#### **PROPOSAL FOR**

#### **RECRUITMENT RULES OF GROUP A SCIENTIFIC POSTS IN**

#### **CENTRAL GROUND WATER BOARD**

1. G.S.R. \_\_\_\_. In exercise of the powers conferred by the provision to Article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment of Group 'A' Scientific posts in the Central Ground Water Board, namely:-

### Short-title and commencement -

These rules may be called the Central Ground Water Board (Scientific Group 'A' Posts) Recruitment Rules, 2014. They shall come into force on the date of their publication in the Official Gazette.

2. Definitions - In these rules unless, the context otherwise requires -

"Commission" means the Union Public Service Commission;

"Controlling Authority" means the Government of India in the Ministry of Water Resources, River Development & Ganga Rejuvenation;

"Departmental Promotion Committee" means a Committee constituted to consider the promotion/confirmation in any grade;

"Government" means the Ministry of Water Resources, River Development & Ganga Rejuvenation; in Government of India

"Schedule" means the Schedule annexed to these rules.

"Regular Service" in relation to any grade means the period or periods of service in that grade rendered after selection and appointment thereto under these rules and includes any period or periods taken into account for the purpose of seniority in the case of those appointment at the initial constitution of the service; during which an officer would have held a duty post in that grade but for being on leave or otherwise not being available for holding such post;

"Scheduled Castes" and "Scheduled Tribes" shall have the same meaning as assigned to them in clauses (24) and (25) respectively of article 366 of the Constitution;

## 3. Application –

These rules shall apply to the posts specified in column (1) of the Schedule.

## 4. Number of posts, classification and scale of pay. -

The number of the said posts, their classification and the scale of pay attached thereto shall, save as provided in rule 6, be as specified in columns (2) to (4) of the Schedule.

## 5. Initial constitution. -

(i) All Group 'A' scientific officers working in the Central Ground Water Board on a regular basis on the date of commencement of these rules, and holding the posts specified in column 1 of the following table carrying the scales of pay specified in corresponding entries in column 2 of the said table, shall be re-designated as specified in the corresponding entries in column 4 thereto and shall be deemed to have been appointed at the initial constitution to the said posts :

Name of Existing Functional Post	Existing Associated Flexible Complementing Scheme (FCS) Designation	Existing Scale of pay	Existing Grade Pay	Name of Proposed Functional Post (with Requisite FCS Designation)	Pay Scale of proposed post (As per 7 <sup>th</sup> CPC)
1 Superintending Hydrogeologist/ Geophysicist/ Chemist/ Hydrologist	Scientist 'D'	2 Rs 15600- 39100	3 PB3, Rs 7600	4 Superintending Hydrogeologist/ Geophysicist/ Chemist/ Hydrologist	5 Starting pay of Rs. 78800/- in Level 12 in the pay matrix.
Senior Hydrogeologist/ Geophysicist/ Chemist/ Hydrologist	Scientist 'C' or Scientist 'D'	Rs 15600- 39100	PB-3, Rs 6600 (If Scientist 'C') Or PB-3, Rs. 7600 (If Scientist 'D')	(Scientist 'D') Senior Hydrogeologist/ Geophysicist/ Chemist/ Hydrologist (Scientist 'C' or 'D')	Level 11 with starting pay of Rs. 67700/- in the pay matrix (if FCS designation Scientist 'C'). Or Level 12 with starting pay of Rs. 78800/- in the pay matrix (if FCS designation Scientist 'D').
Junior Hydrogeologist/ Geophysicist/ Chemist	Scientist 'B' or Scientist 'C' or Scientist 'D'	Rs 15600- 39100	PB-3, Rs 5400 (If Scientist 'B') Or PB-3, Rs 6600 (If Scientist 'C') Or PB-3, Rs. 7600 (If Scientist 'D')	Junior Hydrogeologist/ Geophysicist/ Chemist (Scientist 'B' or 'C' or 'D')	Level 10 with starting pay of Rs. 56100/- in the pay matrix (if FCS designation Scientist 'B'). Or Level 11 with starting pay of Rs. 67700/- in the pay matrix (if FCS designation Scientist 'C'). Or Level 12 with starting pay of Rs. 78800/- in the pay matrix (if FCS designation Scientist 'D').

