala	ACP	12.4.2006	Level-4	1 st	
	No. Div.II/Estt/P-1294/94-671 dt 09.09.2024	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	12.4.2014	Level-5	2 nd	
8	Raj Kumar	DoAptt (TOD)	18.4.94	Level-1		3 rd in Level-6 w.e.f. 18.04.2024
(80)	Div.II, Ambala	ACP	18.4.2006	Level-4	1 st	
	No. Div.II/Estt/P-1299/94-673 dt 09.09.2024	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	18.4.2014	Level-5	2 nd	
9	Harvinder Singh	DoAptt (TOD)	18.4.94	Level-1		3 rd in Level-6 w.e.f. 18.04.2024
(81)	Div.II, Ambala	ACP	18.4.2006	Level-4	1 st	
	No. Div.II/Estt/P-1298/94-670 dt 09.09.2024	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	18.4.2014	Level-5	2 nd	
10	P.Manimaran	DoAptt (TOD)	11.5.94	Level-1		3 rd in Level-6 w.e.f. 11.05.2024
(82)	Div.XII, Bangaluru	ACP	11.5.2006	Level-4	1 st	
	No.Div.XIX/Estt-94-MACP/-144 dt 06.02.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	11.5.2014	Level-5	2 nd	
11	Bhukhe Lal	DoAptt (TOD)	17.6.94	Level-1		3 rd in Level-6 w.e.f. 17.06.2024
(83)	Div.-XIII, Raipur	ACP	17.6.2006	Level-4	1 st	
	No. CGWB/ Div.XIII/Estt(Vig)/5(9)/2018-240 dated 21.03.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	17.6.2014	Level-5	2 nd	
12	N.R.Baghel	DoAptt (TOD)	23.6.94	Level-1		3 rd in Level-6 w.e.f. 23.06.2024
(84)	Div.XIII, Raipur	ACP	23.6.2006	Level-4	1 st	
	No. CGWB/Div.- XIII/Est(Vig.)/5(9)/2018-129 dt 07.02.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	23.6.2014	Level-5	2 nd	
13	Daharu Ram Sahu	DoAptt (TOD)	30.6.94	Level-1		3 rd in Level-6 w.e.f. 30.06.2024
(85)	Div.XIII, Raipur	ACP	30.6.2006	Level-4	1 st	
	No. CGWB/Div.- XIII/Est(Vig.)/5(9)/2018-129 dt 07.02.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	30.6.2014	Level-5	2 nd	
14	Komal Prasad Sinha	DoAptt (TOD)	27.6.94	Level-1		3 rd in Level-6 w.e.f. 27.06.2024
(86)	Div.XIII, Raipur	ACP	27.6.2006	Level-4	1 st	
	No. CGWB/Div.- XIII/Est(Vig.)/5(9)/2018-129 dt 07.02.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	27.6.2014	Level-5	2 nd	
15	Mohan Verma	DoAptt (TOD)	27.6.94	Level-1		3 rd in Level-6 w.e.f. 27.06.2024
(87)	Div.XIII, Raipur	ACP	27.6.2006	Level-4	1 st	
	No. CGWB/Div.- XIII/Est(Vig.)/5(9)/2018-129 dt 07.02.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	27.6.2014	Level-5	2 nd	
16	G.P. Dhidhi	DoAptt (TOD)	27.6.94	Level-1		3 rd in Level-6 w.e.f. 27.06.2024
(88)	Div.XIII, Raipur	ACP	27.6.2006	Level-4	1 st	
	No. CGWB/Div.- XIII/Est(Vig.)/5(9)/2018-129 dt 07.02.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	27.6.2014	Level-5	2 nd	

