

By Speed Post /Mail

No. 10-03/2021-Sci.Esst. ← 3909

Government of India
Ministry of Jal Shakti
Department of Water Resources,
River Development & Ganga Rejuvenation,
Central Ground Water Board
Bhujal Bhawan
NH-IV, Faridabad-121 001

Dated:

08 SEP 2021

To

- (1) The Regional Director
Central Ground Water Board
WCR, Ahmedabad / NWR, Chandigarh / NR, Lucknow / SECR, Chennai / MER, Patna /
CR, Nagpur / NER, Guwahati / NWHR, Jammu / SR, Hyderabad / SER, Bhubaneswar /
WR, Jaipur / NCR, Bhopal / NCCR, Raipur / SWR, Bangalore / ER, Kolkata / KR,
Trivandrum / NHR, Dharamshala / UR, Dehradun / RGI, Raipur.
- (2) The Officer In-Charge
Central Ground Water Board
State Unit Office
Pune / Jodhpur / Belgaum / Naharlagun / Agartala / Shillong / Ranchi / Visakhapatnam /
Allahabad / R.K. Puram, New Delhi.
- (3) The Executive Engineer,
Central Ground Water Board,
Div.I-Ahmedabad/II-Ambala/III-Varanasi/IV-Chennai/V-Ranchi/VI-Nagpur/VII-
Guwahati/VIII-Jammu/IX-Hyderabad/X-Bhubaneswar/XI-Jodhpur/XII-Bhopal/XIII-
Raipur/XIV-Bangalore/XV-Kolkata/XVI-Bareilly/XVII-Dharamshala.

**Sub: Amendment of the Recruitment Rules for the post of System Analyst in
CGWB-regarding**

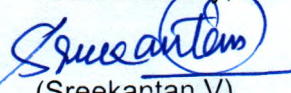
Sir,

It is informed that one post of System Analyst (Group 'A' Gazetted) in Level-10 of the pay matrix could not be materialized due to non availability of eligible candidates both by deputation and Direct Recruitment. In view of this, it has been decided to amend the Recruitment Rules of System Analyst by making the base broader so that maximum number of application could be received.

Accordingly, a draft Recruitment Rules of System Analyst has been uploaded on the website of CGWB. All stakeholders are requested to see the Recruitment Rules and offer their views/comments within one month, i.e. by 08.10.2021 for taking further action in the subject matter.

This issues with the approval of the Competent Authority.

Yours faithfully,


(Sreekantam V)

Senior Administrative Officer

Copy to:-

1. The Under Secretary (GWE), Ministry of Jal Shakti, Department of Water Resources, RD & GR, Shram Shakti Bhawan, New Delhi with reference to Ministry's letter no. A-500013/280/2021-GWE dated 03.09.2021.
2. The Programmer, CGWB, CHQ, Faridabad. He is requested to kindly upload draft Recruitment Rules for the post of System Analyst on CGWB website.
3. The Administrative Officer (Local Admn.), CGWB, CHQ, Faridabad.
4. PS to Chairman, CGWB, CHQ, Faridabad.
5. Sr. PS/PS/PA to Member (HQ/North & West/South / East/CGWA), CGWB, Faridabad/ New Delhi.
6. PS to Director (Admn.), CGWB, CHQ, Faridabad.
7. Guard file.

(Sreekantan V)
Senior Administrative Officer

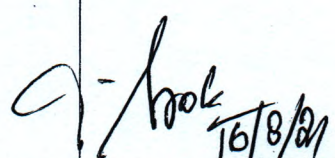
"SCHEDULE"

Name of post.	Number of post.	Classification.	Level in the Pay Matrix	Whether selection post or non-selection post.	Age limit for direct recruits.
1	2	3	4	5	6
System Analyst	1*(2018) * Subject to variation dependent on work-load.	General Central Services Group-'A' Gazetted, (Non-Ministerial)	Level10 Rs. 56,100-177500/-	Not applicable.	Not exceeding 35 years. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age limit shall be the closing date for the receipt of applications from candidates and not closing dated prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct or by promotion or deputation/absorption and percentage of the vacancies to be filled by various method.
7	8	9	10
Essential: (i) Master's Degree in Computer Applications or M.Sc (Computer Science or Information Technology) from a recognized University or Institute; or (ii) B.E or B.Tech. in Computer Engineering or Computer Science or Computer Technology or Computer Science and Engineering or Information Technology from a recognised University or Institute; (iii) Two years post qualification experience in Programming or Information technology in a Government Office or Public	Not applicable	One year for direct recruit	By deputation (including short-term contract) failing which by direct recruitment.