Hydrometerologist	Scientist 'B' Scientist 'C' Scientist 'D'	or or	Rs 15600- 39100	PB-3, Rs 5400 Or PB-3, Rs 6600 Or PB-3, Rs. 7600	Hydrometerologist (Scientist 'B' or 'C' or 'D')	Level 10 with starting pay of Rs. 56100/- in the pay matrix (if FCS designation Scientist 'B'). Or Level 11 with starting pay of Rs. 67700/- in the pay matrix (if FCS designation Scientist 'C'). Or Level 12 with starting pay of Rs. 78800/- in the pay matrix (if FCS designation Scientist 'D').
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6. <u>Promotion to Functional Post in Hydrogeology Discipline as Junior Hydrogeologist / Senior</u> <u>Hydrogeologist / Superintending Hydrogeologist, in Geophysics Discipline as Junior Geophysicist /</u> <u>Senior Geophysicist / Superintending Geophysicist, in Chemical Discipline as Chemist / Senior</u> <u>Chemist / Superintending Chemist, in Hydrology Discipline as Senior Hydrologist / Superintending</u> <u>Hydrologist and in Hydrometeorology Discipline as Hydrometeorologist :-</u>

(i) The eligibility date will be as per DOP&T O.M.22011/6/2013-Estt(D) dated 28<sup>th</sup> May 2014
 (i.e. 1<sup>st</sup> April) and as amended in future from time to time.

(ii) The method of recruitment to the functional posts of Junior Hydrogeologist, Junior Geophysicist, Chemist, Senior Hydrologist & Hydrometeorologist, age limit, qualifications and other matters relating thereto shall be as specified in columns (1) to (13) of the Schedule.

## 7. In-situ Promotion Under Flexible Complementing Scheme (FCS).

(i) In-situ promotion to Scientist 'B', Scientist 'C' and Scientist 'D' will be done as per guideline issued by the DOP&T vide O.M. No. AB-14017/37/2008-Estt.(RR) dated 10.09.2010 and as amended in future from time to time. As amply clear in Umbrella Gazette Notification 660 (E) issued by DOP&T vide OM No 2/41/97-PIC dated 09.11.1998, in-situ promotion under FCS is applicable to Group A Scientific Posts only. Scientists/Technical experts doing management/administrative work in the Departments/Ministries should not be considered for up gradation under FCS, they should only be given benefit of up gradation under MACP.

(ii) All the posts covered under FCS shall carry the following uniform pay bands/grade pay, designation and the minimum residency period linked to performance.

Designation Post	of	Proposed	Scale of proposed post as per 7 <sup>th</sup> CPC	Minimum Residency Period in the grade
Scientist 'D'			Starting pay of Rs. 78800/- in Level 12 in the pay matrix	
Scientist 'C'			Starting pay of Rs. 67700/- in Level 11 in the pay matrix	Four Years
Scientist 'B'			Starting pay of Rs. 56100/- in Level 10 in the pay matrix	Three Years

(iii) There shall be two level of assessment for FCS. The first one would be at internal level for screening purpose and next level assessment should have external members. Greater emphasis to be placed on achievement as evaluated by an independent peer group rather than seniority. An annual work report format to capture scientific content of work performed has been designed in consultation with Department of Science & Technology. The annual work report format (Part A) would be filled up by the officer alongwith the ACR and would get reported upon by the reporting officer as per format at Part 'B'. The new format on "annual work report" will not replace the regular system of recording ACR/APAR. The proposed format will be filled by the officer under consideration for the purpose of assessment and screening.

(iv) Consideration for in-situ under the Flexible Complementing Scheme shall be done once in a year before 1<sup>st</sup> January of every year and those officers who have completed or shall complete the required qualifying period in a particular post during the period of six months upto 31<sup>st</sup> December of the year preceding the year in which assessment is to be done and upto 30<sup>th</sup> June of the year in which the said assessment is to be done, shall be considered for in-situ promotion to the next higher grade and the crucial date for determining requisite qualifying period shall be the 1<sup>st</sup> January of the year in which assessment is to be done;

(v) Where an eligible officer on foreign service or study leave in India or abroad, his or her case shall be considered and if such person has been approved for in-situ promotion under Flexible Complementing Scheme to the next higher grade, the effective date of such promotion shall be from the date of resumption of duty in the Central Ground Water Board and financial benefit shall accrue from the same date and no travelling allowance or dearness allowance shall be provided to attend the interview.

(vi) The Level 2 Committee, specified in column (12) shall consider all cases recommended by the Level 1 committee and approved by Approving Authority for Level 1 committee. In case Level 2 committee decides that any officers does not qualify for consideration for in-situ promotion by the Assessment Board, his or her case shall be placed for Level -1 Committee after one year for its consideration and the procedure for Screening shall be followed again.

(vii) For evaluating suitability of officers for in-situ promotion; all officers who have been screened-in and recommended by the Level -1 Committee and approved by the Approving Authority (Level 1 committee) shall be assessed by the Level -2 Committee specified in column 12 of the table.

