

**PROPOSAL FOR
RECRUITMENT RULES OF GROUP A SCIENTIFIC POSTS IN
CENTRAL GROUND WATER BOARD**

1. G.S.R. _____. In exercise of the powers conferred by the provision to Article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment of Group 'A' Scientific posts in the Central Ground Water Board, namely:-

Short-title and commencement –

These rules may be called the Central Ground Water Board (Scientific Group 'A' Posts) Recruitment Rules, 2014. They shall come into force on the date of their publication in the Official Gazette.

2. Definitions - In these rules unless, the context otherwise requires -

"Commission" means the Union Public Service Commission;

"Controlling Authority" means the Government of India in the Ministry of Water Resources, River Development & Ganga Rejuvenation;

"Departmental Promotion Committee" means a Committee constituted to consider the promotion/confirmation in any grade;

"Government" means the Ministry of Water Resources, River Development & Ganga Rejuvenation; in Government of India

"Schedule" means the Schedule annexed to these rules.

"Regular Service" in relation to any grade means the period or periods of service in that grade rendered after selection and appointment thereto under these rules and includes any period or periods taken into account for the purpose of seniority in the case of those appointment at the initial constitution of the service; during which an officer would have held a duty post in that grade but for being on leave or otherwise not being available for holding such post;

"Scheduled Castes" and "Scheduled Tribes" shall have the same meaning as assigned to them in clauses (24) and (25) respectively of article 366 of the Constitution;

3. Application –

These rules shall apply to the posts specified in column (1) of the Schedule.

4. Number of posts, classification and scale of pay. –

The number of the said posts, their classification and the scale of pay attached thereto shall, save as provided in rule 6, be as specified in columns (2) to (4) of the Schedule.

5. Initial constitution. –

(i) All Group 'A' scientific officers working in the Central Ground Water Board on a regular basis on the date of commencement of these rules, and holding the posts specified in column 1 of the following table carrying the scales of pay specified in corresponding entries in column 2 of the said table, shall be re-designated as specified in the corresponding entries in column 4 thereto and shall be deemed to have been appointed at the initial constitution to the said posts :

Name of Existing Functional Post	Existing Associated Flexible Complementing Scheme (FCS) Designation	Existing Scale of pay	Existing Grade Pay	Name of Proposed Functional Post (with Requisite FCS Designation)	Pay Scale of proposed post (As per 7th CPC)
1		2	3	4	5
Superintending Hydrogeologist/ Geophysicist/ Chemist/ Hydrologist	Scientist 'D'	Rs 15600-39100	PB3, Rs 7600	Superintending Hydrogeologist/ Geophysicist/ Chemist/ Hydrologist (Scientist 'D')	Starting pay of Rs. 78800/- in Level 12 in the pay matrix.
Senior Hydrogeologist/ Geophysicist/ Chemist/ Hydrologist	Scientist 'C' or Scientist 'D'	Rs 15600-39100	PB-3, Rs 6600 (If Scientist 'C') Or PB-3, Rs. 7600 (If Scientist 'D')	Senior Hydrogeologist/ Geophysicist/ Chemist/ Hydrologist (Scientist 'C' or 'D')	Level 11 with starting pay of Rs. 67700/- in the pay matrix (if FCS designation Scientist 'C'). Or Level 12 with starting pay of Rs. 78800/- in the pay matrix (if FCS designation Scientist 'D').
Junior Hydrogeologist/ Geophysicist/ Chemist	Scientist 'B' or Scientist 'C' or Scientist 'D'	Rs 15600-39100	PB-3, Rs 5400 (If Scientist 'B') Or PB-3, Rs 6600 (If Scientist 'C') Or PB-3, Rs. 7600 (If Scientist 'D')	Junior Hydrogeologist/ Geophysicist/ Chemist (Scientist 'B' or 'C' or 'D')	Level 10 with starting pay of Rs. 56100/- in the pay matrix (if FCS designation Scientist 'B'). Or Level 11 with starting pay of Rs. 67700/- in the pay matrix (if FCS designation Scientist 'C'). Or Level 12 with starting pay of Rs. 78800/- in the pay matrix (if FCS designation Scientist 'D').

Hydrometeorologist	Scientist 'B' or Scientist 'C' or Scientist 'D'	Rs 15600- 39100	PB-3, Rs 5400 Or PB-3, Rs 6600 Or PB-3, Rs. 7600	Hydrometeorologist (Scientist 'B' or 'C' or 'D')	Level 10 with starting pay of Rs. 56100/- in the pay matrix (if FCS designation Scientist 'B'). Or Level 11 with starting pay of Rs. 67700/- in the pay matrix (if FCS designation Scientist 'C'). Or Level 12 with starting pay of Rs. 78800/- in the pay matrix (if FCS designation Scientist 'D').
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6. Promotion to Functional Post in Hydrogeology Discipline as Junior Hydrogeologist / Senior Hydrogeologist / Superintending Hydrogeologist, in Geophysics Discipline as Junior Geophysicist / Senior Geophysicist / Superintending Geophysicist, in Chemical Discipline as Chemist / Senior Chemist / Superintending Chemist, in Hydrology Discipline as Senior Hydrologist / Superintending Hydrologist and in Hydrometeorology Discipline as Hydrometeorologist :-

- (i) The eligibility date will be as per DOP&T O.M.22011/6/2013-Estt(D) dated 28th May 2014 (i.e. 1st April) and as amended in future from time to time.
- (ii) The method of recruitment to the functional posts of Junior Hydrogeologist, Junior Geophysicist, Chemist, Senior Hydrologist & Hydrometeorologist, age limit, qualifications and other matters relating thereto shall be as specified in columns (1) to (13) of the Schedule.

7. In-situ Promotion Under Flexible Complementing Scheme (FCS).

- (i) In-situ promotion to Scientist 'B', Scientist 'C' and Scientist 'D' will be done as per guideline issued by the DOP&T vide O.M. No. AB-14017/37/2008-Estt.(RR) dated 10.09.2010 and as amended in future from time to time. As amply clear in Umbrella Gazette Notification 660 (E) issued by DOP&T vide OM No 2/41/97-PIC dated 09.11.1998, in-situ promotion under FCS is applicable to Group A Scientific Posts only. Scientists/Technical experts doing management/administrative work in the Departments/Ministries should not be considered for up gradation under FCS, they should only be given benefit of up gradation under MACP.

(ii) All the posts covered under FCS shall carry the following uniform pay bands/grade pay, designation and the minimum residency period linked to performance.

Designation of Proposed Post	Scale of proposed post as per 7 th CPC	Minimum Residency Period in the grade
Scientist 'D'	Starting pay of Rs. 78800/- in Level 12 in the pay matrix	--
Scientist 'C'	Starting pay of Rs. 67700/- in Level 11 in the pay matrix	Four Years
Scientist 'B'	Starting pay of Rs. 56100/- in Level 10 in the pay matrix	Three Years

(iii) There shall be two level of assessment for FCS. The first one would be at internal level for screening purpose and next level assessment should have external members. Greater emphasis to be placed on achievement as evaluated by an independent peer group rather than seniority. An annual work report format to capture scientific content of work performed has been designed in consultation with Department of Science & Technology. The annual work report format (Part A) would be filled up by the officer alongwith the ACR and would get reported upon by the reporting officer as per format at Part 'B'. The new format on "annual work report" will not replace the regular system of recording ACR/APAR. The proposed format will be filled by the officer under consideration for the purpose of assessment and screening.

(iv) Consideration for in-situ under the Flexible Complementing Scheme shall be done once in a year before 1st January of every year and those officers who have completed or shall complete the required qualifying period in a particular post during the period of six months upto 31st December of the year preceding the year in which assessment is to be done and upto 30th June of the year in which the said assessment is to be done, shall be considered for in-situ promotion to the next higher grade and the crucial date for determining requisite qualifying period shall be the 1st January of the year in which assessment is to be done;

(v) Where an eligible officer on foreign service or study leave in India or abroad, his or her case shall be considered and if such person has been approved for in-situ promotion under Flexible Complementing Scheme to the next higher grade, the effective date of such promotion shall be from the date of resumption of duty in the Central Ground Water Board and financial benefit shall accrue from the same date and no travelling allowance or dearness allowance shall be provided to attend the interview.

(vi) The Level 2 Committee, specified in column (12) shall consider all cases recommended by the Level 1 committee and approved by Approving Authority for Level 1 committee. In case Level 2 committee decides that any officers does not qualify for consideration for in-situ promotion by the Assessment Board, his or her case shall be placed for Level -1 Committee after one year for its consideration and the procedure for Screening shall be followed again.

(vii) For evaluating suitability of officers for in-situ promotion; all officers who have been screened-in and recommended by the Level -1 Committee and approved by the Approving Authority (Level 1 committee) shall be assessed by the Level -2 Committee specified in column 12 of the table.

(viii) The Assessment Board shall evaluate the accomplishments of each officer in terms of their work and recommend his or her suitability for in-situ promotion to the higher grade and said Board shall apart from the accomplishments of such officer during the period under consideration, also keep in mind the keenness exhibited by such officer in the pursuit of his or her profession and ability to take up higher responsibilities including scientific activities and services and development capabilities, managerial or leadership qualities.

(ix) The Assessment Board shall, after taking into consideration the performance and merit of each officer, document, specifically through one page summary, the specific content of the work done justifying their merit for consideration under Flexible Complementing Scheme and certify that the officers so recommended meet with the criteria for in-situ up-gradation under the Flexible Complementing Scheme;

(x) On the basis of its assessment, the Assessment Board may recommend any one of the following: -

(a) In-Situ Promotion of the officer to the next higher grader; or

(b) Status quo-i.e. no change in the grade;

(c) Review of cases of those officers who have been recommended status quo by the Assessment Board shall again be considered by the committee after a period of one year and procedure specified in sub-rules # 1 to 13 followed.

