

No: 8-7/2015-Engg.Estt. / 3383  
Government. of India  
Ministry of WR, RD & GR  
Central Ground Water Board  
NH IV, Faridabad

Dated: 9.5.2016

**OFFICE MEMORANDUM**

Attention is invited to Ministry of Personnel P.G & Pensions, Department of Personnel & Training's OM No. AB-14017/61/2008-Estt.(RR) Dated 13.10.2015.

In this context, it has been decided that before referring any proposal for framing / amendment in the Recruitment Rules of any post in Central Ground Water, the proposed amendments / revision in the Recruitment Rules would be put up on the official website of Central Ground Water Board for 30 days for inviting comments from the stakeholders. Therefore, taking into account the comments so received, the proposal for amendment of Recruitment Rules for the post of Superintending Engineer would be sent to the Ministry of Water Resources, River Development and Ganga Rejuvenation for onward transmission to the DOP&T, UPSC and Ministry of Law for finalization.

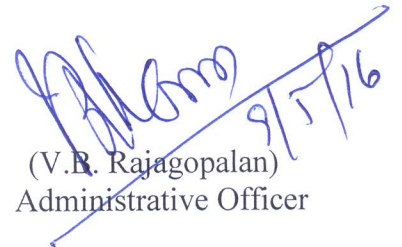
The comments / views preferably not exceeding more than one page may be sent latest by 7<sup>th</sup> June. 2016 through email only to the Director (Administration), CGWB, CHQ, Faridabad on email ID diradm-cgwb@nic.in



(V.B. Rajagopalan)  
Administrative Officer

**Copy to:**

1. Sh. S.K. Samnol, System Analyst, Central Ground Water Board, NH IV, Faridabad with the request to kindly upload the draft proposals for framing / amendment of Recruitment Rules for the post of Superintending Engineer on the official website of CGWB.
2. The Under Secretary (CGWB), Min. of Water Resources, River Development & Ganga Rejuvenation, Shram Shakti Bhawan, New Delhi with reference to Ministry's letter No. 21/01/2013-CGWB Dated 29<sup>th</sup> April 2016 for information.



(V.B. Rajagopalan)  
Administrative Officer

**ANNEXURE – I**

Recruitment Rules for the post of **Superintending Engineer**, Central Ground Water Board in Ministry of Water Resources,  
River Development and Ganga Rejuvenation.

<b>Name of the Post</b>	<b>Number of Post</b>	<b>Classification</b>	<b>Pay Band and Grade Pay/ Pay Scale</b>	<b>Whether selection post or non-selection post</b>	<b>Age limit for direct recruits</b>		
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>		
Superintending Engineer	5 (2011)*  * Subject to variation dependent on workload	General Central Service (Group 'A' Gazetted, Non-Ministerial)	Pay Band -3 Rs.15600-39100 Grade Pay Rs.7600/-	Selection	Not Applicable		
<b>Educational and Other Qualifications required for direct recruits</b>					<b>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes</b>	<b>Period of probation, if any</b>	<b>Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods</b>
<b>7</b>					<b>8</b>	<b>9</b>	<b>10</b>
Not Applicable					Not applicable	Not Applicable	Promotion failing which by Deputation (including Short-term contract)
<b>In case of recruitment by promotion/ deputation / absorption, grades from which promotion/ deputation/ absorption to be made</b>					<b>If a Departmental Promotion Committee exists, what is the composition</b>		<b>Circumstances in which Union Public Service Commission is to be consulted in making recruitment</b>
<b>11</b>					<b>12</b>		<b>13</b>
<b>Promotion:</b> Executive Engineer with five years regular service in the grade and					If a Departmental Promotion Committee exists what is its composition:		Consultation with Union Public Service Commission

<p>possessing a Degree in Engineering in Civil or Mechanical or Electrical or Agricultural or Drilling or Mining or Degree in Petroleum Technology from a recognized University.</p> <p><b>It is mandatory to undergo two weeks training in Ground water Development and Management and Project Management in Rajiv Gandhi Nation Ground Water Training &amp; Research Institute, Raipur or in any other National level Institute</b></p> <p><b>Note1:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotions, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotions to the next higher grade along with their juniors who have already completed such qualifying or eligibility services.</p> <p><b>Note 2:</b> For the purpose of computing minimum qualifying service for promotion, the services rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the 6<sup>th</sup> Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said pay commission except where there has been merger with more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit shall be extended only for the posts(s) for which that grade pay or pay scale is the normal replacement grade pay without any upgradation.</p> <p><b><u>Deputation (including short-term contract):</u></b>  Officers of the Central Government or State Government or Union Territories or Public Sector Undertakings or Autonomous Bodies or Research Institutions or Semi-Government Organisations</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or Department ; or  (ii) with five years regular service in the post in Pay Band 3 :</p>	<p><b>Group 'A' Departmental Promotion Committee (for promotion) consisting of:</b></p> <p>1.Chairman or Member, Union Public Service Commission - Chairman</p> <p>2.Additional Secretary, Ministry of Water Resources, River Development &amp; Ganga Rejuvenation - Member</p> <p>3.Chairman or Member, Central Ground Water Board - Member</p>	<p>necessary while appointing an officer on deputation (including short-term contract)</p>
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Rs.15600-39100 with grade pay of Rs.6600 or equivalent in the parent cadre or department; and

(b)(i) possessing Degree in Engineering in Civil or Mechanical or Electrical or Agricultural or Drilling or Mining or Degree in Petroleum Technology from a recognized University.