(viii) The Assessment Board shall evaluate the accomplishments of each officer in terms of their work and recommend his or her suitability for in-situ promotion to the higher grade and said Board shall apart from the accomplishments of such officer during the period under consideration, also keep in mind the keenness exhibited by such officer in the pursuit of his or her profession and ability to take up higher responsibilities including scientific activities and services and development capabilities, managerial or leadership qualities.

(ix) The Assessment Board shall, after taking into consideration the performance and merit of each officer, document, specifically through one page summary, the specific content of the work done justifying their merit for consideration under Flexible Complementing Scheme and certify that the officers so recommended meet with the criteria for in-situ up-gradation under the Flexible Complementing Scheme;

(x) On the basis of its assessment, the Assessment Board may recommend any one of the following: -

- (a) In-Situ Promotion of the officer to the next higher grader; or
- (b) Status quo-i.e. no change in the grade;
- (c) Review of cases of those officers who have been recommended status quo by the Assessment Board shall again be considered by the committee after a period of one year and procedure specified in sub-rules # 1 to 13 followed.

(xi) The recommendations made by the Assessment Board shall be considered by the Approving Authority (Assessment) specified in column 12 and its decision on each case shall be final.

### Annual Work Report

### Part A

### SELF ASSESSMENT BY THE OFFICER REPORTED UPON

- 1. Name:
- 2. Designation:
- 3. Area of Specialization
- 4. Brief Description of work:
- 5. Output indicators for assessment and measurement of work function (as appropriate to the officer)
- 6. Enumeration of major outputs of the assigned work
- 7. Exceptional contribution / Accomplishment of Extra Ordinary task (about 100 words)
- 8. Any task resulting in significant benefit to the public / reduction in time and cost.
- Scientific and technological methodologies used in the work / Project Monitoring and Evaluation One page summary of the scientific and technical elements in the work done during the financial year
- 10. Quantified outputs as per the selected indicators.

(Signature of the officer reported upon)

## Part B

## ASSESSMENT BY THE REPORTING AUTHORITY

- 1. Accuracy of the work report.
- a) Generally accurate
- b) Modifications needed (please specify)
- Scientific merit of the work done.
   1-10% 10-33% 33-50% 50-75% Bottom 25%
- 3. Short summary of the innovative content of the work done.
- 4. General Assessment of the scientific work report (in brief)
- 5. Final grading 1-10% 10-33% 33-50% 50-75% Bottom 25%

# FOR CONSIDERING IN-SITU PROMOTION UNDER FCS

1	2	3	4	5	6
Name of Post	Number of Post	Classification	Scale of Pay	Whether	Age limit
				selection post o	r
				non Selectior	
				post	
Scientist 'C'	As specified in	General Central Service, Group	Starting pay of Rs.	Selection	Not applicable as post to be filled up 100% by
	sub-rules (IV) of	'A', Gazetted, (Non-Ministerial	67700/- in Level 11 in		Promotion under FCS
	rule 6	-Scientific).	the pay matrix and		
			pre-revised pay scale		
			of PB-3, Rs. 15600-		
			39100/-		
			plus Grade Pay of Rs		
			6600/		

7	8
Whether benefit of added years of service admissible under rules 20 of the Central Civi	Education qualification and other qualification required
Services (Pension) Rules 1972	
Not Applicable	Not applicable as post to be filled up 100% by Promotion
	under FCS

9	10	11
Whether age and educational	Period of probation	Method of recruitment: Whether by direct recruitment or by
qualifications prescribed		promotion
Not Applicable	Not Applicable	Promotion: Scientist 'B' with minimum three years regular
		service in the grade.

12	13
Board of Assessment ( for considering promotion)	Selection on each occasion shall be made in consultation with the MOWR, RD & GR.
Assessment by Level 1 Committee:	
<ol> <li>Chairman, CGWB – Chairman</li> <li>Member, CGWB - Member</li> <li>Regional Director (Scientific Discipline), CGWB- Member</li> <li>Scientist E – From other relevant Government Institution - Member</li> <li>Approving Authority – Secretary/Additional Secretary, MOWR, RD &amp; GR</li> <li>Assessment by Level 2 Committee:</li> </ol>	
<ol> <li>Secretary/Additional Secretary, MoWR,RD &amp; GR – Chairman</li> <li>Chairman, CGWB- Member</li> <li>Joint Secretary, MOWR, RD &amp; GR - Member</li> <li>2 x Scientists F - From two other relevant Government Institutions – 2 x Members</li> </ol>	
4. 2 x Scientists F - From two other relevant Government Institutions – 2 x Members Approving Authority – Minister-In-Charge, MOWR, RD & GR	