(xi) The recommendations made by the Assessment Board shall be considered by the Approving Authority (Assessment) specified in column 12 and its decision on each case shall be final.

Annual Work Report

Part A

SELF ASSESSMENT BY THE OFFICER REPORTED UPON

1. Name:
2. Designation:
3. Area of Specialization
4. Brief Description of work:
5. Output indicators for assessment and measurement of work function (as appropriate to the officer)
6. Enumeration of major outputs of the assigned work
7. Exceptional contribution / Accomplishment of Extra Ordinary task (about 100 words)
8. Any task resulting in significant benefit to the public / reduction in time and cost.
9. Scientific and technological methodologies used in the work / Project Monitoring and Evaluation One page summary of the scientific and technical elements in the work done during the financial year
10. Quantified outputs as per the selected indicators.

(Signature of the officer reported upon)

Part B

ASSESSMENT BY THE REPORTING AUTHORITY

1. Accuracy of the work report.
 - a) Generally accurate
 - b) Modifications needed (please specify)
2. Scientific merit of the work done.
1-10% 10-33% 33-50% 50-75% Bottom 25%
3. Short summary of the innovative content of the work done.
4. General Assessment of the scientific work report (in brief)
5. Final grading
1-10% 10-33% 33-50% 50-75% Bottom 25%

Signature of the Reporting Officer

FOR CONSIDERING IN-SITU PROMOTION UNDER FCS

1	2	3	4	5	6
Name of Post	Number of Post	Classification	Scale of Pay	Whether selection post or non Selection post	Age limit
Scientist 'C'	As specified in sub-rules (IV) of rule 6	General Central Service, Group 'A', Gazetted, (Non-Ministerial -Scientific).	Starting pay of Rs. 67700/- in Level 11 in the pay matrix and pre-revised pay scale of PB-3, Rs. 15600-39100/- plus Grade Pay of Rs. 6600/-.	Selection	Not applicable as post to be filled up 100% by Promotion under FCS

7	8
Whether benefit of added years of service admissible under rules 20 of the Central Civil Services (Pension) Rules 1972	Education qualification and other qualification required
Not Applicable	Not applicable as post to be filled up 100% by Promotion under FCS

9	10	11
Whether age and educational qualifications prescribed	Period of probation	Method of recruitment: Whether by direct recruitment or by promotion
Not Applicable	Not Applicable	Promotion: Scientist 'B' with minimum three years regular service in the grade.

12	13
<p>Board of Assessment (for considering promotion)</p> <p>Assessment by Level 1 Committee:</p> <ol style="list-style-type: none"> 1. Chairman, CGWB – Chairman 2. Member, CGWB - Member 3. Regional Director (Scientific Discipline) , CGWB- Member 4. Scientist E – From other relevant Government Institution - Member <p>Approving Authority – Secretary/Additional Secretary, MOWR, RD & GR</p> <p>Assessment by Level 2 Committee:</p> <ol style="list-style-type: none"> 1. Secretary/Additional Secretary, MoWR, RD & GR – Chairman 2. Chairman, CGWB- Member 3. Joint Secretary, MOWR, RD & GR - Member 4. 2 x Scientists F - From two other relevant Government Institutions – 2 x Members <p>Approving Authority – Minister-In-Charge, MOWR, RD & GR</p>	<p>Selection on each occasion shall be made in consultation with the MOWR, RD & GR.</p>

1	2	3	4	5	6
Name of Post	Number of Post	Classification	Scale of Pay	Whether selection post or non Selection post	Age limit
Scientist 'D'	As specified in sub-rules (IV) of rule 6	General Central Service, Group 'A', Gazetted, (Non-Ministerial Scientific).	Starting pay of Rs. 78800/- in Level 12 in the pay matrix and pre-revised pay scale of PB-3, Rs. 15600-39100/- plus Grade Pay: 7600/-	Selection	Not applicable as post to be filled up 100% by Promotion under FCS

7	8
Whether benefit of added years of service admissible under rules 20 of the Central Civil Services (Pension) Rules 1972	Education qualification and other qualification required
Not applicable	Not applicable as post to be filled up 100% by Promotion under FCS

9	10	11
Whether age and educational qualifications prescribed	Period of probation	Method of recruitment: Whether by direct recruitment or by promotion
Not applicable	Not Applicable	Promotion: Scientist 'C' with minimum four years regular service in the grade..

12	13
<p>Board of Assessment (for considering promotion)</p> <p>Assessment by Level 1 Committee:</p> <ol style="list-style-type: none"> 1. Chairman, CGWB – Chairman 2. Member, CGWB - Member 3. Regional Director (Scientific Discipline) , CGWB- Member 4. Scientist E – from other relevant Government Institution - Member <p>Approving Authority – Secretary/Additional Secretary, MOWR, RD & GR</p> <p>Assessment by Level 2 Committee:</p> <ol style="list-style-type: none"> 1. Secretary/Additional Secretary, MoWR, RD & GR – Chairman 2. Chairman, CGWB- Member 3. Joint Secretary, MOWR, RD & GR - Member 4. 2 x Scientists F -From two other relevant Government Institutions –2 x Members <p>Approving Authority – Minister-In-Charge, MOWR, RD & GR</p>	<p>Selection on each occasion shall be made in consultation with the MOWR, RD & GR.</p>

Note: Outside and Departmental Members to be nominated by MoWR, RD & GR for Assessment of Scientist C and D.

8. **Operation of the Functional Posts will be as per following :-**

Hydrogeology Discipline

- (a) The number of functional posts in the grades of Superintending Hydrogeologist will be 16, Senior Hydrogeologist will be 100 and Junior Hydrogeologist will be 174 and thus put together in HYDROGEOLOGY discipline total number of posts shall be 290. The shortfall occurring in a year in the total strength of 290 officers in the Hydrogeology discipline shall be the vacancies arising in that particular year in the grade of Junior Hydrogeologist. This total number of 290 posts is subject to variation depending on workload. The senior most 16 Senior Hydrogeologist (with FCS Designation Scientist 'D') will be functionally deployed as Superintending Hydrogeologist. Similarly the senior most 100 Junior Hydrogeologist (with FCS Designation Scientist 'C' or Scientist 'D') will be functionally deployed as Senior Hydrogeologist. There will be 174 Junior Hydrogeologist and induction into Functional Post of Junior Hydrogeologist will be on the basis of 50% by Direct Recruitment and 50% by Promotion. Other details are covered in Schedule 1 to 13.

Geophysics Discipline

- (b) The number of functional posts in the grades of Superintending Geophysicist will be 01, Senior Geophysicist will be 05 and Junior Geophysicist will be 25 and thus put together in GEOPHYSICIST discipline total number of posts shall be 31. The shortfall occurring in a year in the total strength of 31 officers in the Geophysicist discipline shall be the vacancies arising in that particular year in the grade of Junior Geophysicist. This total number of 31 posts is subject to variation depending on workload. The senior most 01 Senior Geophysicist (with FCS Designation Scientist 'D') will be functionally deployed as Superintending Geophysicist. Similarly the senior most 05 Junior Geophysicist (with FCS Designation Scientist 'C' or Scientist 'D') will be functionally deployed as Senior Geophysicist. There will be 25 Junior Geophysicist and induction into functional post of Junior Geophysicist will be on the basis of 50% by Direct Recruitment and 50% by Promotion. Other details are covered in Schedule 1 to 13.

Chemical Discipline

- (c) The number of functional posts in the grades of Superintending Chemist will be 01, Senior Chemist will be 08 and Chemist will be 23 and thus put together in CHEMICAL discipline total number of posts shall be 32. The shortfall occurring in a year in the total strength of 32 officers in the Chemical discipline shall be the vacancies arising in that particular year in the grade of Chemist. This total number of 32 posts is subject to variation depending on workload. The senior most 01 Senior Chemist (with FCS designation Scientist 'D') will be functionally deployed as Superintending Chemist. Similarly the senior most 08 Chemist (with FCS designation Scientist 'C' or Scientist 'D') will be functionally deployed as Senior Chemist. There

will be 23 Chemist and induction into functional post of Chemist will be on the basis of 50% by Direct Recruitment and 50% by Promotion. Other details are covered in Schedule 1 to 13.

Hydrology Discipline

- (d) The total number of functional posts in the grades of Superintending Hydrologist will be 01 and Senior Hydrologist will be 07 and thus put together in HYDROLOGY discipline total number of posts shall be 08. The shortfall occurring in a year in the total strength of 8 officers in the Hydrology discipline shall be the vacancies arising in that particular year in the grade of Senior Hydrologist. This total number of 8 posts is subject to variation depending on work load. The senior most 01 Senior Hydrologist (with FCS designation Scientist 'D') will be functionally deployed as Superintending Hydrologist. There will be 07 Senior Hydrologist and induction into Functional Post of Senior Hydrologist will be on the basis of 50% by Direct Recruitment and 50% by Promotion. Other details are covered in Schedule 1 to 13.