(ii) having ten years experience in the use of mechanical drilling rigs

**Note 1:** For the purpose of computing minimum qualifying service for promotion, the services rendered on a regular basis an officer prior to 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the 6<sup>th</sup> Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said pay commission except where there has been merger with more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit shall be extended only for the posts(s) for which that grade pay or pay scale is the normal replacement grade pay without any upgradation.

**Note 2:** The department al officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment by deputation, similarly the deputationist shall not be eligible for consideration for appointment by promotion

**Note 3:** The period of deputation (including short-term contract) including the period in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall ordinarily not exceed four years.

**Note 4:** The maximum age limit for appointment by deputation (including shor-term contract) shall not be exceeding 56 years as on the closing date of receipt of applications

**ANNEXURE – III****Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.**

1 (a)	Name of the post	Superintending Engineer	
(b)	Name of the Ministry/Department.	Ministry of Water Resources, River Development & Ganga Rejuvenation/ Central Ground Water Board	
(c)	Ref. No. in which commission's advise on Recruitment Rules was conveyed.	Not Applicable	
(d)	Date of Notification of the original rules and subsequent amendments.	GSR No.528 dated 11.12.2002 GSR No. 231dated 13.08.2011	
<b>Col No.</b>	<b>Provision in the approved Recruitment Rules.</b>	<b>Revised Provisions proposed</b>	<b>Reason for the revision proposed.</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
1.	<b>Name of post</b> Superintending Engineer	<b>Name of post</b> Superintending Engineer	No change
2.	<b>Number of post</b> 5*(2011) *Subject to variation dependent on work load	<b>Number of post</b> 5*(2011) *Subject to variation dependent on work load	No Change
3.	<b>Classification.</b> General Central Services Group-'A' Gazetted, Non-Ministerial.	<b>Classification.</b> General Central Services Group-'A' Gazetted, Non-Ministerial.	No Change
4.	<b>Pay Band and Grade Pay/ or Pay Scale</b> Pay Band-3, Rs.15600-39100/- plus Grade Pay of Rs.7600/-	<b>Pay Band and Grade Pay/ or Pay Scale</b> Pay Band-3, Rs.15600-39100/- plus Grade Pay of Rs.7600/-	No Change
5.	<b>Whether selection or non-selection post.</b> Selection	<b>Whether selection or non-selection post.</b> Selection	No Change
	<b>Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) rules 1972.</b> No	Column deleted	As per DoPT's OM No. AB.14017/ 48/ 2010-Estt.(RR) dated 31.12.2010

6.	<b>(col.7) Age limit for direct recruits</b> Not Applicable	<b>Age limit for direct recruits</b> Not Applicable	No Change
7.	<b>(Col.8) Educational and other qualifications required for direct recruits.</b>  Not Applicable	<b>Educational and other qualifications required for direct recruits.</b>  Not Applicable	No Change
8	<b>(Col.9) Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.</b>  Not applicable	<b>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.</b>  Not applicable	No Change
9	<b>(Col.10) Period of probation, if any.</b>  Not applicable	<b>Period of probation, if any.</b>  Not Applicable	No Change
10	<b>(Col.11) Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the posts to be filled by various methods</b> Promotion failing which by deputation (including short-term contract)	<b>Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the posts to be filled by various methods</b> Promotion failing which by deputation (including short-term contract)	No Change
11.	<b>(Col.12) In case of recruitment by promotion/ deputation/ absorption grade from which promotion/ deputation/ absorption to be made.</b>  Promotion: Executive Engineer with five years regular service in the grade and possessing a Degree in Engineering in Civil or Mechanical or Electrical or Agricultural or Drilling or Mining or Degree in Petroleum Technology from a recognized University.  Note1: Where juniors who have completed their qualifying or eligibility service are being considered for promotions, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years,	<b>In case of recruitment by promotion/ deputation/ absorption grade from which promotion/ deputation/ absorption to be made.</b>  Promotion: Executive Engineer with five years regular service in the grade and possessing a Degree in Engineering in Civil or Mechanical or Electrical or Agricultural or Drilling or Mining or Degree in Petroleum Technology from a recognized University. <b>It is mandatory to undergo two weeks training in Ground water Development and Management and Project Management in Rajiv Gandhi Nation Ground Water Training &amp; Research Institute, Raipur or in any other National level Institute</b>	As training has been made mandatory by DOPT, the same has been incorporated otherwise no change has been proposed

