## No. 6-17/2018-Engg.Estt.- 4417

Government of India

Ministry of Water Resources, River Development & Ganga Rejuvenation Central Ground Water Board Bhujal Bhavan, NH IV, Faridabad 121 001

Office Order No.194 of 2019

Dated:

MAY 2019

On the recommendation of the Screening Committee (Group-C ) and with the approval of Competent Authority in terms of the instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009, the financial upgradation under the MACP Scheme is hereby granted to the following Technical Operators (Drilling) as detailed against their names:-

SI No.	Name of the Officials  Rajani Kant Naru	place of posting	Date of entry in Govt. service	promotio	in the second se	Pay scale/Lev el of pay			
				promotio n /MACP	Scale of pay on financial up- gradation	Effectiv e date of financial up- gradatio n/ promoti on	Whether the pre	matrix to which present up- gradation is granted	financial up gradation is granted
2.		Div-XV, Kolkata	02.06.98	1 <sup>81</sup> MACP	PB-I Rs. 5200- 20200/-+ GP 1900/-(Pre- revised 3050- 4590/-) Upgraded to level-3 in pay matrix vide It No.6-13/2017- Engg.Estt-7162 dated 22.11.17	01.09.08	2 <sup>nd</sup>	Level-4 in the Pay Matrix	02.06.18
	P.V.Harikrishnan	Div-IV, Chennai	08.06.98	1 <sup>st</sup> MACP	-do-	01.09.08	2 <sup>na</sup>	Level-4 in the Pay	08.06.18
3. 4.	Somenath Haldar	Div-XV, Kolkata	08.06.98	1 <sup>st</sup> MACP	-do-	01.09.08	2 <sup>nd</sup>	Matrix Level-4 in the Pay	08.06.18
5.	Tapan Kumar Mallick	Div-XV, Kolkata	08.06.98	1 <sup>st</sup> MACP	-do-	01.09.08	2 <sup>nd</sup>	Matrix Level-4 in the Pay	08.06.18
<del>6</del> .	Anit Baran Mishra	Div-XV, Kolkata	26.05.98	1 <sup>st</sup> MACP	-do-	01.09.08	2 <sup>nd</sup>	Matrix Level-4 in the Pay	26.05.18
	Subir Saha	Div-XV, Kolkata	26.05.98	1 <sup>st</sup> MACP	-do-	01.09.08	2 <sup>nd</sup>	Matrix Level-4 in the Pay	26.05.18
7. 3.	Ananada Sikdar	Div-XV, Kolkata	27.05.98	1 <sup>81</sup> MACP	-do-	01.09.08	2 <sup>nd</sup>	in the Pay	27.05.18
	Debasis Sinha	Div-XV, Kolkata	02.06.98	1 <sup>81</sup> MACP	-do-	01.09.08	2 <sup>nd</sup>	in the Pay	02.06.18
).	Pramod Kr. Prusty	Div-X, Bhubneshw ar		1 <sup>st</sup> MACP	-do-	11.11.08	2 <sup>nd</sup>   1	Matrix	11.11.18
0.	Ajay Kumar Mohanty	Div-X, Bhubneshw ar	i	1 <sup>81</sup> MACP	-do-	18.11.08	2 <sup>nd</sup>   1	Matrix	18.11.18

11.	Padamanava Das	Div-X, Bhubneshw ar	18.11.98	1 <sup>81</sup> MACP	-do-	18.11.08	2 <sup>nd</sup>	Level-4 in the Pay	18.11.18
12,	Sadananda Moharana	Div-X, Bhubneshw ar	13.11.98	1 <sup>st</sup> MACP	-do-	13.11,08	2 <sup>nd</sup>	Matrix Level-4 in the Pay	13.11.18
13.	Santosh Kumar	Div-III, Varanasi	22.02.99	1 <sup>st</sup> MACP	-do-	22.02.09	2 <sup>nd</sup>	Matrix Level-4 in the Pay	22.02.19
14.	Umesh Ch. Yadav	Div-XV, Kolkata	17.02.99	1 <sup>81</sup> MACP	-do-	17.02.09	2 <sup>nd</sup>	Matrix Level-4 in the Pay	17.02.19
15.	Sarojit Sarkar	Div-XV, Kolkata	17.02.99	1 <sup>st</sup> MACP	-do-	17.02.09	2 <sup>nd</sup>	Matrix Level-4 in the Pay	17.02.19
16.	Raj Kumar Ghosh	Div-XV, Kolkata	19.02.99	1 <sup>8t</sup> MACP	-do-	19.02.09	2 <sup>nd</sup>	Matrix Level-4 in the Pay Matrix	19.02.19

On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or status. However, financial and certain other benefits which are linked to the pay drawn by an employee shall be permitted.

The pay of officials may be fixed in accordance with Para 4 of the Annexure-1 of DOP&T's OM No. 35034/3/2008-Estt(D) dated 19.05.09. The grant of higher pay scale under the MACPS shall not be withdrawn if the official subsequently

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion, in accordance with Para-2 of Annexure-1 of DOP&T OM NO. 35034/3/2008-Estt(D) dated 19.05.09. However, if there is any change in level of pay on promotion, pay matrix level as applicable to the promotional post will be given. With regard to fixation of pay on grant of financial upgradation under the MACPS, the Government Servant has an option under FR(1)(a)(1) to get his pay fixed in the higher level of pay in the pay matrix either from the date of his financial upgradation or from the date of his next increment.

The fixation of pay under MACPS will be subject to audit objection, if any. Thus, an undertaking will be submitted by the official to the effect that the excess pay and allowances drawn by him by virtue of non-applicability of this pay-fixation, if any, will be refunded by him in lump-sum. The pay-fixation order will invariably contain a para to this effect.

The financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his/her seniority position. As such, no additional financial upgradation will be applicable for any senior employee on the grounds that his junior is drawing higher pay by virtue of financial upgradation under MACP Scheme.

The financial upgradation granted is subject to condition that there is no EOL without medical or dies non in the leave account of the concerned officials since the date of joining. In case of EOL without medical or dies non granted in the leave account of official, the grant of MAPC shall be extended accordingly.

> (Anil Kumar) **Administrative Officer**

## Distribution:-

Persons concerned.

2. The Regional Director, CGWB, NR, Lucknow/SECR, Chennai/SER, Bhubneshwar & ER, Kolkata.

The Executive Engineer, CGWB, Div-III, Varanasi/Div-IV, Chennai/Div-X, Bhubneshwar & Div-XV, Kolkata. They are requested to issue the MACP order to the person concerned only after ensuring that no vigilance case is either pending or being contemplated and no penalty has been imposed during the last ten years against the above officials and also there is no EOL without medical/dies non.

The Pay & Account officer, CGWB, Bhujal Bhawan, NH-IV, Faridabad.

Programmer, CGWB, CHQ, Faridabad with the request to kindly upload the order on CGWB website.

PA to Chairman, CGWB, Faridabad.

Sr. PS/PS/PA to Member, CGWB, CHQ/NW/East/South, Faridabad.

PS to Director (Admn), CGWB, Faridabad.

Personal File.

10. Office order file.