<p>Sector Undertaking or Autonomous Body, Statutory Body, in any recognised institution, Companies Registered under Companies Act.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes and Scheduled Tribes, if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>			
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In case of recruitment by promotion or deputation/absorption grade from which promotion or deputation/absorption is to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
11	12	13
<p>Deputation (including short- term contract):</p> <p>Officers of the Central Government or State Government or Union territory Administration or Autonomous or Statutory Organisation or Public Sector Undertaking or Recognised University or Institute or Research Institution,-</p> <p>(a) (i) holding analogous posts on a regular basis in the parent cadre or Department; or</p> <p>(ii) with two years' service rendered after appointment to the post on a regular basis in level-8 in the pay matrix in parent cadre or department; and</p> <p>(b) Possessing the educational qualifications and experience prescribed for direct recruits under column (7).</p> <p>Note: Period of deputation (Including short-term contract) including the period of deputation (Including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The maximum age-limit for appointment by deputation (Including short-term contract) shall not be exceeding fifty six years as on the closing dated of receipt of applications).</p>	<p>Group 'A' Departmental Confirmation Committee</p> <p>consisting of:</p> <ol style="list-style-type: none"> 1. Chairman, Central Ground Water Board – Chairman; 2. Member, Central Ground Water Board- Member; 3. Director or Deputy Secretary, Ministry of Water Resources, River Development and Ganga Rejuvenation – Member. 	<p>Consultation with the Union Public Service Commission necessary.</p>


 निदेशक (प्रशासन)/Director (Admin)
 केन्द्रीय भूमि जल बोर्ड/Central Ground Water Board
 भारत सरकार / Government of India
 जल शक्ति मंत्रालय / Ministry of Jai Shakti
 जल संसाधन, नदी विकास एवं जल संरक्षण विभाग
 Department of WR, RD&GR
 एन.ए. रोड, फरिदाबाद
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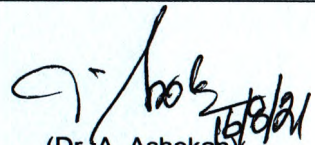
ANNEXURE-III

AMENDMENT OF RECRUITMENT RULES FOR THE POST OF SYSTEM ANALYST IN CENTRAL GROUND WATER BOARD

Column No.	Column	Provision in the approved Recruitment Rules	Revised Provisions Proposed	Reasons for amendment
1	2	3	4	5
1.	Name of the post	System Analyst	System Analyst	No Change
2.	Number of post	01 *(2018) * Subject to variation dependent on work-load.	01 *(2021) * Subject to variation dependent on work-load.	No Change
3.	Classification	General Central Services Group 'A' Gazetted, (Non-Ministerial)	General Central Services Group 'A' Gazetted, (Non-Ministerial)	No Change
4.	Level in the Pay Matrix	Level10 Rs. 56,100- 177500/-	Level10 Rs. 56,100- 177500/-	No Change
5.	Whether selection post or non- selection post	Not applicable	Not applicable	
6.	Age limit for direct recruits	Not exceeding 35 years. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age limit shall be the closing date for the receipt of applications from candidates and not closing dated prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.	Not exceeding 35 years. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age limit shall be the closing date for the receipt of applications from candidates and not closing dated prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.	No Change
7.	Educational and other qualifications required for direct recruits.	Essential: (i) Master's Degree in Computer Applications or M.Sc (Computer Science or Information Technology) from a recognized University or Institute; or (ii) B.E or B.Tech. in Computer Engineering or Computer Science or Computer Technology or Computer Science and Engineering or Information Technology from a recognised University or Institute; (iii) Three years' post qualification experience in Programming or Information	Essential: (i) Master's Degree in Computer Applications or M.Sc (Computer Science or Information Technology) from a recognized University or Institute; or (ii) B.E or B.Tech. in Computer Engineering or Computer Science or Computer Technology or Computer Science and Engineering or Information Technology from a recognised University or Institute; (iii) Two years post qualification experience in Programming or Information	In past Advertisement were made to recruit the post through Direct Recruitment / Deputation. No application was received both the occasion. It is suggested to make the base broad by incorporating the candidates serving in Private Sector