<p>whichever is less and have successfully completed their probation period for promotions to the next higher grade along with their juniors who have already completed such qualifying or eligibility services.</p> <p><b>Note 2:</b> For the purpose of computing minimum qualifying service for promotion, the services rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the 6<sup>th</sup> Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said pay commission except where there has been merger with more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit shall be extended only for the posts(s) for which that grade pay or pay scale is the normal replacement grade pay without any upgradation.</p> <p><b><u>Deputation (including short-term contract):</u></b> Officers of the Central Government or State Government or Union Territories or Public Sector Undertakings or Autonomous Bodies or Research Institutions or Semi-Government Organisations</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or Department ; or (ii) with five years regular service in the post in Pay Band 3 : Rs.15600-39100 with grade pay of Rs.6600 or equivalent in the parent cadre or department; and (b)(i) possessing Degree in Engineering in Civil or Mechanical or Electrical or Agricultural or Mining or Drilling or Degree in Petroleum Technology from a recognized University. (ii) having ten years experience in the use of mechanical drilling rigs</p> <p><b>Note 1:</b> For the purpose of computing minimum qualifying</p>	<p><b>Note1:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotions, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotions to the next higher grade along with their juniors who have already completed such qualifying or eligibility services.</p> <p><b>Note 2:</b> For the purpose of computing minimum qualifying service for promotion, the services rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the 6<sup>th</sup> Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said pay commission except where there has been merger with more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit shall be extended only for the posts(s) for which that grade pay or pay scale is the normal replacement grade pay without any upgradation.</p> <p><b><u>Deputation (including short-term contract):</u></b> Officers of the Central Government or State Government or Union Territories or Public Sector Undertakings or Autonomous Bodies or Research Institutions or Semi-Government Organisations</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or Department ; or (ii) with five years regular service in the post in Pay Band 3 : Rs.15600-39100 with grade pay of Rs.6600 or equivalent in the parent cadre or department; and (b)(i) possessing Degree in Engineering in Civil or Mechanical or Electrical or Agricultural or Mining or</p>	
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	<p>service for promotion, the services rendered on a regular basis an officer prior to 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the 6<sup>th</sup> Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said pay commission except where there has been merger with more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit shall be extended only for the posts(s) for which that grade pay or pay scale is the normal replacement grade pay without any upgradation.</p> <p><b>Note 2:</b> The department al officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment by deputation, similarly the deputationist shall not be eligible for consideration for appointment by promotion</p> <p><b>Note 3:</b> The period of deputation (including short-term contract) including the period in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall ordinarily not exceed four years.</p> <p><b>Note 4:</b> The maximum age limit for appointment by deputation (including shor-term contract) shall not be exceeding 56 years as on the closing date of receipt of applications</p>	<p>Drilling or Degree in Petroleum Technology from a recognized University.</p> <p>(ii) having ten years experience in the use of mechanical drilling rigs</p> <p><b>Note 1:</b> For the purpose of computing minimum qualifying service for promotion, the services rendered on a regular basis an officer prior to 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the 6<sup>th</sup> Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said pay commission except where there has been merger with more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit shall be extended only for the posts(s) for which that grade pay or pay scale is the normal replacement grade pay without any upgradation.</p> <p><b>Note 2:</b> The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment by deputation, similarly the deputationist shall not be eligible for consideration for appointment by promotion</p> <p><b>Note 3:</b> The period of deputation (including short-term contract) including the period in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall ordinarily not exceed four years.</p> <p><b>Note 4:</b> The maximum age limit for appointment by deputation (including shor-term contract) shall not be exceeding 56 years as on the closing date of receipt of applications</p>	
12.	If a Departmental Promotion Committee exists what is its composition:	If a Departmental Promotion Committee exists what is its composition:	No Change



	<b>Group 'A' Departmental Promotion Committee (for promotion) consisting of:</b>  1.Chairman or Member, Union Public Service Commission - Chairman 2.Additional Secretary, Ministry of Water Resources, - Member 3.Chairman or Member, Central Ground Water Board - Member	<b>Group 'A' Departmental Promotion Committee (for promotion) consisting of:</b>  1.Chairman or Member, Union Public Service Commission - Chairman 2.Additional Secretary, Ministry of Water Resources, - Member 3.Chairman or Member, Central Ground Water Board - Member	
13.	<b>(Col.14) Circumstances in which UPSC is to be consulted in making recruitment.</b> Consultation with Union Public Service Commission necessary while appointing an officer on deputation (including shor-term contract)	<b>Circumstances in which UPSC is to be consulted in making recruitment.</b> Consultation with Union Public Service Commission necessary while appointing an officer on deputation (including shor-term contract)	No Change

( Vineeth Abraham )  
Under Secretary  
*Signature of the Officer*  
Sending the proposals  
*Tel. No. 23711370*

Date:  
Place:- New Delhi