

No. 22-04/2018-Min.Estt. 3754  
Government of India  
Ministry of Water Resources, River Development and Ganga Rejuvenation  
Central Ground Water Board  
Bhujal Bhawan  
NH IV, Faridabad -121001

Dated:

OFFICE ORDER NO. 156 OF 2019

23 APR 2019

On the recommendation of the Screening Committee and with the approval of Competent Authority in terms of the instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009 & No. 35034/3/2015-Estt (D) dated 27/28.09.2016, the financial up-gradation under the MACP Scheme is hereby granted to the following Upper Division Clerks with effect from the dates and Level in the Pay Matrix as mentioned against their names :-

S. No	Name of the Official S/Sh./Smt.	Present place of posting	Date of entry in Govt. Service	Details of previous financial up-gradations / promotion granted during entire service period			Whether the present financial up-gradation is 1 <sup>st</sup> /2 <sup>nd</sup> or 3 <sup>rd</sup>	Pay scale/Level of pay matrix to which present up-gradation is granted	Date from which present financial up-gradation is granted
				Previous promotion /MACP	Scale of pay on financial up-gradation/ promotion	Effective date of financial up-gradation /promotion			
1.	Sanjay Kumar Bhati	Div. XII, Bhopal	03.07.1998	1 <sup>st</sup> promotion as UDC	PB-1 5200-20200/- in Pay Band Rs.2400/-	09.06.2008	2 <sup>nd</sup>	Level-5	09.06.2018
2.	Sh. Viswajit Kumar	MER, Patna	01.08.2000	1 <sup>st</sup> promotion as UDC	PB-1 5200-20200/- in Pay Band Rs.2400/-	09.06.2008	2 <sup>nd</sup>	Level-5	09.06.2018
3.	Shrabani Dass Dutta	Div. VII, Guwahati	22.04.1994	1 <sup>st</sup> promotion as UDC	PB-1 5200-20200/- in Pay Band Rs.2400/-	10.07.2008	2 <sup>nd</sup>	Level-5	22.05.2018
4.	Alok Kumar	Div. VIII, Jammu	02.08.2000	1 <sup>st</sup> promotion as UDC	PB-1 5200-20200/- in Pay Band Rs.2400/-	09.06.2008	2 <sup>nd</sup>	Level-5	09.06.2018
5.	Nirupam Dass	Div. VII, Guwahati	22.05.1998	1 <sup>st</sup> promotion as UDC	PB-1 5200-20200/- in Pay Band Rs.2400/-	13.08.2008	2 <sup>nd</sup>	Level-5	22.05.2018
6.	Sanjay Kumar	Div. XII, Bhopal	24.06.1998	1 <sup>st</sup> promotion as UDC	PB-1 5200-20200/- in Pay Band Rs.2400/-	13.04.2009	2 <sup>nd</sup>	Level-5	24.06.2018
7.	Sanjeev Kumar Gupta	Div. V, Ranchi	01.08.2000	1 <sup>st</sup> promotion as UDC	PB-1 5200-20200/- in Pay Band Rs.2400/-	09.06.2008	2 <sup>nd</sup>	Level-5	09.06.2018
8.	Kali Das Mondal	Div. XV, Kolkata	23.09.1998	1 <sup>st</sup> promotion as UDC	PB-1 5200-20200/- in Pay Band Rs.2400/-	21.07.2009	2 <sup>nd</sup>	Level-5	23.09.2018
9.	Abhay Kumar Saini	Div. XIII, Raipur	29.06.1998	1 <sup>st</sup> promotion as UDC	PB-1 5200-20200/- in Pay Band Rs.2400/-	05.10.2009	2 <sup>nd</sup>	Level-5	29.06.2018