		<p>technology in a Government Office or Public Sector Undertaking or Autonomous Body or Statutory Body or in any recognised institution.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes and Scheduled Tribes, if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p>technology in a Government Office or Public Sector Undertaking or Autonomous Body, Statutory Body, in any recognised institution, Companies Registered under Companies Act.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes and Scheduled Tribes, if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p>also and exp. is also reduced from three years to two years, so that more candidates could be attracted.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable	Not applicable	No Change
9.	Period of probation, if any.	One year for direct recruit	One year for direct recruit	No Change
10.	Method of recruitment whether by direct or by promotion or deputation /absorption and percentage of the vacancies to be filled by various method.	By deputation (including short- term contract) failing which by direct recruitment	By deputation (including short- term contract) failing which by direct recruitment	No Change
11.	In case of recruitment by promotion or deputation /absorption grade from which promotion or deputation/absorption is to be made.	<p>Deputation (including short- term contract):</p> <p>Officers of the Central Government or State Government or Union territory Administration or Autonomous or Statutory Organisation or Public Sector Undertaking or Recognised University or Institute or Research Institution,-</p> <p>(a) (i) holding analogous posts on a regular basis in the parent cadre or</p>	<p>Deputation (including short- term contract):</p> <p>Officers of the Central Government or State Government or Union territory Administration or Autonomous or Statutory Organisation or Public Sector Undertaking or Recognised University or Institute or Research Institution,-</p> <p>(a) (i) holding analogous posts on a regular basis in the parent cadre or</p>	No Change

		<p>Department; or</p> <p>(ii) with two years' service rendered after appointment to the post on a regular basis in level-8 in the pay matrix in parent cadre or department; and</p> <p>(b) Possessing the educational qualifications and experience prescribed for direct recruits under column (7).</p> <p>Note: Period of deputation (Including short-term contract) including the period of deputation (Including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The maximum age-limit for appointment by deputation (Including short-term contract) shall not be exceeding fifty six years as on the closing dated of receipt of applications).</p>	<p>Department; or</p> <p>(ii) with two years' service rendered after appointment to the post on a regular basis in level-8 in the pay matrix in parent cadre or department; and</p> <p>(b) Possessing the educational qualifications and experience prescribed for direct recruits under column (7).</p> <p>Note: Period of deputation (Including short-term contract) including the period of deputation (Including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The maximum age-limit for appointment by deputation (Including short-term contract) shall not be exceeding fifty six years as on the closing dated of receipt of applications).</p>	
12.	If a Departmental Promotion Committee exists, what is its composition.	<p>Group 'A' Departmental Confirmation Committee consisting of:</p> <p>1. Chairman, Central Ground Water Board – Chairman;</p> <p>2. Member, Central Ground Water Board- Member;</p> <p>3. Director or Deputy Secretary, Ministry of Water Resources, River Development and Ganga Rejuvenation – Member.</p>	<p>Group 'A' Departmental Confirmation Committee consisting of:</p> <p>1. Chairman, Central Ground Water Board – Chairman;</p> <p>2. Member, Central Ground Water Board- Member;</p> <p>3. Director or Deputy Secretary, Ministry of Water Resources, River Development and Ganga Rejuvenation – Member.</p>	No Change
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.	Consultation with the Union Public Service Commission necessary.	Consultation with the Union Public Service Commission necessary.	No Change


 (Dr. A. Ashokan)
 Scientist-D (Hg.) &
 Director (Administration) / Director (Admn)
 केन्द्रीय मृत्ति जल बोर्ड / Central Ground Water Board
 भारत सरकार / Government of India
 जल शक्ति मंत्रालय / Ministry of Jal Shakti
 जल संसाधन, नदी विकास एवं जल संरक्षण विभाग
 Department of WR, RD&GR
 नवी दिल्ली / New Delhi