

SPEED POST

F.No. 6-2/2025-(18949)-Engg.Estt.-1370

भारत सरकार
Government of India
जल शक्ति मंत्रालय
Ministry of Jal Shakti
जल संसाधन, नदी विकास और गंगा संरक्षण विभाग
Department of Water Resources, RD & GR
केंद्रीय भूमि जल बोर्ड, भुजल भवन
Central Ground Water Board, Bhujal Bhawan
ए.न. ए.च. - 4, फरीदाबाद - 121001
NH IV, Faridabad - 121 001

Dated:- 27.03.2025

OFFICE ORDER NO. 97 of 2025

27 MAR 2025

On the recommendation of the Departmental Screening Committee (Group-C) and with the approval of the Competent Authority and instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009 the financial upgradation under the MACP Scheme is hereby granted to the following **Assistant Store Keeper** in accordance with OM No. 35034/3/2015-Estt (D) dated 22.10.2019, with effect from the date and to the next Level in Pay Matrix as mentioned against their names below :-

Sl. No. & Seniority no. as on 1.1.24	Name of the ASK & present place of posting & Ref. no. of service details, received from concerned HOO	Details of financial upgradations till date			No. of fin. Upgradation, already availed	Number, Pay level & date of instant financial upgradation
		Date	Direct/Prom /MACP	Pay Level		
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Sadashiba Bardhan Div. X, Bhubaneswar	13.02.2015	Direct ASK	Level-2	0	1st MACP in Level-3 w.e.f. 13.02.2025
22	No. Div.-X/4-48/2024-Estt./170 dt. 19.02.2025					
2.	Akash Bhardwaj UR, Dehradun	23.01.2015	Direct ASK	Level-2	0	1st MACP in Level-3 w.e.f. 23.01.2025
23	No.1(4)AB/CGWB/UR/Estt -23-174 dt. 14.01.2025					
3.	Pushpa Maurya Jam Nagar, New Delhi	22.01.2015	Direct ASK	Level-2	0	1st MACP in Level-3 w.e.f. 22.01.2025
24	No.4/183/CGWB/ND/PF/2 015-835 dt.18.03.2025					
4.	Satya Narayan Div. XI, Jodhpur	05.02.2015	Direct ASK	Level-2	0	1st MACP in Level-3 w.e.f. 05.02.2025
25	No.Div.-XI/Estt/2-383/19-300 dt. 12.02.2025					
5.	S.R. Sarath Div. IV, Chennai	06.02.2015	Direct ASK	Level-2	0	1st MACP in Level-3 w.e.f. 06.02.2025
26	No. 4/5-2/Estt/2025-107 dt. 28.01.2025					
6.	Sivapramod.M KR, Trivendrum	10.02.2015	Direct ASK	Level-2	0	1st MACP in Level-3 w.e.f. 10.02.2025
27	No. CGWB/Estt./KR/P-					

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	220/2023-74 dt. 10.02.2025					
7.	Sumit Bhagora Div. I, Ahmedabad	27.01.2015	Direct ASK	Level-2	0	1 st MACP in Level-3 w.e.f 27.01.2025
28	No. Div.I/Estt-Miss/25- 107 dt. 06.02.2025					
8.	Mahendra Choudhary Div. I, Ahmedabad	03.02.2015	Direct ASK	Level-2	0	1 st MACP in Level-3 w.e.f 03.02.2025
29	No. Div.I/Estt-Miss/25- 107 dt. 06.02.2025					
9.	Sachin Kumar Gautam Div.XVI, Bareilly	27.01.2015	Direct ASK	Level-2	0	1 st MACP in Level-3 w.e.f 27.01.2025
30	No.DivXVI/CGWB/Estt./M ACP/2025-40 dt. 17.01.2025					
10.	Akshay Kumar UR, Dehradun	10.02.2015	Direct ASK	Level-2	0	1 st MACP in Level-3 w.e.f 10.02.2025
31	No.1(14)AK/CGWB/UR/Est t-19-173 dt. 14.01.2025					
11.	Sonali Ruchir Meher Div.VI, Nagpur	07.12.2015	Direct ASK	Level-2	0	1 st MACP in Level-3 w.e.f 07.12.2025
32	No.Div.VI/2759/Estt/2016- 467 dt. 17.02.2025					
12.	Zala Pravin Singh Dolat Singh, Div. I, Ahmedabad	01.12.1995	Direct TOS	Level-1	0	3 rd MACP in Level-4 w.e.f 01.12.2025
55	No. Div.I/Estt-Miss/25- 107 dt. 06.02.2025	01.12.2007	1 st ACP	Level-2	1	
		01.12.2015	2 nd MACP	Level-3	2	
		02.08.2021	1 st Prom. as ASK	Level-2	Ignored	

2. Further, the following 02(Two) Assistant Store Keeper, named in Table -2 below, have not been found fit for grant of financial upgradation under MACPS.