Hydrometeorology Discipline

- (e) The total number of functional posts in the Grades of Hydrometeorology discipline will be 09. The shortfall occurring in a year shall be the vacancies arising in that particular year in the grade of Hydrometeorologist (Scientist 'B'). There will be 09 posts and induction into Functional Post Hydrometeorologist on the basis of 75% by Direct Recruitment and 25% by Promotion. This total number of 9 posts is subject to variation depending on workload. Other details are covered in the Schedule 1 to 13.
10. The Government may, in consultation with the Commission include in these rules any post other than those included in the Schedule or exclude from these rules a post included in the said Schedule.
11. The Government may, in consultation with the Commission, appoint an officer, whose post is included in these rules under sub-rule (4) to the appropriate grade in a temporary capacity or in a substantive capacity, as may be deemed fit and fix his seniority in the grade after taking into account continuous regular service in the analogous grade.
12. The departmental officers who have rendered in the respective grade the requisite regular service specified in column (11) of the Schedule may be recommended by the Board of Assessments comprising the officers specified in column (12) of the Schedule for in-situ promotion under FCS to the next higher grade. While evaluating the suitability of the officers for in-situ promotion under FCS, the Assessment Boards shall take into consideration their qualifications, performance and achievement. The selection shall be on the basis of confidential reports and Assessment reports. The Assessment Board shall draw up a list of officers who are assessed as fit for in-situ promotion under FCS to the next higher grade.

13. Disqualification - No person, -

14. Entered into or contracted a marriage with a person having a spouse living, or who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the service:

15. Provided that the Controlling Authority may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing exempt any person from the operation of this rule.

16. Grades Strength and its review –

i) The duty posts included in, the various grades, their number and scales of pay on the date of commencement of these rules shall be as specified in the Schedule.

ii) Notwithstanding anything contained in sub-rule (i) the Government may -

(a) From time to time, make temporary additions to or alterations in the duty posts in various grades;

b) In consultation with the Commission, include in the Service allied posts (other than those included in the Schedule) or exclude from the service a post included in the Schedule; and

c) In consultation with the Commission, appoint an officer to a duty post included in the Service under clause (b) above to the appropriate grade on a regular basis and fix his seniority in the grade after taking into account his continuous regular service in the analogous grades.

17. Seniority -

(i) The relative seniority of members of the Service appointed to a grade/respective sub-cadres at the time of initial constitution of the service under rule 5, shall be as obtaining on the date of commencement of these rules:

Provided, that if the seniority of such member had not been specifically determined on the said date, the same shall be determined on the basis of rules governing the fixation of seniority as were applicable to the members of the service prior to the commencement of these rules.

ii) The seniority of persons recruited to the Service after the initial constitution shall be determined in accordance with the general orders and instructions issued by the Government in this behalf from time to time.

The seniority of any person, not covered by sub-rules (i) and (ii), shall be determined by the Controlling Authority in consultation with the Commission.

18. Probation –

(i) Every officer on appointment to the posts in the Junior Time Scale of the Service, either by direct recruitment or by promotion shall be on probation for a period of two years:

Provided that the Controlling Authority may extend the period of probation in accordance with the orders and instructions issued by the Government from time to time in this behalf:

Provided also that any decision for extension of a probation period shall be taken immediately after the expiry of initial period of probation and ordinarily within eight weeks and communicated in writing to the concerned officer together with reasons for so doing within the said period.

ii) On completion of the period of probation or any extension thereof, officers shall, if considered fit for permanent appointment be confirmed against the post in terms of the orders of the Government.

iii) If, during the period of probation or any extension thereof, as the case may be, Government is of the opinion that an officer is not fit for permanent appointment, Government may discharge the officer or revert him to the post held by him prior to his appointment in the service, as the case may be.

iv) During the period of probation or any extension thereof, the officer may be required by the Government to undergo such course of training or to pass such examinations or tests (including examination in Hindi) as the Government may deem fit, as a condition to the satisfactory completion of probation.

As regards other matters relating to probation, the members of the Service shall be governed by the orders or instructions issued by the Government from time to time in this regard.

19. Appointment to the Service –

All the appointments to the posts in various grades shall be made by the Controlling Authority.

20. Liability for Service in any part of India and other conditions of Service –

(i) Officers appointed to the Service shall be liable to serve anywhere in India or outside.

(ii) The other conditions of Service of the members in respect of matters for which no provision is made in these rules shall be the same as are applicable, from time to time, to Group 'A' Officers of the Central Civil Services in general.

21. Power to relax –

Where Controlling Authority is of the opinion that it is necessary or expedient to do so, it may, by order, for reason to be recorded in writing and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category of persons.

22. Saving –

Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, OBC, Ex-serviceman and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

23. Interpretation –

If any question relating to the interpretation of these rules arises, it shall be decided by the Government in consultation with the Commission/DOP&T.

24 . Repeal

The following recruitment rules related to the posts included in this proposal will be repealed on implementation of the modified FCS.

- i. The Central Ground Water Board (Scientific Group 'A' posts) Recruitment Rules, 1998.

Provided that such repeal shall not affect anything done or omitted to be done under the said rules before such repeal.

Schedule

Name of Post	Number of Posts	Classification
Junior Hydrogeologist (FCS designation, Scientist 'B')	As specified in sub-rules (IV) (a) of rule 6.	General Central Service, Group 'A', Gazetted, (Non-Ministerial -Scientific).
1.	2.	3.

Scale of pay	Whether selection post or non selection	Age limit for direct recruits
4.	5.	6.
Starting pay of Rs. 56100/- in Level 10 in the 7 th CPC pay matrix and pre-revised pay scale of PB-3, Rs. 15600-39100/- plus Grade Pay of Rs. 5400/-	Selection	<p>Not exceeding 35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government).</p> <p>Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep..</p>

Educational and other qualifications required for direct recruits	Whether age and qualification prescribed for direct recruits will apply in the case of promotes
7.	8
<p>For Direct Recruitment on the result of the Geologist Examination:</p> <p>Master of Science degree in Geology or Applied Geology from a recognized University or equivalent of any other qualifications, the standard of which in the opinion of the UPSC is held to be justifying the admission of a candidate the Geologist's Examination</p> <p>For direct recruitment on the basis of selection by interview:</p> <p>Essential:</p> <p>Master of Science degree in Geology or Applied Geology from a University/Institutes/ Autonomous Origination recognized by Govt</p> <p>3 years' experience in Hydrogeological/ Geological investigations from Central/State Govt/Autonomous Bodies/PSU/Recognized Institutes.</p> <p>Note 1: Qualifications are relaxable at the discretion of the UPSC in the case of the candidates other wise well qualified.</p> <p>Note 2: The qualification (s) regarding experience is/ are relaxable at the discretion of the UPSC in the case of candidates belonging in the Scheduled Castes or Scheduled Tribes if, at any state of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p>Desirable:</p> <p>Experience of ground water surveys and sampling, interpretation of borehole data and independent Geological mapping.</p>	<p>Age: No</p> <p>Educational Qualifications: Yes</p>

Period of probation if any	Method of recruitment: whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be filled by various methods	In case of recruitment by promotion , deputation/transfer grade from which promotion /deputation/ transfer to be made
9	10	11
2 years	<p>i) 50% by promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment.</p> <p>ii) 50% by direct recruitment on the results of Geologists Examination conducted by the UPSC failing which on the basis of selection by Interviews.</p>	<p>Promotion: Assistant Hydrogeologists (Group 'B') with 3 years regular service in the grade and have successfully completed the training of minimum 2-4 weeks induction level training from RGNGWTRI, Raipur.</p> <p>Transfer on deputation (including short term contract): Officers under the Central/ State Government/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi- Government/ Statutory or Autonomous Organizations: (i): holding analogous posts on regular basis; with 3 years' regular service in the level 8 in the pay matrix and pre-revised pay scale in the pay band 2, Rs.9300-34800 plus grade pay Rs. 4800. Possessing the educational qualifications and experience laid down for direct recruits under Column 7.</p>

		<p>(The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion)</p> <p>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications).</p>
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<p>If a Departmental Promotion Committee exists ,what is its composition</p>	<p>Circumstances in which Union Public Service Commission is to be consulted in making recruitment</p>
<p>12</p>	<p>13</p>
<p>Group 'A' DPC (for considering promotion)</p> <ol style="list-style-type: none"> 1. Chairman/ Member, UPSC - CHAIRMAN 2. Chairman, CGWB - MEMBER 3. Member, CGWB - MEMBER <p>Group 'A' DPC (for considering confirmation)</p> <ol style="list-style-type: none"> 1. Chairman, CGWB - CHAIRMAN 2. Joint Secretary, MoWR, RD & GR - MEMBER 3. Member, CGWB - MEMBER <p>Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the Commission for approval. If however, these are not approved by the Commission, fresh meeting of the DPC to be presided over by the Chairman or Member of the UPSC shall be held</p>	<p>Selection on each occasion shall be made in consultation with the Union Public Service Commission.</p>

