

SPEED POST

No. 17-48/2013-Min.Estt. 2265
Government of India
Ministry of Water Resources,
River Development and
Ganga Rejuvenation
Central Ground Water Board
Bhujal Bhawan
NH IV, Faridabad -121001

Date:

23 MAR 2016

OFFICE ORDER NO. 183 OF 2016

On the recommendation of the Screening Committee and with the approval of the Competent Authority in terms of the instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009, the financial up-gradation under the MACP Scheme is hereby granted to the following Staff Car Driver with effect from the dates and pay band & grade pay as mentioned against their names.

S. No.	Name of the Staff Car Driver	Present place of posting in CGWB	Pay Band & Grade Pay and effective date from which First/Second/Third financial up-gradation granted under the MACP Scheme		
			Whether the 1 st /2 nd /3 rd Financial Up-gradation	Pay Band, Corresponding Pay Scale and Grade Pay	Effective date
1.	B. V. Navnihal Now, SCD (SG)	SUO, Belgaum	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	03.03.2014
2.	M. A. Malaji Now, SCD (SG)	SUO, Belgaum	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	03.03.2014
3.	Maguni Naik Now, SCD (SG)	SER, Bhubneshwar	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	23.01.2014
4.	Muni Gangappa Now, SCD (SG)	SWR, Bengaluru	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	10.02.2014
5.	R. Adinarayan Rao Now, SCD (SG)	SER, Bhubneshwar	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	23.01.2014
6.	Arjun Singh Now, SCD (SG)	Division XI, Jodhpur	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	23.01.2014
7.	Ashok Kumar Das Now, SCD (SG)	SER, Bhubneshwar	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	03.02.2014
8.	Ramchander Sigh Shekhawat Now, SCD (SG)	SUO, Jodhpur	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	22.01.2014
9.	Chandrama Ram Now, SCD (SG)	NR, Lucknow	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	28.01.2014
10.	Mohd. Gausuddin Now, SCD (SG)	Division IX, Hyderabad	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	28.01.2014
11.	K. H. Mendhe Now, SCD (SG)	Division VI, Nagpur	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	28.01.2014
12.	D. K. B. Kumbhare Now, SCD (SG)	Division VI, Nagpur	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	27.01.2014
13.	Girdhari Lal Now, SCD (SG)	Division VIII, Jammu	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	07.02.2015

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14.	Shanker Singh Now, SCD (SG)	Division V, Ranchi	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	02.02.2015
15.	Gopal Bhushan SCD (Grade-I)	NHR, Dharamshalla	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	07.02.2015
16.	Prema Nanda Sahoo SCD (Grade-I)	SER, Bhubneshwar	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	02.02.2015
17.	Dhulwa Charan Dehury SCD (Grade-I)	SER, Bhubneshwar	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	02.02.2015
18.	Debender Das Now, SCD (Grade-I)	SER, Bhubneshwar	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	02.02.2015
19.	Ganga Ram SCD (Grade-I)	MER, Patna	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	11.05.2013
20.	R. K. Nageshwar Now, SCD (Grade-I)	NCR, Bhopal	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	27.01.2015
21.	Dalip Boro SCD (Grade-I)	Division VII, Guwahati	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	16.02.2015
22.	Sona Dhar Senapathi Now, SCD (Grade-I)	Division VI, Guwahati	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	01.03.2015
23.	H. Subash Rao SCD (Grade-I)	SR, Hyderabad	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	04.02.2015
24.	Sudershan Bahera SCD (Grade-I)	SER, Bhubneshwar	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	22.02.2015
25.	Kubera Behera SCD (Grade-I)	SER, Bhubneshwar	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	28.02.2015
26.	Faquir Chand SCD (Grade-I)	Division II, Ambala	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	18.03.2015
27.	J. Raju SCD (Grade-I)	SR, Hyderabad	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	25.07.2015
28.	Sunil Kumar Dubey SCD (Grade-I)	NER, Guwahati	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	03.01.2016
29.	T. B. H. Chavda SCD (Grade-I)	Division I, Ahmadabad	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	13.02.2016
30.	Jeet Singh SCD (Grade-I)	Division XVI, Bareilly	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	13.02.2016
31.	R. K. Kumar SCD (Grade-I)	KR, Trivandrum	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	24.03.2016
32.	Braham Singh Badhana SCD (Grade-I)	JNH, New Delhi	3 rd	PB-2, 9300-34800/- and Grade Pay 4200/-	17.03.2016

On grant of financial up-gradation under the MACPS, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits, which are linked to the pay drawn by an employee, shall be permitted.

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion, only difference of grade pay would be allowed. With regard to fixation of pay on grant of financial up-gradation under the MACPS, a government servant has an option under FR 22(1)(a)(1) to get his pay fixed in the higher grade pay either from the date of his financial up-gradation or from the date of his next increment.

The pay of the above Officials may be fixed in accordance with the Para 4 of the Annexure-I of DOP&T's OM No. 35034/3/2008-Estt(D) date 19.5.09. Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the employees subsequent refuse the promotion, it shall not be a ground to withdraw the financial up-gradation. They shall, however, not be eligible to be considered for further financial up-gradation till they agree to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.

On making fixation of pay the officials are advised to submit an undertaking to the effect that Arrears of pay on account of granting financial up-gradation under the MACP Scheme will be subject to any audit objection etc. and they will refund the amount drawn by them as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that the same is not applicable in their case.

While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from them in lump sum.

The financial up-gradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher scale under the MACP Scheme.


(V. B. RAJAGOPALAN)
Administrative Officer

Distribution:-

1. Persons concerned.
2. The Regional Director, CGWB, SER, Bhubaneswar / SWR, Bengaluru / NR, Lucknow / NHR, Dharamshalla / MER, Patna / NCR, Bhopal / SR, Hyderabad / NER, Guwahati / KR, Trivandrum.
3. The Executive Engineer, CGWB, Division I, Ahmadabad / II, Ambala / V, Ranchi / VI, Nagpur / VII, Guwahati / VIII, Jammu / IX, Hyderabad / XI, Jodhpur / Guwahati/ Division-X, Bhubaneswar.
4. The Officer in-charge, CGWB, SUO, JNH, New Delhi / SUO, Belgaum / SUO, Jodhpur.
5. Sh. S. K. Samnol, System Analyst, CGWB, Faridabad, with the request to kindly upload the same in CGWB website.
6. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, Faridabad.
7. The Secretary General, AICGWBEA, CEC, Faridabad.
8. Personal files.
9. Office order file.