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17	R. Arumugaperumal	DoAptt (TOD)	7.7.94	Level-1		3 rd in Level-6 w.e.f. 07.07.2024
(89)	Div.IV, Chennai	ACP	7.7.2006	Level-4	1 st	
	No.Div.-4/5-2/2025-Estt.203 dt 19.02.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	7.7.2014	Level-5	2 nd	
18	M.Chandrasekaran	DoAptt (TOD)	11.7.94	Level-1		3 rd in Level-6 w.e.f. 11.07.2024
(90)	Div.IV, Chennai	ACP	11.7.2006	Level-4	1 st	
	No.Div.-4/5-2/2025-Estt.206 dt 19.02.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	11.07.2014	Level-5	2 nd	
19	A.K.Manjhi	DoAptt (TOD)	15.7.94	Level-1		3 rd in Level-6 w.e.f. 15.07.2024
(91)	Div.XIII, Raipur	ACP	15.07.2006	Level-4	1 st	
	No. CGWB/Div.- XIII/Estt(Vig.)/5(9)/2018-129 dt 07.02.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	15.07.2014	Level-5	2 nd	
20	A.Naresh	DoAptt (TOD)	30.8.94	Level-1		3 rd in Level-6 w.e.f. 30.08.2024
(92)	Div.IX, Hyderabad	ACP	30.08.2006	Level-4	1 st	
	Div.IX/Estt/38-71/2015/V.III-1749 dt 13.12.2024	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	30.08.2014	Level-5	2 nd	
21	K.Chakradhar	DoAptt (TOD)	20.12.94	Level-1		3 rd in Level-6 w.e.f. 20.12.2024
(93)	Div.IX, Hyderabad	ACP	20.12.2006	Level-4	1 st	
	Div.IX/Estt/38-71/2015/V.III-1749 dt 13.12.2024	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	20.12.2014	Level-5	2 nd	
22	M.Jaganathan	DoAptt (TOD)	23.12.94	Level-1		3 rd in Level-6 w.e.f. 23.12.2024
(94)	Div.IV, Chennai	ACP	23.12.2006	Level-4	1 st	
	No.Div.-4/5-2/2025-Estt.205 dt 19.02.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	23.12.2014	Level-5	2 nd	
23	Mohd. Zahid	DoAptt (TOD)	29.12.94	Level-1		3 rd in Level-6 w.e.f. 29.12.2024
(95)	Div.-III, Varanasi	ACP	29.12.2006	Level-4	1 st	
	No. Div.-3/Estt/2-1326/2006-961 dt 20.12.2024	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	29.12.2014	Level-5	2 nd	
24	Nagendra Ram	DoAptt (TOD)	29.12.94	Level-1		3 rd in Level-6 w.e.f. 29.12.2024
(96)	Div.-III, Varanasi	ACP	29.12.2006	Level-4	1 st	
	No. Div.-3/Estt/2-1326/2006-961 dt 20.12.2024	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	29.12.2014	Level-5	2 nd	
25	P.K.Verma	DoAptt (TOD)	29.12.94	Level-1		3 rd in Level-6 w.e.f. 29.12.2024
(97)	Div.-III, Varanasi	ACP	29.12.2006	Level-4	1 st	
	No. Div.-3/Estt/2-1326/2006-961 dt 20.12.2024	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	29.12.2014	Level-5	2 nd	
26	Abdul Rasheed Khan	DoAptt (TOD)	29.12.94	Level-1		3 rd in Level-6 w.e.f. 29.12.2024
(98)	Div.-III, Varanasi	ACP	29.12.2006	Level-4	1 st	
	No. Div.-3/Estt/2-1326/2006-961 dt 20.12.2024	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	29.12.2014	Level-5	2 nd	
27	Sarfaraz Ahmed	DoAptt (TOD)	29.12.94	Level-1		3 rd in Level-6 w.e.f. 29.12.2024
(99)	Div.-III, Varanasi	ACP	29.12.2006	Level-4	1 st	
	No. Div.-3/Estt/2-1326/2006-961 dt 20.12.2024	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	29.12.2014	Level-5	2 nd	