Name of Post	Number of Posts	Classification	Scale of pay	Whether selection post or non selection	Age limit for direct recruits
1	2	3	4	5	6
Junior Geophysicist (FCS designation, Scientist 'B')	As specified in sub-rules (IV) (b) of rule 6	General Central Service, Group 'A', Gazetted (Non Ministerial – Scientific)	Starting pay of Rs. 56100/- in Level 10 in the pay matrix and pre-revised pay scale of PB-3, Rs. 15600-39100/- plus Grade Pay of Rs. 5400/-	Selection	Not exceeding 35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and qualification prescribed for direct recruits will apply in the case of promotes
7	8
<p>Essential</p> <p>(i) Master's degree in Physics/Applied Physics /Radio Physics and Electronics/Geophysics/Applied Geophysics/Geology/Applied Geology from a University/Institutes/ Autonomous Origination recognized by Govt</p> <p>(ii) 3 years' research and/or practical experience in the electronics aspects of Geophysical Instrumentation and repairs of such instruments;</p> <p style="text-align: center;">OR</p> <p>(ii) 3 years' experience in the actual conduct and interpretation of Geophysical Survey work, particularly with reference to ground water from Central/State Govt/Autonomous Bodies/PSU/Recognized Institutes</p> <p>Note: 1. A candidate holding a Masters' degree in Geology or Applied Geology should have had Physics as one of the subjects at the Bachelor of Science Degree Examination of a recognized University or equivalent.</p> <p>Note 2: Qualification are a relaxable at the discretion of union public service commission in case of candidates otherwise well qualified</p> <p>Note 1: The qualification(s) regarding is/are relaxable at the discretion of union public service commission in case of candidate otherwise well qualified.</p> <p>Note 2: the qualification (s) regarding experience is/are relax able at the discretion of the UPSC in the case of candidates belonging to Scheduled Castes and the Scheduled Tribes if, at any stage of selection, the union public service commission is of the opinion that sufficient number of candidates from their communities are not likely to be available to fill up the vacancies reserved for them.</p>	<p>Age: No</p> <p>Educational Qualifications: Yes</p>

Period of probation if any	Method of recruitment: whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be filled by various methods	In case of recruitment by promotion, deputation/transfer grade from which promotion /deputation/ transfer to be made
9	10	11.
2 years	<ul style="list-style-type: none"> i. 50% by promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment. ii. 50% by direct recruitment 	<p>Promotion: Assistant Geophysicist with 3 years regular service in the grade and have successfully completed the training of minimum 2-4 weeks induction level training from RGNGWTRI, Raipur.</p> <p>Transfer on deputation (including short term contract): Officers under the Central/ State Government/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi-Government/ Statutory or Autonomous Organizations:</p> <ul style="list-style-type: none"> (a) i): holding analogous posts on regular basis; (ii): with 3 years' regular service in the level 8 in the pay matrix and pre-revised pay scale in the pay band 2, Rs.9300-34800 plus grade pay Rs. 4800. (b) Possessing the educational qualifications and experience laid down for direct

		<p>recruits under Column 7.</p> <p>(The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion)</p> <p>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications)</p>
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<p>If a Departmental Promotion Committee exists ,what is its composition</p>	<p>Circumstances in which Union Public Service Commission is to be consulted in making recruitment</p>
<p>12</p>	<p>13</p>
<p>Group 'A' DPC (for considering promotion)</p> <ol style="list-style-type: none"> 1. Chairman/ Member, UPSC - CHAIRMAN 2. Chairman, CGWB - MEMBER 3. Member, CGWB - MEMBER <p>Group 'A' DPC (for considering confirmation)</p> <ol style="list-style-type: none"> 1. Chairman, CGWB - CHAIRMAN 2. Joint Secretary, MoWR, RD & GR - MEMBER 3. Member, CGWB - MEMBER <p>Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the Commission for approval. If however, these are not approved by the Commission, fresh meeting of the DPC to be presided over by the Chairman or Member of the UPSC shall be held.</p>	<p>Selection on each occasions shall be made in consultation with Union Public Service Commission.</p>

Name of Post	Number of Post	Classification	Scale of Pay	Whether Selection post or non-Selection Post	Age limit for direct recruits.
1	2	3	4	5	6
Senior Hydrologist (FCS designation, Scientist 'C')	As specified in sub-rule (IV)(e) of Rule 6	General Central Service Group 'A' Gazetted. (Non-Ministerial, Scientific)	Starting pay of Rs. 67700/- in Level 11 in the pay matrix and pre-revised pay scale of PB-3, Rs. 15600-39100/- plus Grade Pay of Rs. 6600/-	Selection	Not exceeding 35 years. (Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government. Note: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (Other than those in Andaman and Nicobar Island and Lakshdweep).

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.
7	8
<p>Essential Master's degree in Geology / Hydrology or degree in Civil Engineering from a University/Institutes/ Autonomous Origination recognized by Govt</p> <p>Desirable Five years practical experience in Hydrology from Central/State Govt/Autonomous Bodies/PSU/Recognized Institutes.</p> <p>Note: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified. The qualifications regarding experience is relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p>Age: No</p> <p>Educational Qualifications: Yes</p>

Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, Grades from which promotion/deputation/transfer to be made.
9	10	11
2 years	<p>(i)50% by promotion failing which by direct recruitment. (ii)50% by Direct Recruitment For other disciplines. By promotion/transfer on deputation (including short term contract)/ Direct Recruitment (The particular method of recruitment at any point of time to be decided by the Govt. in consultation with the Commission in the light of qualifications required for the particular post keeping in view the job requirement of the same.</p>	<p>Promotion Assistant Hydrologist with 8 years regular service in the grade rendered after appointment thereto on a regular basis and have successfully completed the training of minimum 2-4 weeks induction level training from RGNGWTRI, Raipur.</p> <p>For other discipline. Promotion Scientist 'B' with 5 years regular service in the grade.</p> <p>Transfer on deputation (including short term contract): Officers under the Central/ State Government/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi- Government/ Statutory or Autonomous Organizations: (a) i): holding analogous posts on regular basis, or (ii): with 5 years' regular service in the level 8 in the pay matrix and pre-revised pay scale in the pay band 2, Rs.9300-34800 plus grade pay Rs. 4800. (b) Possessing the educational qualifications and experience laid down for direct recruits under Column 7.</p> <p>(The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion)</p> <p>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications)</p>

If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
12	13
<p>Group-‘A’ Departmental Promotion Committee (for considering promotion:-</p> <p>Chairman/Member, UPSC - Chairman Chairman. CGWB- Member Member, CGWB- Member</p> <p>Group ‘A’ Departmental Promotion Committee (for considering confirmation)</p> <p>Chairman, CGWB - Chairman Joint Secretary, MoWR, RD & GR - Member Member, CGWB - Member</p> <p>Note: The proceedings of the Departmental Promotion Committee relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the Departmental Promotion Committee to be presided over by the Chairman or a Member of the Union Public Service Commission shall be held.</p>	<p>Selection of each occasion shall be made in consultation with Union Public Service Commission..</p>

Name of Post	Number of Post	Classification	Scale of Pay	Whether Selection post or non-Selection Post	Age limit for direct recruits.
1	2	3	4	5	6
Hydrometeorologist	As specified in sub-rules (IV) (d) of rule 6	General Central Services, Group 'A' Gazetted, (Non-Ministerial Scientific)	Starting pay of Rs. 56100/- in Level 10 in the pay matrix and pre-revised pay scale of PB-3, Rs. 15600-39100/- plus Grade Pay of Rs. 5400/-	Selection	Not exceeding 35 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining age limit shall be the closing date for the receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.
7	8
<p>Essential:</p> <p>(i) Master's degree in Science or Degree in Engineering from a University/Institutes/ Autonomous Origination recognized by Govt</p> <p>(ii) 3 years' research experience in Hydrometeorology work from Central/State Govt/Autonomous Bodies/PSU/Recognized Institutes.</p> <p>Note 1. Qualifications are relaxable at the discretion of the Union Public Service Commission in the case of the candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from the communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p>Age: NO</p> <p>Educational Qualification: Yes</p>

Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, Grades from which promotion/deputation/transfer to be made.
9.	10	11.
2 years	<p>(i) 25% by promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment.</p> <p>(ii) 75% by direct recruitment.</p>	<p>Promotion: Assistant Hydrometeorologist with 3 years regular service in the grade and have successfully completed the training of minimum 2-4 weeks induction level training from RGNGWTRI, Raipur.</p> <p>Transfer on deputation (including short term contract): Officers under the Central/ State Government/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi- Government/ Statutory or Autonomous Organizations:</p> <p>(a) i): holding analogous posts on regular basis; ii): with 3 years' regular service in the Level 8 and pre-revised in pay band 2, Rs.9300-34800 plus grade pay Rs. 4800.</p> <p>(b) Possessing the educational qualifications and experience laid down for direct recruits under Column 7.</p> <p>(The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion)</p> <p>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications)</p>

If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
12	13
<p>Group 'A' DPC (for considering promotion)</p> <ol style="list-style-type: none"> 1. Chairman/ Member, UPSC - CHAIRMAN 2. Chairman, CGWB - MEMBER 3. Member, CGWB - MEMBER <p>Group 'A' DPC (for considering confirmation)</p> <ol style="list-style-type: none"> 1. Chairman, CGWB - CHAIRMAN 2. Joint Secretary, MoWR, RD & GR - MEMBER 3. Member, CGWB - MEMBER <p>Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the Commission for approval. If however, these are not approved by the Commission, fresh meeting of the DPC to be presided over by the Chairman or Member of the UPSC shall be held.</p>	<p>Selection on each occasions shall be made in consultation with Union Public Service Commission</p>

Name of Post	Number of Post	Classification	Scale of Pay	Whether Selection post or non-Selection Post	Age limit for direct recruits.
1	2	3	4	5	6
Chemist (FCS designation, Scientist 'B')	As specified in sub-rules (IV) (c) of rule 6	General Central Services, Group 'A' Gazetted, (Non-Ministerial Scientific)		Selection	Not exceeding 35 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining age limit shall be the closing date for the receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.
7	8
<p>Essential:</p> <p>(i) Master's degree in Chemistry from a University/Institutes/ Autonomous Origination recognized by Govt</p> <p>(ii) 3 years experience in the chemical analysis of water samples and interpretation of relevant data from Central/State Govt/Autonomous Bodies/PSU/Recognized Institutes.</p> <p>Note 1. Qualifications are relaxable at the discretion of the Union Public Service Commission in the case of the candidates otherwise well qualified.</p> <p>Note 2. The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p>Age : No</p> <p>Educational Qualifications: Yes</p>

Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, Grades from which promotion/deputation/transfer to be made.
9	10	11
2 years	<p>1. 50% by promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment.</p> <p>2. 50% by direct recruitment.</p>	<p>Promotion: Assistant Chemist with 3 years regular service in the grade and have successfully completed the training of minimum 2-4 weeks induction level training from RGNWTRI, Raipur.</p> <p>Transfer on deputation (including short term contract): Officers under the Central/ State Government/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi- Government/ Statutory or Autonomous Organizations:</p> <p>(a) i): holding analogous posts on regular basis; (ii): with 3 years' regular service in the Level 8 and pre-revised in pay band 2, Rs.9300-34800 plus grade pay Rs. 4800.</p> <p>(b) Possessing the educational qualifications and experience laid down for direct recruits under Column 7.</p> <p>(The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion)</p> <p>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications)</p>

If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
12	13
<p>Group 'A' DPC (for considering promotion)</p> <ol style="list-style-type: none"> 1. Chairman/ Member, UPSC - CHAIRMAN 2. Chairman, CGWB - MEMBER 3. Member, CGWB - MEMBER <p>Group 'A' DPC (for considering confirmation)</p> <ol style="list-style-type: none"> 1. Chairman, CGWB - CHAIRMAN 2. Joint Secretary, MoWR, RD & GR - MEMBER 3. Member, CGWB - MEMBER <p>Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the Commission for approval. If however, these are not approved by the Commission, fresh meeting of the DPC to be presided over by the Chairman or Member of the UPSC shall be held.</p>	<p>Selection on each occasions shall be made in consultation with Union Public Service Commission.</p>

Annexure –III

Form to be filled by the Ministry/Department while forwarding proposal to the Ministry of Home Affairs (Department of Personnel & Training) and the Union Public Service Commission for Amendment of approved Recruitment Rules

1. (a) Name of Post : Scientific Group 'A' posts
 (b) Name of Ministry/Department : Ministry of Water Resources/Central Ground Water Board.
2. Reference No. in which Commission's Advice on Recruitment Rules was Conveyed.
3. Date of notification of the original rules
 And subsequent amendments (copy of the Original rules and subsequent amendments
 Should be enclosed, duly flagged and reference:

S. No.	Column of the schedule	Provisions in the approved existing rules	Revised provisions Proposed	Reasons for the revisions proposed
1.	Name of Post	Scientist 'B' (Junior Hydrogeologist)	Junior Hydrogeologist (FCS designation, Scientist 'B')	Being Scientist 'B' is FCS designation
2.	Number of Posts	As specified in sub-rules (3) and (4) of Rule 7.	As specified in sub-rules (3) and (4) of Rule 7.	No Change
3.	Classification	General Central Service, Group 'A', Gazetted (Non Ministerial – Scientific and Technical)	General Central Service, Group 'A', Gazetted (Non Ministerial – Scientific and Technical)	No Change
4.	Scale of pay	Rs.8000-13500/-	Starting pay of Rs. 56100/- in Level 10 in the pay matrix and pre-revised pay scale of PB-3, Rs. 15600-39100/- plus Grade Pay of Rs. 5400/-	Due to revision of pay scales after implementation of 7 th CPC
5.	Whether selection post or non selection post	Selection	Selection	No change
6.	Age limit for direct recruits	Not exceeding 35 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining age limit shall be the closing date for the receipt	Not exceeding 35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age-limit shall be the closing date for receipt of	No change

		of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangti Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangti Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	
7.	Educational and other qualifications required for direct recruits	<p>For direct recruitment on the result of the Geologist Examination: Master of Science degree in Geology or Applied Geology from a recognized University or equivalent of any other qualifications, the standard of which in the opinion of the UPSC is held to be justifying the admission of a candidate the Geologist's Examination</p> <p>For direct recruitment on the basis of selection by interview: Essential:</p> <p>(a) Master of Science degree in Geology or Applied Geology from a recognized University or equivalent.</p> <p>(b) 3 years' experience in Hydrogeological/ Geological investigations.</p> <p>Note 1: Qualifications are relaxable at the discretion of the UPSC in the case of the candidates other wise well qualified.</p> <p>Note 2: The qualification (s) regarding experience is/ are relaxable at the discretion of the UPSC in the case of candidates belonging in the Scheduled Castes or Scheduled</p>	<p>For direct recruitment on the result of the Combined Geo-scientist and Geologists Examination: Master of Science degree in Geology or Applied Geology from a recognized University or equivalent of any other qualifications, the standard of which in the opinion of the UPSC is held to be justifying the admission of a candidate the Geologist's Examination</p> <p>For direct recruitment on the basis of selection by interview: Essential:</p> <p>(a) Master of Science degree in Geology or Applied Geology from a University/Institutes/ Autonomous Origination recognized by Govt</p> <p>(b) 3 years' experience in Hydrogeological/ Geological investigations from Central/State Govt/Autonomous Bodies/PSU/Recognized Institutes.</p> <p>Note 1: Qualifications are relaxable at the discretion of the UPSC in the case of the candidates other wise well qualified.</p> <p>Note 2: The qualification (s) regarding experience is/ are relaxable at the discretion of the UPSC in the case of candidates belonging in the Scheduled</p>	<p>As per DOPT guidelines issued vide their OM No. AB14017/48/2010-Estt(RR) dated 31st Dec 2010.</p> <p>The name of Geologist Examination has been changed by UPSC as the Combined Geo-scientist and Geologists Examination</p>

		<p>Tribes if, at any state of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p>Desirable: Experience of ground water surveys and sampling, interpretation of borehole data and independent Geological mapping.</p>	<p>Castes or Scheduled Tribes if, at any state of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p>Desirable: Experience of ground water surveys and sampling, interpretation of borehole data and independent Geological mapping Note 1: The qualification (s) regarding experience is/ are relaxable at the discretion of the UPSC in the case of candidates belonging in the Scheduled Castes or Scheduled Tribes if, at any state of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No Change except Note - 1
8.	Whether benefit of added years of service admissible under rule 39 of the Central Civil services (Pension) Rule, 1972	No	Deleted	As per DOPT guidelines issued vide their OM No. AB14017/48/2010-Estt(RR) dated 31st Dec 2010.
9.	Whether age and qualification prescribed for direct recruits will apply in the case of promotees	Age: No Educational Qualification: Yes	Age: No Educational Qualification: Yes	No change
10.	Period of probation if any	02 years	02 years	No change
11.	Method of recruitment: whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be	(i) 50% by promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment.	i) 50% by promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment.	No change

	filled by various methods	(ii) 50% by direct recruitment on the results of Geologists Examination conducted by the UPSC failing which on the basis of selection by Interviews.	ii) 50% by direct recruitment on the results of Geologists Examination conducted by the UPSC failing which on the basis of selection by Interviews.	
12.	In case of recruitment by promotion , deputation/transfer grade from which promotion /deputation/ transfer to be made	<p>Promotion: Assistant Hydrogeologists (Group 'B') with 3 years regular service in the grade.</p> <p>Transfer on deputation (including short term contract): Officers under the Central/ State Government/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi- Government/ Statutory or Autonomous Organizations:</p> <p>(a) (i): holding analogous posts on regular basis; (ii): with 3 years' regular service in the pay scale of Rs.7500-12000.</p> <p>(b) Possessing the educational qualifications and experience laid down for direct recruits under Column 8.</p> <p>(The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion)</p> <p>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government</p>	<p>Promotion: Assistant Hydrogeologists (Group 'B') with 3 years regular service in the grade and have successfully completed the training of minimum 2-4 weeks induction level training from RGNGWTRI, Raipur.</p> <p>Transfer on deputation (including short term contract): Officers under the Central/ State Government/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi- Government/ Statutory or Autonomous Organizations:</p> <p>(a) (i): holding analogous posts on regular basis; (ii): with 3 years' regular service in the Level 8 in pay matrix and pre-revised pay scale of pay band 2, Rs.9300-34800 plus grade pay Rs. 4800.</p> <p>(b) Possessing the educational qualifications and experience laid down for direct recruits under Column 7.</p> <p>(The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion)</p> <p>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the</p>	No Change except training clause which has been added in the promotion as per DOP&T guidelines and (a) (ii) changed due to revision of pay scales after implementation of 7th CPC

		shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications)	same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications).	
13	If a Departmental Promotion Committee exists ,what is its composition	<p>Group 'A' DPC (for considering promotion)</p> <ol style="list-style-type: none"> 1. Chairman/ Member, UPSC - CHAIRMAN 2. Chairman, CGWB - MEMBER 3. Member, CGWB - MEMBER <p>Group 'A' DPC (for considering confirmation)</p> <ol style="list-style-type: none"> 1. Chairman, CGWB - CHAIRMAN 2. Joint Secretary, MoWR, RD GR - MEMBER 3. Member, CGWB - MEMBER <p>Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the Commission for approval. If however, these are not approved by the Commission, fresh meeting of the DPC to be presided over by the Chairman or Member of the UPSC shall be held.</p>	<p>Group 'A' DPC (for considering promotion)</p> <ol style="list-style-type: none"> 1. Chairman/ Member, UPSC - CHAIRMAN 2. Chairman, CGWB - MEMBER 3. Member, CGWB - MEMBER <p>Group 'A' DPC (for considering confirmation)</p> <ol style="list-style-type: none"> 1. Chairman, CGWB - CHAIRMAN 2. Joint Secretary, MoWR, RD & GR - MEMBER 3. Member, CGWB - MEMBER <p>Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the Commission for approval. If however, these are not approved by the Commission, fresh meeting of the DPC to be presided over by the Chairman or Member of the UPSC shall be held</p>	No Change
14	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Selection on each occasions shall be made in consultation with Union Public Service Commission.	Selection on each occasion shall be made in consultation with the Union Public Service Commission	No Change