TABLE-2

S.No.	Sl.No. of Seniority list on 01.01.2024	Name of the ASK (S/Sh.)	Reason
1	2	Kailash Puna,	Sh. Kailash Puna has already been dropped for the years 2021, 2022, 2023 & 2024 by the previous screening Committee. He has been found UNFIT for upgradation for the year 2025 also for want of benchmark gradings in the APARs for the years 2018-19 & 2019-20, 2021-22 & 2022-23.
2	21	Pradeep Kumar	He could not be assessed for upgradation due to the following reasons:- 1. His APARs for the assessment years 2018-19, 2019-20, 2020-21& 2021-22 have not been received.

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		2. A case for regularisation of his absence period w.e.f. 28.03.2019 to 07.03.2020 is still under deliberations.
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3. In cases, where the instant financial upgradation granted under the MACPS has been deferred due to any reason, this would have consequential effect on the subsequent financial upgradation/(s) which would also get deferred to the extent of delay in grant of instant financial upgradation.

4. On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or conferment of higher status in r/o the beneficiary official. However, financial and certain other benefits which are linked to the pay drawn by an employee shall be permitted.

5. The pay of officials may be fixed in accordance with Para 4 of the Annexure-1 of DOP&T's OM. No.35034/3/2008-Estt (D) dated 19.05.09 and O.M. No.35034/3/2015-Estt (D) dated 22.10.2019. The grant of higher pay scale under the MACPS shall not be withdrawn if the official subsequently refuses the promotion.

6. The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion, in accordance with Para-2 of Annexure-1 of DOP&T OM No.35034/3/2008-Estt (D) dated 19.05.09 and O.M. No.35034/3/2015-Estt (D) dated 22.10.2019. However, if there is any change to higher level of pay on promotion after grant of this financial upgradation under MACPS, the pay matrix level as applicable to the promotional post will be given without Pay fixation. With regard to fixation of pay on grant of this financial up-gradation under the MACPS, the Government Servant has an option under FR 22 (1) (a) (1) to get their pay fixed in the higher level of pay in the pay matrix either from the date of his financial upgradation or from the date of their next increment. **The option will have to be exercised within one month of issuance of this order.**

7. The fixation of pay under MACPs will be subject to audit objection, if any. Thus, an undertaking will be submitted by the official to the effect that the excess pay and allowances drawn by him by virtue of non-applicability of this pay-fixation, if any, will be refunded by him in lump-sum. **The pay-fixation order issued by the concerned HOO, will invariably contain a para to this effect.**

8. The financial up-gradation under MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, no additional financial up-gradation will be applicable for any senior employee on the grounds that his junior is drawing higher pay by virtue of financial up-gradation under MACP Scheme.



(Anil Sharma)
Administrative Officer

Distribution:-

1. Persons concerned.
2. The Regional Directors, CGWB, WR-Jaipur/NR-Lucknow/SER-Bhubaneswar/UR-Dehradun/ SUO-Jam Nagar, New Delhi/SECR-Chennai/KR-Trivendrum/WCR-Ahmedabad/CR-Nagpur with the request to ensure that the employees being granted MACPS through this order are clear from Vigilance & Penalty and their integrity is beyond doubt on the date of issuance of this order, before effecting pay fixation in r/o each of them.
3. The Executive Engineers, CGWB, Div.XI-Jodhpur/Div.XVI-Bareilly/Div.IV-Chennai/Div.I-Ahmedabad/Div.VI-Nagpur with the request to ensure that the

employees being granted MACPS through this order are clear from Vigilance & Penalty and their integrity is beyond doubt on the date of issuance of this order, before effecting pay fixation in r/o each of them.

4. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, N.H-IV, Faridabad.
5. Website Administrator, CGWB, CHQ, Faridabad with the request to kindly upload the order on CGWB Website.
6. Personal files of the employees concerned.
7. Office Order File.
8. Guard File.



(Anil Sharma)
Administrative Officer