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10.	Siddhartha S. Mondal	NER, Guwahati	24.09.1998	1 <sup>st</sup> promotion as UDC	PB-1 5200-20200/- in Pay Band Rs.2400/-	05.10.2009	2 <sup>nd</sup>	Level-5	24.09.2018
11.	Pyare Lal Chaurasiya	CHQ, Faridabad	30.06.1998	1 <sup>st</sup> promotion as UDC	PB-1 5200-20200/- in Pay Band Rs.2400/-	04.11.2009	2 <sup>nd</sup>	Level-5	30.06.2018
12.	Ananta Srinivasa Rao	SR, Hyderabad	07.07.1998	1 <sup>st</sup> promotion as UDC	PB-1 5200-20200/- in Pay Band Rs.2400/-	01.01.2010	2 <sup>nd</sup>	Level-5	07.07.2018
13.	Thida Trinadha	Div. IX, Hyderabad	08.07.1998	1 <sup>st</sup> promotion as UDC	PB-1 5200-20200/- in Pay Band Rs.2400/-	17.06.2010	2 <sup>nd</sup>	Level-5	08.07.2018
14.	Asa K. V.	SWR, Bangalore	03.08.1998	1 <sup>st</sup> promotion as UDC	PB-1 5200-20200/- in Pay Band Rs.2400/-	01.09.2010	2 <sup>nd</sup>	Level-5	03.08.2018
15.	V. Anuradha	SUO, Visakhapatnam	03.09.1998	1 <sup>st</sup> promotion as UDC	PB-1 5200-20200/- in Pay Band Rs.2400/-	17.01.2011	2 <sup>nd</sup>	Level-5	10.09.2018 (Due to 07 days EOL without Medical Certificate from 28.09.98 to 04.10.98)
16.	Sanjeev Kumar Pandey	SUO, Allahabad	29.10.1998	1 <sup>st</sup> promotion as UDC	PB-1 5200-20200/- in Pay Band Rs.2400/-	07.02.2011	2 <sup>nd</sup>	Level-5	29.10.2018
17.	Suraj Kumar	MER, Patna	10.11.1998	1 <sup>st</sup> promotion as UDC	PB-1 5200-20200/- in Pay Band Rs.2400/-	07.02.2011	2 <sup>nd</sup>	Level-5	10.11.2018
18.	Arti Sutar	SER, Bhubaneswar	19.11.1998	1 <sup>st</sup> promotion as UDC	PB-1 5200-20200/- in Pay Band Rs.2400/-	22.06.2012	2 <sup>nd</sup>	Level-5	19.11.2018
19.	Saroj Kanta Das	SER, Bhubaneswar	06.08.1998	1 <sup>st</sup> promotion as UDC	PB-1 5200-20200/- in Pay Band Rs.2400/-	03.08.2012	2 <sup>nd</sup>	Level-5	06.08.2018

On grant of financial up-gradation under the MACPS, there shall be no change in the designation, classification or status. However, financial and certain other benefits, which are linked to the pay drawn by an employee, shall be permitted.

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion. However, if there is any change in level of pay on promotion, pay matrix level as applicable to the promotional post will be given. With regard to fixation of pay on grant of financial up-gradation under the MACPS, a government servant has an option under FR 22(1)(a)(1) to get his pay fixed in the higher level of pay in the Pay Matrix either from the date of his financial up-gradation or from the date of his next increment.

The pay of the above officials may be fixed in accordance with Para 4 of the Annexure-I of DOP&T's OM No. 35034/3/2008-Estt(D) dated 19.05.09. Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial up-gradation. They, shall, however, not be eligible to be considered for further financial up-gradation till they agree to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.

“The MACPS envisages merely placement in the immediate next higher level in the Pay Matrix as given in PART A of Schedule of the CCS (Revised Pay) Rules, 2016. Thus, the level in the Pay Matrix at the time of financial up-gradation under the MACPS can, in certain cases where regular promotion is not between two successive levels in the Pay Matrix, be different than what is available at the time of regular promotion. In such cases, the higher level in the Pay Matrix attached to the next promotion post in the hierarchy of the concerned cadre / organisation will be given only at the time of regular promotion;”

On making fixation of pay, the officials are advised to submit an Undertaking to the effect that arrears of pay on account of granting financial up-gradation under the MACP Scheme will be subject to any audit objection etc. and they will refund the amount drawn by them as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that the same is not applicable in their case.

While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from him/her in lump sum.

The financial up-gradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his/her seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher scale under the MACP Scheme.

*P.L.*  
22.4.19

(P. L. Bhagora)

Sr. Administrative Officer

**Distribution:-**

1. Persons concerned.
2. The Regional Director, MER, Patna / NER, Guwahati / NCR, Bhopal / SR, Hyderabad / SWR, Bangalore / SER, Bhubaneswar.
3. The Executive Engineer, CGWB, Div. V, Ranchi / Div. VII, Guwahati / Div. VIII, Jammu / Div. IX, Hyderabad / Div. XII, Bhopal / Div. XIII, Raipur / Div. XV, Kolkata.
4. The Officer In Charge, CGWB SUO, Vishakhapatnam / SUO, Allahabad
5. The Administrative Officer, Local Administration, CGWB, CHQ, Faridabad.
6. PA to Chairman, CGWB, CHQ, Faridabad.
7. Sr. PS / PA to All Members, CGWB, CHQ, Faridabad.
8. PS to Director (Admin), CGWB, CHQ, Faridabad.
9. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, Faridabad.
10. The Programmer, CGWB, CHQ, Faridabad, with the request to kindly upload the same on CGWB website.
11. Personal files.
12. Office order file.