S. No.	Particulars	Existing provisions	Proposed	Reasons
1	Name of Post	Scientist 'B' (Junior Geophysicist)	Junior Geophysicist (FCS designation, Scientist 'B')	Being Scientist 'B' is FCS designation
2	Number of Posts	As specified in sub-rules (IV) (b) of rule 6	As specified in sub-rules (IV) (b) of rule 6	No Change
3	Classification	General Central Service, Group 'A', Gazetted (Non Ministerial – Scientific and Technical)	General Central Service, Group 'A', Gazetted (Non Ministerial – Scientific and Technical)	No Change
4	Scale of pay	Rs.8000-13500/-	Starting pay of Rs. 56100/- in Level 10 in the pay matrix and pre-revised pay scale of PB-3, Rs. 15600-39100/- plus Grade Pay of Rs. 5400/-	Due to revision of pay scales after implementation of 7 th CPC
5	Whether selection post or non selection post	Selection	Selection	No change
6	Age limit for direct recruits	Not exceeding 35 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining age limit shall be the closing date for the receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	Not exceeding 35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	No change
7	Whether benefit of added years of service admissible under rule 39 of the Central Civil services (Pension) Rule, 1972	No	Deleted	As per DOPT guidelines issued vide their OM No. AB14017/48/2010-Estt(RR) dated 31st Dec 2010.
8	Educational and other qualifications required for direct recruits	Essential: Masters degree in Physics/ Applied Physics/ Radio Physics and Electronics/ Geophysics/ Applied Geophysics/ Geology/ Applied Geology	Essential (i) Master's degree in Physics/Applied Physics /Radio Physics and Electronics/Geophysics/Applied	Defined the equivalent word as per DOPT guidelines issued vide their OM No. AB14017/48/2010-

		<p>from a recognized University or equivalent.</p> <p>(ii) 3 years research and/ or practical experience in the electronics aspects of Geophysical Instrumentation and repairs of such instruments.</p> <p style="text-align: center;">OR</p> <p>3 years experience in the actual conduct and interpretation of Geophysical Survey work, particularly with reference to Ground Water.</p> <p>Note 1: A candidate holding a Master's degree in Geology or Applied Geology should have had Physics as one of the subjects at the Bachelor of Science Degree examination of a recognized university or equivalent.</p> <p>Note 2: Specific experience requirement under educational qualifications (ii) to be indicated on each occasion at the time of recruitment.</p> <p>Note 1: Qualifications are relaxable at the discretion of the UPSC in the case of the candidates otherwise well qualified.</p> <p>Note 2: The qualification (s) regarding experience is/ are relaxable at the discretion of the UPSC in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if, at any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these communities are not likely to be to fill up the vacancies reserved for them.</p>	<p>Geophysics/Geology/Applied Geology from a University/Institutes/ Autonomous Origination recognized by Govt.</p> <p>(ii) 3 years' research and/or practical experience in the electronics aspects of Geophysical Instrumentation and repairs of such instruments;</p> <p style="text-align: center;">OR</p> <p>3 years' experience in the actual conduct and interpretation of Geophysical Survey work, particularly with reference to ground water from Central/State Govt/Autonomous Bodies/PSU/Recognized Institutes</p> <p>Note: 1. A candidate holding a Masters' degree in Geology or Applied Geology should have had Physics as one of the subjects at the Bachelor of Science Degree Examination of a recognized University or equivalent.</p> <p>Note 2: Specific experience requirement under educational qualifications (ii) to be indicated on each occasion at the time of recruitment</p> <p>Note 1: The qualification(s) regarding is/are relaxable at the discretion of union public service commission in case of candidate otherwise well qualified.</p> <p>Note 2: the qualification (s) regarding experience is/are relax able at the discretion of the UPSC in the case of candidates belonging to Scheduled Castes and the Scheduled Tribes if, at any stage of selection, the union public service commission is of the opinion that sufficient number of candidates</p>	<p>Estt(RR) dated 31st Dec 2010.</p>
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			from their communities are not likely to be available to fill up the vacancies reserved for them	
9	Whether age and qualification prescribed for direct recruits will apply in the case of promotees	Age: No Educational Qualification: Yes	Age: No Educational Qualification: Yes	No change
10	Period of probation if any	02 years	02 years	No change
11	Method of recruitment: whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be filled by various methods	(i) 50% by promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment. (ii) 50% by direct recruitment.	(i) 50% by promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment. (ii) 50% by direct recruitment.	No change
12	In case of recruitment by promotion , deputation/transfer /deputation/ transfer to be made	Promotion: Assistant Geophysicist with 3 years regular service in the grade. Transfer on deputation (including short term contract): Officers under the Central/ State Government/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi- Government/ Statutory or Autonomous Organizations: (a) (i): holding analogous posts on regular basis; (ii): with 3 years' regular service in the pay scale of Rs.7500-12000. (b) Possessing the educational qualifications and experience laid down for direct recruits under Column 8. (The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for	Promotion: Assistant Geophysicist with 3 years regular service in the grade and have successfully completed the training of minimum 2-4 weeks induction level training from RGNGWTRI, Raipur. Transfer on deputation (including short term contract): Officers under the Central/ State Government/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi- Government/ Statutory or Autonomous Organizations: (b) i): holding analogous posts on regular basis; (ii): with 3 years' regular service in the Level 8 in pay matrix and pre-revised pay scale of pay band 2, Rs.9300-34800 plus grade pay Rs. 4800. (b) Possessing the educational qualifications and experience laid down for direct recruits under Column 7.	No Change except training clause which has been added in the promotion as per DOP&T guidelines and (a) (ii) changed due to revision of pay scales after implementation of 7th CPC.

		<p>consideration for appointment by promotion)</p> <p>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications)</p>	<p>(The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion)</p> <p>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications)</p>	
13	If a Departmental Promotion Committee exists ,what is its composition	<p>Group 'A' DPC (for considering promotion)</p> <ol style="list-style-type: none"> 1. Chairman/ Member, UPSC - CHAIRMAN 2. Chairman, CGWB - MEMBER 3. Member, CGWB - MEMBER <p>Group 'A' DPC (for considering confirmation)</p> <ol style="list-style-type: none"> 1. Chairman, CGWB - CHAIRMAN 2. Joint Secretary, MoWR - MEMBER 3. Member, CGWB - MEMBER <p>Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the Commission for approval. If however,</p>	<p>Group 'A' DPC (for considering promotion)</p> <ol style="list-style-type: none"> 1. Chairman/ Member, UPSC - CHAIRMAN 2. Chairman, CGWB - MEMBER 3. Member, CGWB - MEMBER <p>Group 'A' DPC (for considering confirmation)</p> <ol style="list-style-type: none"> 1. Chairman, CGWB - CHAIRMAN 2. Joint Secretary, MoWR, RD & GR - MEMBER 3. Member, CGWB - MEMBER <p>Note: The proceedings of the DPC relating to confirmation of direct recruits shall be</p>	No change

		these are not approved by the Commission, fresh meeting of the DPC to be presided over by the Chairman or Member of the UPSC shall be held.	sent to the Commission for approval. If however, these are not approved by the Commission, fresh meeting of the DPC to be presided over by the Chairman or Member of the UPSC shall be held.	
14	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Selection on each occasions shall be made in consultation with Union Public Service Commission.	Selection on each occasions shall be made in consultation with Union Public Service Commission.	No change

S. No.	Particulars	Existing provisions	Proposed	Reasons
1	Name of Post	Scientist 'C' (Senior Hydrologist)	Senior Hydrologist (FCS designation, Scientist 'C')	Being Scientist 'C' is FCS designation
2	Number of Posts	As specified in sub-rules (IV) (b) of rule 6	As specified in sub-rules (IV) (b) of rule 6	No change
3	Classification	General Central Service, Group 'A', Gazetted (Non Ministerial – Scientific and Technical)	General Central Service, Group 'A', Gazetted (Non Ministerial – Scientific and Technical)	No change
4	Scale of pay	Rs.10000-15000/-	Starting pay of Rs. 67700/- in Level 11 in the pay matrix and pre-revised pay scale of PB-3, Rs. 15600-39100/- plus Grade Pay of Rs. 6600/-	Due to revision of pay scales after implementation of 7 th CPC
5	Whether selection post or non selection post	Selection	Selection	No change
6	Age limit for direct recruits	Not exceeding 40 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangti Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	Not exceeding 40 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangti Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	No change
7	Whether benefit of added years of service admissible under rule 39 of the Central Civil services (Pension) Rule, 1972	No	Deleted	As per DOPT guidelines issued vide their OM No. AB14017/48/2010-