1	2	3	4	5	6
Name of Post	Number of Post	Classification	Scale of Pay	Whether	Age limit
				selection post o	r
				non Selection	
				post	
Scientist 'D'	As specified in	General Central Service, Group	Starting pay of	Rs.Selection	Not applicable as post to be filled up 100% by
	sub-rules (IV)	'A', Gazetted, (Non-Ministerial -	78800/- in Level 1	L2 in	Promotion under FCS
	of rule 6	Scientific).	the pay matrix	and	
			pre-revised pay	scale	
			of PB-3, Rs. 15	600-	
			39100/- plus		
			Grade Pay: 7600/-		

7	8
Whether benefit of added years of service admissible under rules 20 of the Central Civi	Education qualification and other qualification required
Services (Pension) Rules 1972	
Not applicable	Not applicable as post to be filled up 100% by Promotion under FCS

9 10	11
Whether age and educational Period of probation	Method of recruitment: Whether by direct recruitment or by
qualifications prescribed	promotion
Not applicable Not Applicable	Promotion: Scientist 'C' with minimum four years regular service in
	the grade

12	13
Board of Assessment ( for considering promotion)	Selection on each occasion shall be made in consultation with the
	MOWR, RD & GR.
Assessment by Level 1 Committee:	
1. Chairman, CGWB – Chairman	
2. Member, CGWB - Member	
3. Regional Director (Scientific Discipline) , CGWB- Member	
4. Scientist E – from other relevant Government Institution - Member	
Approving Authority – Secretary/Additional Secretary, MOWR, RD & GR	
Assessment by Level 2 Committee:	
1. Secretary/Additional Secretary, MoWR,RD & GR – Chairman	
2. Chairman, CGWB- Member	
3. Joint Secretary, MOWR, RD & GR - Member	
4. 2 x Scientists F -From two other relevant Government Institutions –2 x Members	
Approving Authority – Minister-In-Charge, MOWR, RD & GR	

Note: Outside and Departmental Members to be nominated by MoWR, RD & GR for Assessment of Scientist C and D.

### 8. Operation of the Functional Posts will be as per following :-

### Hydrogeology Discipline

(a) The number of functional posts in the grades of Superintending Hydrogeologist will be 16, Senior Hydrogeologist will be 100 and Junior Hydrogeologist will be 174 and thus put together in HYDROGEOLOGY discipline total number of posts shall be 290. The shortfall occurring in a year in the total strength of 290 officers in the Hydrogeology discipline shall be the vacancies arising in that particular year in the grade of Junior Hydrogeologist. This total number of 290 posts is subject to variation depending on workload. The senior most 16 Senior Hydrogeologist (with FCS Designation Scientist 'D') will be functionally deployed as Superintending Hydrogeologist. Similarly the senior most 100 Junior Hydrogeologist (with FCS Designation Scientist 'D') will be functionally deployed as Senior Hydrogeologist. There will be 174 Junior Hydrogeologist and induction into Functional Post of Junior Hydrogeologist will be on the basis of 50% by Direct Recruitment and 50% by Promotion. Other details are covered in Schedule 1 to 13.

### **Geophysics Discipline**

(b) The number of functional posts in the grades of Superintending Geophysicist will be 01, Senior Geophysicist will be 05 and Junior Geophysicist will be 25 and thus put together in GEOPHYSICIST discipline total number of posts shall be 31. The shortfall occurring in a year in the total strength of 31 officers in the Geophysicist discipline shall be the vacancies arising in that particular year in the grade of Junior Geophysicist. This total number of 31 posts is subject to variation depending on workload. The senior most 01 Senior Geophysicist (with FCS Designation Scientist 'D') will be functionally deployed as Superintending Geophysicist. Similarly the senior most 05 Junior Geophysicist (with FCS Designation Scientist 'D') will be functionally deployies. There will be 25 Junior Geophysicist and induction into functional post of Junior Geophysicist will be on the basis of 50% by Direct Recruitment and 50% by Promotion. Other details are covered in Schedule 1 to 13.

#### Chemical Discipline

(c) The number of functional posts in the grades of Superintending Chemist will be 01, Senior Chemist will be 08 and Chemist will be 23 and thus put together in CHEMICAL discipline total number of posts shall be 32. The shortfall occurring in a year in the total strength of 32 officers in the Chemical discipline shall be the vacancies arising in that particular year in the grade of Chemist. This total number of 32 posts is subject to variation depending on workload. The senior most 01 Senior Chemist (with FCS designation Scientist 'D') will be functionally deployed as Superintending Chemist. Similarly the senior most 08 Chemist (with FCS designation Scientist 'C' or Scientist 'D') will be functionally deployed as Senior Chemist. There will be 23 Chemist and induction into functional post of Chemist will be on the basis of 50% by Direct Recruitment and 50% by Promotion. Other details are covered in Schedule 1 to 13.

