

Government of India
Ministry of Jal Shakti
Department of Water Resources,
River Development & Ganga Rejuvenation,
Central Ground Water Board,
Bhujal Bhawan, NH-IV, Faridabad-121001.

30 NOV 2021

No.08-12/2021-Engg. Estt -5957

Office Order No. 664 of 2021

On the recommendation of the Departmental Screening Committee (Group-B, Non-Gazetted) and on the approval of the competent authority and instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009 and OM No. 35034/3/2015-Estt (D) dated 22.10.2019 the financial upgradation under the MACP Scheme is hereby granted to the following Driller In-charge, with effect from the date to next Level in Pay Matrix as mentioned against their name:-

| Sl.No | Name of the Officials S/Shri. | Present place of posting | Date of entry in the Govt. Service | Details of financial up-gradations promotion granted during entire service period | | | Whether the present financial upgradation is 1st/2nd or 3rd. | Pay scale/Level of pay Matrix to which present upgradation is granted. | Dt. from which present financial upgradation is granted |
|-------|-------------------------------|--------------------------|------------------------------------|---|---|---|--|--|---|
| | | | | Previous Promotion/ ACP/ MACP/NF SG | Scale of Pay on financial up-gradations | Effective date of financial up-gradations | | | |
| 1. | Pankaj Kumar Gupta | Div-IX, Hyderabad | 10.03.00 | 1st ACP | PB-2+GP 5400/- Level-9 | 01.01.06 | 2nd Up-gradation Pay Matrix in Level-8 w.e.f. 01.01.16 | Level-10 in the pay Matrix | 01.01.16 |
| 2. | Pradeep Kumar Parida | Div-X, Bhubaneswar | 01.09.06 | 1st ACP | PB-2+GP 5400/- Level-9 | 01.09.10 | 2nd Up-gradation Pay Matrix in Level-10 w.e.f. 01.09.20 | Level-10 in the pay Matrix | 01.09.20 |
| 3. | Mahender Sharma | Div-XI, Jodhpur | 24.05.07 | 1st ACP | PB-2+GP 5400/- Level-9 | 24.05.11 | 2nd Up-gradation Pay Matrix in Level-10 w.e.f. 24.05.21 | Level-10 in the pay Matrix | 24.05.21 |
| 4. | Sanjeev Kr. Baiskhiyar | Div-XII, Bhopal | 24.11.03 | 1st ACP | PB-2+GP 5400/- Level-9 | 29.06.11 | 2nd Up-gradation Pay Matrix in Level-10 w.e.f. 29.06.21 | Level-10 in the pay Matrix | 29.06.21 |
| 5. | Ram Karan Meena | Div-I, Ahmedabad | 04.05.92 | 1st ACP | PB-2+GP 5400/- Level-9 | 10.05.11 | 2nd Up-gradation Pay Matrix in Level-10 w.e.f. 10.05.21 | Level-10 in the pay Matrix | 10.05.21 |

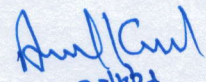
On grant of financial up-gradation under the MACPS, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee shall be permitted.

The pay of officials may be fixed in accordance with Para4 of the Annexure-1 of DOP&T,s OM. No.35034/3/2008-Estt (D) dated 19.05.09 and O.M. No.35034/3/2015-Estt (D) dated 22.10.2019. The grant of higher pay scale under the MACPS shall not be withdrawn if the official subsequently refuse the promotion.

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion, in accordance with Para-2 of Annexure-1 of DOP&T OM No. No.35034/3/2008-Estt (D) dated 19.05.09 and O.M. No.35034/3/2015-Estt (D) dated 22.10.2019. However, if there is any change in level of pay on promotion, pay matrix level as applicable to the promotional post will be given. With regard to fixation of pay on grant of financial up-gradation under the MACPS, the Government Servant has an option under FR 22 (1) (a) (1) to get their pay fixed in the higher level of pay in the pay matrix either from the date of his financial up-gradation or from the date of their next increment.

The fixation of pay under MACPS will be subject to audit objection, if any. Thus, an undertaking will be submitted by the official to the effect that the excess pay and allowances drawn by him by virtue of non-applicability of this pay-fixation, if any, will be refunded by him in lump-sum. The pay-fixation order will invariably contain a para to this effect.

The financial up-gradation under MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, no additional financial up-gradation will be applicable for any senior employee on the grounds that his junior is drawing higher pay by virtue of financial up-gradation under MACP Scheme.



(Anil Kumar)

Administrative Officer

Distribution:-

1. Person concerned:-
2. The Regional Director, CGWB, SR, Hyderabad/ SER, Bhubneshwar/WR, Jaipur/WCR, Ahmedabad/NCR, Bhopal.
3. The Executive Engineer, CGWB, Div-I, Ahmadabad/ Div-IX, Hyderabad/Div-X, Bhubaneshwar/Div-XI, Jodhpur/ Div-XII, Bhopal. He is requested to issue the MACPS order to the person concerned after ensuring that no Vigilance Case is either pending or being contemplated and No Penalty has been imposed during the last ten years against the above official and also there is no EOL without medical/dies non.
4. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, N.H-IV, Faridabad.
5. Personal file.
6. Programmer, CGWB, CHQ, Faridabad with the request to kindly upload the order on CGWB Website.
7. Office Order File.