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No.11-04/2015-Sci.Estt. 4320
 Government of India
 Ministry of Water Resources,
 River Development & Ganga
 Rejuvenation
 Central Ground Water Board
 Bhujal Bhavan
 NH IV, Faridabad - 121001

Dated: 20.07.2018

Office Order No. 336 of 2018

20 JUL 2018

On the recommendation of the Screening Committee and with the approval of Competent Authority in terms of the instructions as laid down in DOPT's Office Memorandum No.35034/3/2008-Estt(D) dated 19.05.2009 and another Office Memorandum No.35034/3/2015-Estt(D) dated 27/28.09.2016, the financial up-gradation under the MACP Scheme is hereby granted to the following Draftsman with effect from the dates and Level in the pay matrix as mentioned against their names:-

S N O	Name of the Official S/Shri	Present place of posting	Date of entry into Govt. Service	Details of previous financial up-gradations/promotion granted during entire service period			Whether the present financial up-gradation is 1 st /2 nd / 3 rd	Pay scale /Level of pay matrix to which present up-gradation is granted	Date from which present financial up-gradation is granted
				Previous promotion / MACP	Scale of pay on financial up-gradation/promotion	Effective date of financial up-gradation / promotion			
1	2	3	4	5	6	7	8	9	10
1	S.N.Prusty	SER, Bhubaneshwar	08.06.87	2 nd MACP	Level-7	01.09.08	3 rd .	Level-8	08.06.17
2	Ms. R.Sandya Kishore	SWR, Bangalore	13.07.87	2 nd MACP	Level-7	01.09.08	3 rd .	Level-8	13.07.17
3	Ms. R.Shakuntala	SWR, Bangalore	13.07.87	2 nd MACP	Level-7	01.09.08	3 rd .	Level-8	13.07.17
4	Gangadhar Patra	SER, Bhubaneshwar	20.08.87	2 nd MACP	Level-7	01.09.08	3 rd .	Level-8	20.08.17
5	Ms. Neelalochana Malikarjun Chachadi	SUO, Belgaum	18.09.87	2 nd MACP	Level-7	01.09.08	3 rd .	Level-8	18.09.17
6	Gandhi Satish Kr. Chandra- kanta	WCR, Ahmedabad	01.03.88	1 st Promotion	Level-6	12.10.01	2 nd .	Level-7	15.09.10
7	Ms. Jaishreeben Suresh Kr. Panchal	WCR, Ahmedabad	01.03.88	2 nd MACP	Level-7	01.09.08	3 rd .	Level-8	01.03.18

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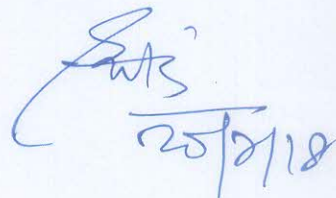
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1	2	3	4	5	6	7	8	9	10
8	Tarun Singh Chauhan	NCCR, Raipur	04.04.88	2 nd MACP	Level-7	01.09.08	3 rd .	Level-8	04.04.18
9	Ms. Rukmani Raut	SER, Bhubaneshwar	13.04.88	2 nd MACP	Level-7	01.09.08	3 rd .	Level-8	13.04.18
10	Amrindra Dalai	SER, Bhubaneshwar	03.05.88	2 nd MACP	Level-7	01.09.08	3 rd .	Level-8	03.05.18
11	Kumari Navaneetam	SECR, Chennai	09.06.97	1 st Promotion	Level-6	06.07.05	2 nd .	Level-7	06.07.15
12	Brinda Kumar Netam	NCCR, Raipur	16.06.97	1 st Promotion	Level-6	13.07.05	2 nd .	Level-7	13.07.15
13	J.K.Tondon	WR, Jaipur	05.06.06	-	-	-	1 st .	Level-7	05.06.16
14	Ram Singh Meena	WR, Jaipur	24.05.06	-	-	-	1 st .	Level-7	24.05.16
15	Suresh Chand Gupta	NCR, Bhopal	02.07.07	-	-	-	1 st .	Level-7	02.07.17
16	Hitendra Verma	CHQ, Faridabad	25.06.07	-	-	-	1 st .	Level-7	25.06.17
17	Lokendra Kumar	WR, Jaipur	22.06.07	-	-	-	1 st .	Level-7	22.06.17
18	Ajit Singh	CHQ, Faridabad	22.06.07	-	-	-	1 st .	Level-7	22.06.17
19	Ms. Anju Devi	NHR, Dharmshala	19.05.04	1 st Promotion	Level-5	16.06.14	1 st .	Level-5	19.05.14

On grant of financial up-gradation under the MACP's, there shall be no change in the designation, classification or status. However, financial and certain other benefits, which are linked to the pay drawn by an employee, shall be permitted.

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion. However, if there is any change in level of pay on promotion, pay matrix level as applicable to the promotional post will be given. With regard to fixation of pay on grant of financial up-gradation under the MACP's, a government servant has an option under FR 22 (1) (a) (1), to get his pay fixed in the higher level of pay in the Pay Matrix either from the date of his financial up-gradation or from the date of his next increment.

The pay of the above officials may be fixed in accordance with Para 4 of the Annexure-I of DOP & T's OM No.35034/3/2008-Estt(D), dated 19.05.09. Grant of higher pay scale under the MACP's shall be conditional to the fact that when financial up-gradation has been allowed and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial up-gradation. They shall, however, not be eligible to be considered for further financial up-gradation till they agree to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.



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The MACP's envisages merely placement in the immediate next higher level in the Pay Matrix as given in PART A of Schedule of the CCS (Revise Pay) Rules, 2016. Thus, the level in the Pay Matrix at the time of financial up-gradation under the MACP's can, in certain cases where regular promotion is not between two successive levels in the Pay Matrix, be different than what is available at the time of regular promotion. In such cases, the higher level in the Pay Matrix attached to the next promotion post in the hierarchy of the concerned cadre / organization will be given only at the time of regular promotion.

On making fixation of pay, the officials are advised to submit an undertaking to the effect that arrears of pay on account of granting financial up-gradation under the MACP Scheme will be subject to any audit objection etc. and they will refund the amount drawn by them as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that the same is not applicable in their case.

While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from him/her in lump sum.

The financial up-gradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his/her seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher scale under the MACP Scheme.


(Satbir Singh Muddar)
Administrative Officer

Distribution:-

1. Persons concerned.
2. The Regional Director, CGWB, SER, Bhubaneshwar / SWR, Bangalore / WCR, Ahmedabad / NCCR, Raipur / SECR, Chennai / WR, Jaipur / NCR, Bhopal / NHR, Dharmshala.
3. The Officer-In-Charge, CGWB, SUO, Belgaum
4. The Programmer, CGWB, CHQ, Faridabad. He is requested to kindly upload the same on the official website of CGWB.
5. The Assistant Director (OL), CGWB, CHQ, Faridabad. He is requested to kindly arrange to provide the Hindi version of this order to the Programmer directly for uploading the same on the official website of CGWB.
6. The Pay & Accounts Officer, CGWB, NH-IV, Faridabad.
7. The Administrative Officer (Local Administration / Accounts), CGWB, CHQ, Faridabad.
8. PA to Chairman, CGWB, CHQ, Faridabad.
9. PS / PA to all Members, CGWB, CHQ, Faridabad / New Delhi.
10. PA to Director (Administration), CGWB, CHQ, Faridabad.
11. Personal files of the concerned.
12. Office Order file.
13. Guard file.