### Hydrology Discipline

(d) The total number of functional posts in the grades of Superintending Hydrologist will be 01 and Senior Hydrologist will be 07 and thus put together in HYDROLOGY discipline total number of posts shall be 08. The shortfall occurring in a year in the total strength of 8 officers in the Hydrology discipline shall be the vacancies arising in that particular year in the grade of Senior Hydrologist. This total number of 8 posts is subject to variation depending on work load. The senior most 01 Senior Hydrologist (with FCS designation Scientist 'D') will be functionally deployed as Superintending Hydrologist. There will be 07 Senior Hydrologist and induction into Functional Post of Senior Hydrologist will be on the basis of 50% by Direct Recruitment and 50% by Promotion. Other details are covered in Schedule 1 to 13.

#### Hydrometeorology Discipline

- (e) The total number of functional posts in the Grades of Hydrometeorology discipline will be 09. The shortfall occurring in a year shall be the vacancies arising in that particular year in the grade of Hydrometeorologist (Scientist 'B'). There will be 09 posts and induction into Functional Post Hydrometeorologist on the basis of 75% by Direct Recruitment and 25% by Promotion. This total number of 9 posts is subject to variation depending on workload. Other details are covered in the Schedule 1 to 13.
- 10. The Government may, in consultation with the Commission include in these rules any post other than those included in the Schedule or exclude from these rules a post included in the said Schedule.
- 11. The Government may, in consultation with the Commission, appoint an officer, whose post is included in these rules under sub-rule (4) to the appropriate grade in a temporary capacity or in a substantive capacity, as may be deemed fit and fix his seniority in the grade after taking into account continuous regular service in the analogous grade.
- 12. The departmental officers who have rendered in the respective grade the requisite regular service specified in column (11) of the Schedule may be recommended by the Board of Assessments comprising the officers specified in column (12) of the Schedule for in-situ promotion under FCS to the next higher grade. While evaluating the suitability of the officers for in-situ promotion under FCS, the Assessment Boards shall take into consideration their qualifications, performance and achievement. The selection shall be on the basis of confidential reports and Assessment reports. The Assessment Board shall draw up a list of officers who are assessed as fit for in-situ promotion under FCS to the next higher grade.

### 13. Disqualification - No person, -

14. Entered into or contracted a marriage with a person having a spouse living, or who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the service:

15. Provided that the Controlling Authority may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing exempt any person from the operation of this rule.

## 16. Grades Strength and its review -

i) The duty posts included in, the various grades, their number and scales of pay on the date of commencement of these rules shall be as specified in the Schedule.

ii) Notwithstanding anything contained in sub-rule (i) the Government may -

(a) From time to time, make temporary additions to or alterations in the duty posts in various grades;

b) In consultation with the Commission, include in the Service allied posts (other than those included in the Schedule) or exclude from the service a post included in the Schedule; and

c) In consultation with the Commission, appoint an officer to a duty post included in the Service under clause (b) above to the appropriate grade on a regular basis and fix his seniority in the grade after taking into account his continuous regular service in the analogous grades.

## 17. Seniority -

(i) The relative seniority of members of the Service appointed to a grade/respective sub-cadres at the time of initial constitution of the service under rule 5, shall be as obtaining on the date of commencement of these rules:

Provided, that if the seniority of such member had not been specifically determined on the said date, the same shall be determined on the basis of rules governing the fixation of seniority as were applicable to the members of the service prior to the commencement of these rules.

ii) The seniority of persons recruited to the Service after the initial constitution shall be determined in accordance with the general orders and instructions issued by the Government in this behalf from time to time.

The seniority of any person, not covered by sub-rules (i) and (ii), shall be determined by the Controlling Authority in consultation with the Commission.

#### 18. Probation –

(i) Every officer on appointment to the posts in the Junior Time Scale of the Service, either by direct recruitment or by promotion shall be on probation for a period of two years:

Provided that the Controlling Authority may extend the period of probation in accordance with the orders and instructions issued by the Government from time to time in this behalf:

Provided also that any decision for extension of a probation period shall be taken immediately after the expiry of initial period of probation and ordinarily within eight weeks and communicated in writing to the concerned officer together with reasons for so doing within the said period.