				Estt(RR) dated 31st Dec 2010.
8	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>(i) Masters degree in Geology or Hydrology or Degree in Civil Engineering from a recognized University or equivalent.</p> <p>(ii) 5 years practical experience in Hydrology preferably in Ground Water Hydrology. For other discipline</p> <p>Essential:</p> <p>(i) Master degree in Science in the required discipline from a recognized University or equivalent;</p> <p>(ii) 5 year's experience in field work, research teaching in the relevant field.</p> <p>Note: The particular discipline in which the educational qualification and areas in which experience are required shall be specified according to the requirement at the time of each direct recruitment.</p> <p>Note: 1 Qualifications are relaxable at the decision of the UPSC in the case of candidates otherwise well qualified.</p> <p>Note: 2 Qualifications regarding experience is relaxable at the discretion of the UPSC in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes if, at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be</p>	<p>Essential:</p> <p>(i) Masters degree in Geology or Hydrology or Degree in Civil Engineering from a recognized University or equivalent.</p> <p>(ii) 5 years practical experience in Hydrology preferably in Ground Water Hydrology. For other discipline</p> <p>Essential:</p> <p>(i) Master degree in Science in the required discipline from a recognized University or equivalent;</p> <p>(ii) 5 year's experience in field work, research teaching in the relevant field.</p> <p>Note: The particular discipline in which the educational qualification and areas in which experience are required shall be specified according to the requirement at the time of each direct recruitment.</p> <p>Note: 1 Qualifications are relaxable at the decision of the UPSC in the case of candidates otherwise well qualified.</p> <p>Note: 2 Qualifications regarding experience is relaxable at the discretion of the UPSC in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes if, at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies</p>	No change

		<p>available to fill up the vacancies reserved for them.</p> <p>Desirable:</p> <p>Doctorate Degree in the relevant subject from a recognized University or equivalent. (For Hydrology discipline) Experience in different methods employed in the Ground Water exploration.</p>	<p>reserved for them.</p> <p>Desirable:</p> <p>Doctorate Degree in the relevant subject from a recognized University or equivalent. (For Hydrology discipline) Experience in different methods employed in the Ground Water exploration.</p>	
9	Whether age and qualification prescribed for direct recruits will apply in the case of promotees	<p>Age: No</p> <p>Educational Qualification: Yes</p>	<p>Age: No</p> <p>Educational Qualification: Yes</p>	No change
10	Period of probation if any	02 years	02 years	No change
11	Method of recruitment: whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be filled by various methods	<p>For Hydrology discipline</p> <p>(i) 50% by promotion failing which by direct recruitment.</p> <p>(ii) 50% by direct recruitment.</p> <p>For other disciplines</p> <p>By promotion/transfer on deputation (including short-term contract) direct recruitment. (The particular method recruitment at any point of time to be decided by the Govt. in consultation with the Commission in the light of qualifications required for the particular post keeping in view the job requirement of the same).</p>	<p>For Hydrology discipline</p> <p>(i) 50% by promotion failing which by direct recruitment.</p> <p>(ii) 50% by direct recruitment.</p> <p>For other disciplines</p> <p>By promotion/transfer on deputation (including short-term contract) direct recruitment. (The particular method recruitment at any point of time to be decided by the Govt. in consultation with the Commission in the light of qualifications required for the particular post keeping in view the job requirement of the same).</p>	No change
12	In case of recruitment by promotion , deputation/transfer grade from which promotion /deputation/ transfer to be made	<p>Promotion: Assistant Hydrologist with 08 years service in the grade rendered after appointment thereto on a regular basis. For other disciplines Promotion: Scientist 'B' with 5 years regular</p>	<p>Promotion: Assistant Hydrologist with 08 years service in the grade rendered after appointment thereto on a regular basis and have successfully completed the training of minimum 2-4 weeks induction level</p>	No Change except training clause which has been added in the promotion as per DOP&T guidelines and (a) (ii) & (iii)

		<p>service in the grade.</p> <p>Transfer on deputation (including short-term contract) Officers under the Central State Govt. Universities, Recognized Research Institutions/Public Sector/Undertaking Statutory or Autonomous Organisation:-</p> <p>(a)(i) holding analogous posts on a regular basis, or (ii) with 5 years regular service in posts in the scale of Rs. 8000-13500 or equivalent; or (iii) With 8 years regular service in posts in the scale of Rs. 7500-12000 (b) Possessing the educational qualification and experience prescribed for direct recruits under column (8). (The departmental officer in the feeder grades who are in the direct lines of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion).</p> <p>(Period of deputation including period of deputation in another ex-cadre posts held immediately preceding this appointment in the same or some other organization/department of Central Government shall ordinarily not in exceed 3 (three) years).</p> <p>The maximum age limit for appointment by transfer on deputation (including short term contract) shall be not exceeding 56 years as</p>	<p>training from RGNGWTRI, Raipur. For other disciplines Promotion: Scientist 'B' with 5 years regular service in the grade.</p> <p>Transfer on deputation (including short-term contract) Officers under the Central State Govt. Universities, Recognized Research Institutions/Public Sector/Undertaking Statutory or Autonomous Organisation:-</p> <p>(a)(i) holding analogous posts on a regular basis, or (ii) with 5 years regular service in posts Starting pay of Rs. 56100/- in Level 10 in the pay matrix and pre-revised pay scale of PB-3, Rs. 15600-39100/- plus Grade Pay of Rs. 5400/- or equivalent; or (iii) With 8 years regular service in posts in the Starting pay of Rs. 47600/- in Level 8 in the pay matrix and pre-revised pay scale of PB-2, Rs. 9300-34800/- plus Grade Pay of Rs. 4800/-. (b) Possessing the educational qualification and experience prescribed for direct recruits under column (8). (The departmental officer in the feeder grades who are in the direct lines of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion).</p> <p>(Period of deputation including period of deputation in another ex-cadre posts held</p>	<p>changed due to revision of pay scales after implementation of 7th CPC.</p>
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		on the closing date of receipt of applications.	<p>immediately preceding this appointment in the same or some other organization/department of Central Government shall ordinarily not in exceed 3 (three) years).</p> <p>The maximum age limit for appointment by transfer on deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.</p>	
13	If a Departmental Promotion Committee exists ,what is its composition	<p>Group 'A' DPC (for considering promotion)</p> <ol style="list-style-type: none"> 1. Chairman/ Member, UPSC - CHAIRMAN 2. Additional Secretary/Joint Secretary, MOWR, RD & GR - Member 3. Chairman, CGWB - MEMBER <p>Group 'A' DPC (for considering confirmation)</p> <ol style="list-style-type: none"> 1. Additional Secretary, MOWR, RD & GR - Chairman 2. Joint Secretary, MoWR, RD & GR - MEMBER 3. Chairman, CGWB - CHAIRMAN <p>Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the Commission for approval. If however, these are not approved by the Commission, fresh meeting of the DPC to be presided over by the Chairman or Member of the UPSC shall be held.</p>	<p>Group 'A' DPC (for considering promotion)</p> <ol style="list-style-type: none"> 1. Chairman/ Member, UPSC - CHAIRMAN 2. Additional Secretary/Joint Secretary, MOWR, RD & GR - Member 3. Chairman, CGWB - MEMBER <p>Group 'A' DPC (for considering confirmation)</p> <ol style="list-style-type: none"> 1. Additional Secretary, MOWR, RD & GR - Chairman 2. Joint Secretary, MoWR, RD & GR - MEMBER 3. Chairman, CGWB - CHAIRMAN <p>Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the Commission for approval. If however, these are not approved by the Commission, fresh meeting of the DPC to be presided over by the Chairman or Member of the UPSC shall be held.</p>	No change
14	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Selection on each occasions shall be made in consultation with Union Public Service Commission.	Selection on each occasions shall be made in consultation with Union Public Service Commission.	No change

S. No.	Item			Reasons
1	Name of Post	Scientist 'B' (Hydrometeorologist)	Hydrometeorologist (FCS designation, Scientist 'B')	Being Scientist 'B' is FCS designation
2	Number of Posts	As specified in sub-rules (IV) (d) of rule 6	As specified in sub-rules (IV) (d) of rule 6	No Change
3	Classification	General Central Service, Group 'A', Gazetted (Non Ministerial – Scientific and Technical)	General Central Service, Group 'A', Gazetted (Non Ministerial – Scientific and Technical)	No Change
4	Scale of pay	Rs.8000-13500/-	Starting pay of Rs. 56100/- in Level 10 in the pay matrix and pre-revised pay scale of PB-3, Rs. 15600-39100/- plus Grade Pay of Rs. 5400/-	Due to revision of pay scales after implementation of 7 th CPC
5	Whether selection post or non selection post	Selection	Selection	No change
6	Age limit for direct recruits	Not exceeding 35 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining age limit shall be the closing date for the receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangti Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	Not exceeding 35 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining age limit shall be the closing date for the receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangti Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	No change
7	Whether benefit of added years of service admissible under rule 39 of the Central Civil services (Pension) Rule, 1972	No	Deleted	As per DOPT guidelines issued vide their OM No. AB14017/48/2010-Estt(RR) dated 31st Dec 2010.