28	S.S.Kushwaha	DoAptt (TOD)	29.12.94	Level-1		3 rd in Level-6 w.e.f. 29.12.2024
(100)	Div.-III, Varanasi	ACP	29.12.2006	Level-4	1 st	
	No. Div.-3/Estt/2-1326/2006-961 dt 20.12.2024	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	29.12.2014	Level-5	2 nd	
29	P.C.Kushwaha	DoAptt (TOD)	29.12.94	Level-1		3 rd in Level-6 w.e.f. 29.12.2024
(101)	Div.-III, Varanasi	ACP	29.12.2006	Level-4	1 st	
	No. Div.-3/Estt/2-1326/2006-961 dt 20.12.2024	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	29.12.2014	Level-5	2 nd	
30	Ram Gopal Vishwakarma	DoAptt (TOD)	29.12.94	Level-1		3 rd in Level-6 w.e.f. 29.12.2024
(102)	Div.-III, Varanasi	ACP	29.12.2006	Level-4	1 st	
	No. Div.-3/Estt/2-1326/2006-961 dt 20.12.2024	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	29.12.2014	Level-5	2 nd	
31	Rayaz Ahamad Siddiqui	DoAptt (TOD)	29.12.94	Level-1		3 rd in Level-6 w.e.f. 29.12.2024
(103)	Div.-III, Varanasi	ACP	29.12.2006	Level-4	1 st	
	No. Div.-3/Estt/2-1326/2006-961 dt 20.12.2024	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	29.12.2014	Level-5	2 nd	
32	P.Sreenivasa	DoAptt (TOD)	30.12.94	Level-1		3 rd in Level-6 w.e.f. 29.12.2024
(104)	Div.XII, Bangaluru	ACP	30.12.2006	Level-4	1 st	
	No.Div.XIX/Estt-94-MACP/-144 dt 06.02.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	30.12.2014	Level-5	2 nd	
33	Ram Karan	DoAptt (TOD)	30.12.94	Level-1		3 rd in Level-6 w.e.f. 30.12.2024
(105)	Div.-III, Varanasi	ACP	30.12.2006	Level-4	1 st	
	No. Div.-3/Estt/2-1326/2006-961 dt 20.12.2024	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	30.12.2014	Level-5	2 nd	
34	C.Parthiban	DoAptt (TOD)	30.12.94	Level-1		3 rd in Level-6 w.e.f. 30.12.2024
(106)	Div.IV, Chennai	ACP	30.12.2006	Level-4	1 st	
	No.Div.-4/5-2/2025-Estt.204 dt 19.02.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	
		MACP	30.12.2014	Level-5	2 nd	
35	Srinivasulu Raju	DoAptt (TOD)	12.1.04	Level-1		2 nd in Level -4 w.e.f. 12.01.2024
(164)	Div.IX, Hyderabad	MACP	12.1.2014	Level-2	1st	
	Div.IX/Estt/38-71/2015/V.III-1749 dt 13.12.2024	MACP upgrd.	01.01.2016	Level-3	ignored	
36	M.Ramesh	DoAptt (TOD)	14.1.04	Level-1		2 nd in Level -4 w.e.f. 14.01.2024
(165)	Div.IX, Hyderabad	MACP	14.1.2014	Level-2	1st	
	Div.IX/Estt/38-71/2015/V.III-1749 dt 13.12.2024	MACP upgrd.	01.01.2016	Level-3	ignored	
37	Uttam Das	DoAptt (TOD)	28.1.04	Level-1		2 nd in Level -4 w.e.f. 28.01.2024
(166)	Div.XV, Kolkata	Pay Scale upgrd.	01.01.2016	Level-2	Ignored	
	No. 1-466/Estt/Div.XV/MACP/2009-770 dt 08.01.2025	MACP	28.01.2014	Level-3	1st	
38	Sambit Kumar Pandey	DoAptt (TOD)	1.6.04	Level-1		2 nd in Level -4 w.e.f. 01.06.2024
(167)	Div.X, Bhubaneswar	MACP	1.6.2014	Level-2	1st	
	No.Div-X/4-48/2024-Estt/144 dt 13.02.2025	MACP upgrd.	01.01.2016	Level-3	ignored	
39	Vinod Kumar Brahman	DoAptt (TOD)	18.8.04	Level-1		2 nd in Level -4 w.e.f. 18.08.2024
(168)	Div.XII, Bhopal	MACP	18.8.2014	Level-2	1st	
	No. Div.-XII/4-527/Estt/08-25 dt 31.01.2025	MACP upgrd.	01.01.2016	Level-3	ignored	