- ii) On completion of the period of probation or any extension thereof, officers shall, if considered fit for permanent appointment be confirmed against the post in terms of the orders of the Government.
- iii) If, during the period of probation or any extension thereof, as the case may be, Government is of the opinion that an officer is not fit for permanent appointment, Government may discharge the officer or revert him to the post held by him prior to his appointment in the service, as the case may be.
- iv) During the period of probation or any extension thereof, the officer may be required by the Government to undergo such course of training or to pass such examinations or tests (including examination in Hindi) as the Government may deem fit, as a condition to the satisfactory completion of probation.

As regards other matters relating to probation, the members of the Service shall be governed by the orders or instructions issued by the Government from time to time in this regard.

## 19. Appointment to the Service -

All the appointments to the posts in various grades shall be made by the Controlling Authority.

## 20. Liability for Service in any part of India and other conditions of Service -

(i) Officers appointed to the Service shall be liable to serve anywhere in India or outside.

(ii) The other conditions of Service of the members in respect of matters for which no provision is made in these rules shall be the same as are applicable, from time to time, to Group 'A' Officers of the Central Civil Services in general.

### 21. Power to relax -

Where Controlling Authority is of the opinion that it is necessary or expedient to do so, it may, by order, for reason to be recorded in writing and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category of persons.

# 22. Saving –

Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, OBC, Ex-serviceman and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

# 23. Interpretation –

If any question relating to the interpretation of these rules arises, it shall be decided by the Government in consultation with the Commission/DOP&T.

# 24 . Repeal

The following recruitment rules related to the posts included in this proposal will be repealed on implementation of the modified FCS.

i. The Central Ground Water Board (Scientific Group 'A' posts) Recruitment Rules, 1998.

Provided that such repeal shall not affect anything done or omitted to be done under the said rules before such repeal.

## <u>Schedule</u>

Name of Post	Number of Posts	Classification
Junior Hydrogeologist (FCS designation, Scientist 'B' )	As specified in sub-rules (IV) (a) of rule 6.	General Central Service, Group 'A', Gazetted, (Non-
		Ministerial -Scientific).
1.	2.	3.

Scale of pay	Whether selection post or non selection	Age limit for direct recruits
4.	5.	6.
Starting pay of Rs. 56100/- in Level 10 in the 7 <sup>th</sup> CPC pay	Selection	Not exceeding 35 years
matrix and		(Relaxable for Government servants upto 5 years
pre-revised pay scale of PB-3, Rs. 15600-39100/-		in accordance with the instructions or orders
plus Grade Pay of Rs. 5400/-		issued by the Central Government).
		Note: The crucial date for determining the age-
		limit shall be the closing date for receipt of
		applications from candidates in India (and not
		the closing date prescribed for those in Assam,
		Megahlaya Arunachal Pradesh, Mizoram,
		Manipur, Nagaland, Sikkim, Ladakh Division of
		Jammu and Kashmir State, Lahaul and Spiti
		District and Pangi Sub-Division of Chamba
		District of Himachal Pradesh, Andaman and
		Nicobar Islands or Lakshadweep

Educational and other qualifications required for direct recruits	Whether age and qualification prescribed for
	direct recruits will apply in the case of promotes
7.	8
For Direct Recruitment on the result of the Geologist Examination:	Age: No
Master of Science degree in Geology or Applied Geology from a recognized University or equivalent o	f
any other qualifications, the standard of which in the opinion of the UPSC is held to be justifying the	e Educational Qualifications: Yes
admission of a candidate the Geologist's Examination	
For direct recruitment on the basis of selection by interview:	
Essential:	
Master of Science degree in Geology or Applied Geology from a University/Institutes/	
Autonomous Origination recognized by Govt	
3 years' experience in Hydrogeological/ Geological investigations from Central/State	
Govt/Autonomous Bodies/PSU/Recognized Institutes.	
Note 1: Qualifications are relaxable at the discretion of the UPSC in the case of the candidates othe	r
wise well qualified.	
Note 2: The qualification (s) regarding experience is/ are relaxable at the discretion of the UPSC in the	
case of candidates belonging in the Scheduled Castes or Scheduled Tribes if, at any state of selection	,
the UPSC is of the opinion that sufficient number of candidates from these communities possessing the	2
requisite experience are not likely to be available to fill up the vacancies reserved for them.	
Desirable:	
Experience of ground water surveys and sampling, interpretation of borehole data and independent	t
Geological mapping.	