8	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>(i) Masters degree in Science of Degree in Engineering from a recognized University or equivalent.</p> <p>(ii) 3 years research experience in Hydrometeorology work.</p> <p>Note 1: Qualifications are relaxable at the discretion of the UPSC in the case of the candidates otherwise well qualified.</p> <p>Note 2: The qualification (s) regarding experience is/ are relaxable at the discretion of the UPSC in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if, at any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to fill up the vacancies reserved for them.</p>	<p>Essential:</p> <p>(i) Master's degree in Science or Degree in Engineering from a University/Institutes/Autonomous Origination recognized by Govt</p> <p>(ii) 3 years' research experience in Hydrometeorology work from Central/State Govt/Autonomous Bodies/PSU/Recognized Institutes.</p> <p>Note 1. Qualifications are relaxable at the discretion of the Union Public Service Commission in the case of the candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from the communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No change. Defined the equivalent word (i) and add the name of Govt. offices (ii) as per DOPT guidelines issued vide their OM No. AB14017/48/2010-Estt(RR) dated 31st Dec 2010.
9	Whether age and qualification prescribed for direct recruits will apply in the case of promotees	Age: No Educational Qualification: Yes	Age: No Educational Qualification :Yes	No change
10	Period of probation if any	2 years	02 years	No change
11	Method of recruitment: whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be filled by various methods	25% by promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment. 75% by direct recruitment.	25% by promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment. 75% by direct recruitment.	No change

12	In case of recruitment by promotion , deputation/transfer grade from which promotion /deputation/ transfer to be made	<p>Promotion: Assistant Hydrometeorologist with 3 years regular service in the grade.</p> <p>Transfer on deputation (including short term contract): Officers under the Central/ State Government/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi- Government/ Statutory or Autonomous Organizations:</p> <p>(a) (i): holding analogous posts on regular basis; (ii): with 3 years' regular service in the pay scale of Rs.7500-12000.</p> <p>(b) Possessing the educational qualifications and experience laid down for direct recruits under Column 8.</p> <p>(The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion)</p> <p>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be</p>	<p>Promotion: Assistant Hydrometeorologist with 3 years regular service in the grade and have successfully completed the training of minimum 2-4 weeks induction level training from RGNGWTRI, Raipur.</p> <p>Transfer on deputation (including short term contract): Officers under the Central/ State Government/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi- Government/ Statutory or Autonomous Organizations:</p> <p>(a) (i): holding analogous posts on regular basis; (ii): with 3 years' regular service in the Level 8 in pay matrix and pre-revised pay scale of pay band 2, Rs.9300-34800 plus grade pay Rs. 4800.</p> <p>(b) Possessing the educational qualifications and experience laid down for direct recruits under Column 7.</p> <p>(The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion)</p> <p>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by transfer on deputation</p>	No Change except training clause which has been added in the promotion as per DOP&T guidelines and (a) (ii) changed due to revision of pay scales after implementation of 7th CPC.
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		not exceeding 56 years as on the closing date of receipt of applications)	(including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications)	
13	If a Departmental Promotion Committee exists ,what is its composition	<p>Group 'A' DPC (for considering promotion)</p> <ol style="list-style-type: none"> 1. Chairman/ Member, UPSC - CHAIRMAN 2. Chairman, CGWB - MEMBER 3. Member, CGWB - MEMBER <p>Group 'A' DPC (for considering confirmation)</p> <ol style="list-style-type: none"> 1. Chairman, CGWB - CHAIRMAN 2. Joint Secretary, MoWR - MEMBER 3. Member, CGWB - MEMBER <p>Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the Commission for approval. If however, these are not approved by the Commission, fresh meeting of the DPC to be presided over by the Chairman or Member of the UPSC shall be held.</p>	<p>Group 'A' DPC (for considering promotion)</p> <ol style="list-style-type: none"> 1. Chairman/ Member, UPSC - CHAIRMAN 2. Chairman, CGWB - MEMBER 3. Member, CGWB - MEMBER <p>Group 'A' DPC (for considering confirmation)</p> <ol style="list-style-type: none"> 1. Chairman, CGWB - CHAIRMAN 2. Joint Secretary, MoWR, RD & GR - MEMBER 3. Member, CGWB - MEMBER <p>Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the Commission for approval. If however, these are not approved by the Commission, fresh meeting of the DPC to be presided over by the Chairman or Member of the UPSC shall be held.</p>	No change
14	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Selection on each occasions shall be made in consultation with Union Public Service Commission.	Selection on each occasions shall be made in consultation with Union Public Service Commission.	No change

S. No.	Particulars	Existing provision	Proposed	Reasons
1	Name of Post	Scientist 'B' (Chemist)	Chemist (FCS designation, Scientist 'B')	Being Scientist 'B' is FCS designation
2	Number of Posts	As specified in sub-rules (IV) (c) of rule 6	As specified in sub-rules (IV) (c) of rule 6	No change
3	Classification	General Central Service, Group 'A', Gazetted (Non Ministerial – Scientific and Technical)	General Central Service, Group 'A', Gazetted (Non Ministerial – Scientific and Technical)	No change
4	Scale of pay	Rs.8000-13500/-	Starting pay of Rs. 56100/- in Level 10 in the pay matrix and pre-revised pay scale of PB-3, Rs. 15600-39100/- plus Grade Pay of Rs. 5400/-	Due to revision of pay scales after implementation of 7 th CPC
5	Whether selection post or non selection post	Selection	Selection	No change
6	Age limit for direct recruits	Not exceeding 35 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining age limit shall be the closing date for the receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangti Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	Not exceeding 35 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining age limit shall be the closing date for the receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangti Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	No change
7	Whether benefit of added years of service admissible under rule 39 of the Central Civil services (Pension)	No	Deleted	As per DOPT guidelines issued vide their OM No.

	Rule, 1972			AB14017/48/2010-Estt(RR) dated 31st Dec 2010.
8	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>(i) Masters degree in Chemistry from a recognized University or equivalent.</p> <p>(ii) 3 years experience in the Chemical analysis of water samples and interpretation of relevant data.</p> <p>Note 1: Qualifications are relaxable at the discretion of the UPSC in the case of the candidates otherwise well qualified.</p> <p>Note 2: The qualification (s) regarding experience is/ are relaxable at the discretion of the UPSC in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if, at any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to fill up the vacancies reserved for them.</p>	<p>Essential:</p> <p>(i) Master's degree in Chemistry from a University/Institutes/ Autonomous Origination. Recognized by Govt.</p> <p>(ii) 3 years experience in the chemical analysis of water samples and interpretation of relevant data from Central/State Govt/Autonomous Bodies/PSU/Recognized Institutes.</p> <p>Note 1. Qualifications are relaxable at the discretion of the Union Public Service Commission in the case of the candidates otherwise well qualified.</p> <p>Note 2. The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No change. Defined the equivalent word (i) and add the name of Govt. offices (ii) as per DOPT guidelines issued vide their OM No. AB14017/48/2010-Estt(RR) dated 31st Dec 2010.
9	Whether age and qualification prescribed for direct recruits will apply in the case of promotees	Age: No Educational Qualification: Yes	Age: No Educational Qualification: Yes	No change
10	Period of probation if any	02 years	02 years	No change
11	Method of recruitment: whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be filled by various methods	<p>i) 50% by promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment.</p> <p>ii) 50% by direct recruitment.</p>	<p>i) 50% by promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment.</p> <p>ii) 50% by direct recruitment</p>	No change

12	In case of recruitment by promotion , deputation/transfer grade from which promotion /deputation/ transfer to be made	<p>Promotion: Assistant Chemist with 3 years regular service in the grade.</p> <p>Transfer on deputation (including short term contract): Officers under the Central/ State Government/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi- Government/ Statutory or Autonomous Organizations:</p> <p>(a) (i): holding analogous posts on regular basis; (ii): with 3 years' regular service in the pay scale of Rs.7500-12000.</p> <p>(b) Possessing the educational qualifications and experience laid down for direct recruits under Column 8.</p> <p>(The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion)</p> <p>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by</p>	<p>Promotion: Assistant Chemist with 3 years regular service in the grade and have successfully completed the training of minimum 2-4 weeks induction level training from RGNGWTRI, Raipur.</p> <p>Transfer on deputation (including short term contract): Officers under the Central/ State Government/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi-Government/ Statutory or Autonomous Organizations:</p> <p>(a) i): holding analogous posts on regular basis; (ii): with 3 years' regular service in the level 8 in pay matrix and pre-revised of pay band 2, Rs.9300-34800 plus grade pay Rs. 4800.</p> <p>(b) Possessing the educational qualifications and experience laid down for direct recruits under Column 8.</p> <p>(The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion)</p> <p>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by</p>	No Change except training clause which has been added in the promotion as per DOP&T guidelines and (a) (ii) changed due to revision of pay scales after implementation of 7th CPC.
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		transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications)	transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications)	
13	If a Departmental Promotion Committee exists ,what is its composition	<p>Group 'A' DPC (for considering promotion)</p> <ol style="list-style-type: none"> 1. Chairman/ Member, UPSC - CHAIRMAN 2. Chairman, CGWB - MEMBER 3. Member, CGWB - MEMBER <p>Group 'A' DPC (for considering confirmation)</p> <ol style="list-style-type: none"> 1. Chairman, CGWB - CHAIRMAN 2. Joint Secretary, MoWR, RD & GR - MEMBER 3. Member, CGWB - MEMBER <p>Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the Commission for approval. If however, these are not approved by the Commission, fresh meeting of the DPC to be presided over by the Chairman or Member of the UPSC shall be held.</p>	<p>Group 'A' DPC (for considering promotion)</p> <ol style="list-style-type: none"> 1. Chairman/ Member, UPSC - CHAIRMAN 2. Chairman, CGWB - MEMBER 3. Member, CGWB - MEMBER <p>Group 'A' DPC (for considering confirmation)</p> <ol style="list-style-type: none"> 1. Chairman, CGWB - CHAIRMAN 2. Joint Secretary, MoWR, RD & GR - MEMBER 3. Member, CGWB - MEMBER <p>Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the Commission for approval. If however, these are not approved by the Commission, fresh meeting of the DPC to be presided over by the Chairman or Member of the UPSC shall be held.</p>	No change
14	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Selection on each occasions shall be made in consultation with Union Public Service Commission.	Selection on each occasions shall be made in consultation with Union Public Service Commission.	No change