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40	Sunil Kumar	DoAptt (TOD)	18.10.04	Level-1		2 nd in Level -4
(169)	Div.XVII, Dharamshala	MACP	18.10.2014	Level-2	1st	w.e.f. 18.10.2024
	No.Div.17/Estt/24-25/-520 dt 05.02.2025	MACP upgrd.	01.01.2016	Level-3	ignored	
41	Vishal Kumar	DoAptt (TOD)	17.9.04	Level-1		2 nd in Level -4
(170)	Div.II, Ambala	MACP	17.9.2014	Level-2	1st	w.e.f. 17.09.2024
	No. Div-II/Estt/P-1476/2004-695 dt 13.09.2024	MACP upgrd.	01.01.2016	Level-3	ignored	
42	Vipan Kumar	DoAptt (TOD)	25.10.04	Level-1		2 nd in Level -4
(171)	Div.XVII, Dharamshala	MACP	25.10.2014	Level-2	1st	w.e.f. 25.10.2024
	No.Div.17/Estt/24-25/-520 dt 05.02.2025	MACP upgrd.	01.01.2016	Level-3	ignored	
43	Neeraj Chaudhary	DoAptt (TOD)	13.5.11	Level-1	1 st	1 st in Level -3
(219)	Div.XI, Jodhpur No. Div.-XI/EE-PA/Vigilance/25-384 dated 26.05.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	w.e.f. 13.05.2021
44	Palash Paine	DoAptt (TOD)	5.5.14	Level-1	1 st	1 st in Level -3
(352)	Div.XV, Kolkata No. 1-466/Estt/Div.XV/MACP/2009-829 dt 31.01.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	w.e.f. 05.05.2024
45	Akhilesh Kumar	DoAptt (TOD)	03.06.14	Level-1	1 st	1 st in Level -3
(353)	Div.-VI, Nagpur No. Div.-VI/2-771/Estt/2019-468 dt 17.02.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	w.e.f. 03.06.2024
46	Abdul Raheem	DoAptt (TOD)	18.03.14	Level-1	1 st	1 st in Level -3
(361)	Div.XI, Jodhpur No. Div.-XI/EE-PA/Vigilance/25-384 dated 26.05.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	w.e.f. 18.03.2024
47	Prabhat Kumar	DoAptt (TOD)	24.03.14	Level-1	1 st	1 st in Level -3
(362)	Div.V, Ranchi No. Div.-5/P-1146/24-25-66 dt 11.02.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	w.e.f. 24.03.2024
48	Ambrish Pandey	DoAptt (TOD)	02.04.14	Level-1	1 st	1 st in Level -3
(363)	Div.-III, Varanasi No.Div.-3/Estt/2-1326/2006-977 dt 27.12.2024	Pay Scale upgrd.	01.01.2016	Level-2	ignored	w.e.f. 02.04.2024
49	Binay Kumar	DoAptt (TOD)	24.03.14	Level-1	1 st	1 st in Level -3
(364)	Div.V, Ranchi No. Div.-5/P-1146/24-25-65 dt 11.02.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	w.e.f. 24.03.2024
50	Rupak Mathuri	DoAptt (TOD)	1.4.2014	Level-1	1 st	1 st in Level -3
(365)	Div.XV, Kolkata No. 1-466/Estt/Div.XV/MACP/2009-791 dt 23.01.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	w.e.f. 01.04.2024
51	Farhan Khan	DoAptt (TOD)	31.3.2014	Level-1	1 st	1 st in Level -3
	Div.XII, Bhopal No. Div.-XII/4-527/Estt/08-25 dt 31.01.2025	Pay Scale upgrd.	01.01.2016	Level-2	ignored	w.e.f. 31.03.2024

52 (367)	Krishan Kumar Upadhyay Div.-III, Varanasi No.Div.-3/Estt/2-1326/2006-977 dt 27.12.2024	DoAptt (TOD) Pay Scale upgrd.	3.4.2014 01.01.2016	Level-1 Level-2	1 st ignored	1 st in Level -3 w.e.f. 16.04.2024
13 days dies-non period w.e.f. 13.10.2017 to 25.10.2017						
53 (368)	Pema Ram Div.XI, Jodhpur No. Div-XI/EE-PA/Vigilance/25-384 dated 26.05.2025	DoAptt (TOD) Pay Scale upgrd.	24.3.2014 01.01.2016	Level-1 Level-2	1 st ignored	1 st in Level -3 w.e.f. 24.03.2024
54 (369)	Marudhar Singh Div.XI, Jodhpur No. Div-XI/EE-PA/Vigilance/25-384 dated 26.05.2025	DoAptt (TOD) Pay Scale upgrd.	27.3.14 01.01.2016	Level-1 Level-2	1 st ignored	1 st in Level -3 w.e.f. 27.03.2024
55 (370)	Ram Lal Div.XI, Jodhpur No. Div-XI/EE-PA/Vigilance/25-384 dated 26.05.2025	DoAptt (TOD) Pay Scale upgrd.	24.3.2014 01.01.2016	Level-1 Level-2	1 st ignored	1 st in Level -3 w.e.f. 24.03.2024
56 (371)	Baldev Ram Div.XI, Jodhpur No. Div-XI/EE-PA/Vigilance/25-384 dated 26.05.2025	DoAptt (TOD) Pay Scale upgrd.	24.3.2014 01.01.2016	Level-1 Level-2	1 st ignored	1 st in Level -3 w.e.f. 24.03.2024
57 (372)	Lalit Kumar Div.XVI, Bareilly Div.-XVI/CGWB/Estt/MACP/2025-67 dt 10.02.2025	DoAptt (TOD) Pay Scale upgrd.	24.3.2014 01.01.2016	Level-1 Level-2	1 st ignored	1 st in Level -3 w.e.f. 24.03.2024
58 (373)	Hariom Kumar Verma Div.-III, Varanasi No.Div.-3/Estt/2-1326/2006-977 dt 27.12.2024	DoAptt (TOD) Pay Scale upgrd.	31.3.2014 01.01.2016	Level-1 Level-2	1 st ignored	1 st in Level -3 w.e.f. 31.03.2024
59 (374)	Hareesh H. Div.IV, Chennai No.Div-4/5-2/Estt/2025-167 dt 11.02.2025	DoAptt (TOD) Pay Scale upgrd.	3.4.2014 01.01.2016	Level-1 Level-2	1 st ignored	1 st in Level -3 w.e.f. 03.04.2024