Period of probation if any	Method of recruitment: whether by direct	In case of recruitment by promotion ,
	recruitment or by promotion or by	deputation/transfer grade from which
	deputation/transfer and percentage of	promotion /deputation/ transfer to be made
	vacancies to be filled by various methods	
9	10	11
2 years	i) 50% by promotion failing which by transfer	Promotion:
	on deputation (including short term contract)	Assistant Hydrogeologists (Group 'B') with 3
	and failing both by direct recruitment.	years regular service in the grade and have
		successfully completed the training of
		minimum 2-4 weeks induction level training
	ii) 50% by direct recruitment on the results of	from RGNGWTRI, Raipur.
	Geologists Examination conducted by the	Transfer on deputation (including short term
	UPSC failing which on the basis of selection by	contract):
	Interviews.	Officers under the Central/ State Government/
		Universities/ Recognized Research Institutions/
		Public Sector Undertakings/ Semi- Government/
		Statutory or Autonomous Organizations:
		(i): holding analogous posts on regular basis;
		with 3 years' regular service in the level 8 in the
		pay matrix and pre-revised pay scale in the pay
		band 2, Rs.9300-34800 plus grade pay Rs. 4800.
		Possessing the educational qualifications and
		experience laid down for direct recruits under
		Column 7.

(The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion)

Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications).

If a Departmental Promotion Committee exists ,what is its composition	Circumstances in which Union Public Service	
	Commission is to be consulted in making	
	recruitment	
12	13	
Group 'A' DPC (for considering promotion)	Selection on each occasion shall be made in	
1. Chairman/ Member, UPSC - CHAIRMAN	consultation with the Union Public Service	
2. Chairman, CGWB - MEMBER	Commission.	
3. Member, CGWB - MEMBER		
Group 'A' DPC (for considering confirmation)		
1. Chairman, CGWB - CHAIRMAN		
2. Joint Secretary, MoWR, RD & GR - MEMBER		
3. Member, CGWB - MEMBER		
Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the		
Commission for approval. If however, these are not approved by the Commission, fresh meeting of the		
DPC to be presided over by the Chairman or Member of the UPSC shall be held		

Name of Post	Number of Posts	Classification	Scale of pay	Whether	Age limit for direct recruits
				selection post or	
				non selection	
1	2	3	4	5	6
Junior	As specified in	General Central Service,	Starting pay of	Selection	Not exceeding 35 years (Relaxable for
Geophysicist (FCS	sub-rules (IV)	Group 'A', Gazetted (Non	Rs. 56100/- in		Government servants upto 5 years in
designation,	(b) of rule 6	Ministerial – Scientific)	Level 10 in the		accordance with the instructions or orders
Scientist 'B' )			pay matrix and		issued by the Central Government).
			pre-revised pay		Note: The crucial date for determining the age-
			scale of PB-3, Rs.		limit shall be the closing date for receipt of
			15600-39100/-		applications from candidates in India (and not
			plus Grade Pay		the closing date prescribed for those in Assam,
			of Rs. 5400/-		Megahlaya Arunachal Pradesh, Mizoram,
					Manipur, Nagaland, Sikkim, Ladakh Division of
					Jammu and Kashmir State, Lahaul and Spiti
					District and Pangi Sub-Division of Chamba
					District of Himachal Pradesh, Andaman and
					Nicobar Islands or Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and qualification prescribed for
	direct recruits will apply in the case of promotes
7	8
Essential	Age: No
(i) Master's degree in Physics/Applied Physics /Radio Physics and Electronics/Geophysics/Applied	
Geophysics/Geology/Applied Geology from a University/Institutes/ Autonomous Origination recognized by	Educational Qualifications: Yes
Govt	
(ii) 3 years' research and/or practical experience in the electronics aspects of Geophysical Instrumentation	
and repairs of such instruments;	
OR	
(ii) 3 years' experience in the actual conduct and interpretation of Geophysical Survey work, particularly	,
with reference to ground water from Central/State Govt/Autonomous Bodies/PSU/Recognized Institutes	
Note: 1. A candidate holding a Masters' degree in Geology or Applied Geology should have had Physics as	
one of the subjects at the Bachelor of Science Degree Examination of a recognized University of	
equivalent.	
Note 2: Qualification are a relaxable at the discretion of union public service commission in case of	-
candidates otherwise well qualified	
Note 1: The qualification(s) regarding is/are relaxable at the discretion of union public service commission	1
in case of candidate otherwise well qualified.	
Note 2: the qualification (s) regarding experience is/are relax able at the discretion of the UPSC in the case	
of candidates belonging to Scheduled Castes and the Scheduled Tribes if, at any stage of selection, the	2
union public service commission is of the opinion that sufficient number of candidates from their	
communities are not likely to be available to fill up the vacancies reserved for them.	