2. Further, the following 03 (Three) Technical Operator (Drilling), named in Table-2 below, have not been found fit for grant of financial upgradation under MACPS.

TABLE-2

	SL.No. of the Seniority list on 1.1.2024	Name of the TO(D) (S/Sh.)	Reason
1	67	Joginder Singh	Due to below benchmark APAR gradings for the years <u>2017-18</u> & <u>2019-20</u> , he has been found UNFIT for the years 2023.
2	73	Golekh Kandi	Due to below benchmark APAR gradings for the years <u>2020-21</u> & <u>2021-22</u> , he has been found UNFIT for the years 2023.
3	283	Varun Arora	Due to below benchmark APAR gradings for the years <u>2016-17</u> , <u>2017-18</u> , & <u>2018-19</u> , he has been found UNFIT for the years 2023.

3. In cases, where the instant financial upgradation granted under the MACPS has been deferred due to any reason, this would have consequential effect on the subsequent financial upgradation/(s) which would also get deferred to the extent of delay in grant of instant financial upgradation.

4. On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or conferment of higher status in r/o the beneficiary official. However,

P.T.O

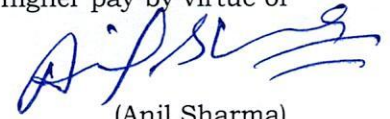
financial and certain other benefits which are linked to the pay drawn by an employee shall be permitted.

5. The pay of officials may be fixed in accordance with Para 4 of the Annexure-1 of DOP&T's OM. No.35034/3/2008-Estt (D) dated 19.05.09 and O.M. No.35034/3/2015-Estt (D) dated 22.10.2019. The grant of higher pay scale under the MACPS shall not be withdrawn if the official subsequently refuses the promotion.

6. The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion, in accordance with Para-2 of Annexure-1 of DOP&T OM No.35034/3/2008-Estt (D) dated 19.05.09 and O.M. No.35034/3/2015-Estt (D) dated 22.10.2019. However, if there is any change to higher level of pay on promotion after grant of this financial upgradation under MACPS, the pay matrix level as applicable to the promotional post will be given without Pay fixation. With regard to fixation of pay on grant of this financial up-gradation under the MACPS, the Government Servant has an option under FR 22 (1) (a) (1) to get their pay fixed in the higher level of pay in the pay matrix either from the date of his financial upgradation or from the date of their next increment. The option will have to be exercised within one month of issuance of this order.

7. The fixation of pay under MACPs will be subject to audit objection, if any. Thus, an undertaking will be submitted by the official to the effect that the excess pay and allowances drawn by him by virtue of non-applicability of this pay-fixation, if any, will be refunded by him in lump-sum. **The pay-fixation order issued by the concerned HOO, will invariably contain a para to this effect.**

8. The financial up-gradation under MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, no additional financial up-gradation will be applicable for any senior employee on the grounds that his junior is drawing higher pay by virtue of financial up-gradation under MACP Scheme.


(Anil Sharma)
Administrative Officer

Distribution:-

1. Person concerned.
2. All Regional Directors, CGWB
3. All Executive Engineers, CGWB. They are requested to issue the MACP order to the person concerned after ensuring that No Vigilance Case is either pending or being contemplated and No Penalty has been imposed during the last ten years against the above official.
4. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, N.H-IV, Faridabad.
5. Programmer, CGWB, CHQ, Faridabad with the request to kindly upload the order on CGWB Website.
6. Personal files of the employees concerned.
7. Office Order File.
8. Guard File.