Period of probation if any	Method of recruitment: whether by direct recruitment or by	In case of recruitment by promotion,
	promotion or by deputation/transfer and percentage of vacancies to	deputation/transfer grade from which
	be filled by various methods	promotion /deputation/ transfer to be made
9	10	11.
2 years	<ul> <li>i. 50% by promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment.</li> <li>ii. 50% by direct recruitment</li> </ul>	<ul> <li>Promotion:</li> <li>Assistant Geophysicist with 3 years regular service in the grade and have successfully completed the training of minimum 2-4 weeks induction level training from RGNGWTRI, Raipur.</li> <li>Transfer on deputation (including short term contract):</li> <li>Officers under the Central/ State Government/ Universities/ Recognized Research Institutions/</li> </ul>
		<ul> <li>Public Sector Undertakings/ Semi-Government/ Statutory or Autonomous</li> <li>Organizations: <ul> <li>(a) i): holding analogous posts on regular</li> <li>basis;</li> </ul> </li> <li>(ii): with 3 years' regular service in the level 8 in the pay matrix and pre-revised pay scale in the pay band 2, Rs.9300-34800 plus grade pay Rs. 4800.</li> <li>(b) Possessing the educational qualifications and experience laid down for direct</li> </ul>

recruits under Column 7.
(The departmental officers in the feeder grade
who are in direct line of promotion will not be
eligible for consideration for appointment on
deputation. Similarly deputationists shall not
be eligible for consideration for appointment
by promotion)
Period of deputation including period of
deputation in another ex-cadre post held
immediately preceding this appointment in the
same or some other organization/ department
of the Central Government shall ordinarily not
to exceed 3 (three) years. The maximum age
limit for appointment by transfer on
deputation (including short-term contract)
shall be not exceeding 56 years as on the
closing date of receipt of applications)

If a Departmental Promotion Committee exists ,what is its composition	Circumstances in which Union Public Service		
	Commission is to be consulted in making		
	recruitment		
12	13		
Group 'A' DPC (for considering promotion)	Selection on each occasions shall be made in		
1. Chairman/ Member, UPSC - CHAIRMAN	consultation with Union Public Service		
2. Chairman, CGWB - MEMBER	Commission.		
3. Member, CGWB - MEMBER			
Group 'A' DPC (for considering confirmation)			
1. Chairman, CGWB - CHAIRMAN			
2. Joint Secretary, MoWR, RD & GR - MEMBER			
3. Member, CGWB - MEMBER			
Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the			
Commission for approval. If however, these are not approved by the Commission, fresh meeting of the DPC			
to be presided over by the Chairman or Member of the UPSC shall be held.			

Name of Post	Number of	Classification	Scale of Pay	Whether	Age limit for direct recruits.
	Post			Selection post	
				or non-	
				Selection Post	
1	2	3	4	5	6
	As specified in	General Central	Starting pay of Rs.	Selection	Not exceeding 35 years.
Senior Hydrologist	sub-rule (IV)(e)	Service Group	67700/- in Level 11 in		(Relaxable for Government Servants upto 5 years in
(FCS designation,	of Rule 6	'A' Gazetted.	the pay matrix and		accordance with the instructions or orders issued
Scientist 'C' )		(Non-	pre-revised pay scale		by the Central Government.
		Ministerial,	of PB-3, Rs. 15600-		Note: The crucial date for determining the age limit
		Scientific)	39100/-		shall be the closing date for receipt of application
			plus Grade Pay of Rs.		from candidates in India (Other than those in
			6600/-		Andaman and Nicobar Island and Lakshdweep).

Educational and other qualifications required for direct recruits	Whether age and educational qualifications
Educational and other qualifications required for direct recruits.	prescribed for direct recruits will apply in the
	case of promotees.
7	8
Essential	
Master's degree in Geology / Hydrology or degree in Civil Engineering from a University/Institutes/	Age: No
Autonomous Origination recognized by Govt	
Desirable	Educational Qualifications: Yes
Five years practical experience in Hydrology from Central/State Govt/Autonomous	
Bodies/PSU/Recognized Institutes.	
Note:	
Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates	
otherwise well qualified.	
The qualifications regarding experience is relaxable at the discretion of the Union Public Service	
Commission in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes if, at any	
stage of selection, the Union Public Service Commission is of the opinion that sufficient number of	
candidates from these communities possessing the requisite experience are not likely to be available to	
fill up the vacancies reserved for them.	

Period of	Method of recruitment, whether by	In case of recruitment by promotion/deputation/transfer, Grades from which
probation, if any	direct recruitment or by promotion	promotion/deputation/transfer to be made.
	or by deputation/transfer and	
	percentage of the vacancies to be	
	filled by various methods	
9	10	11
2 years	(i)50% by promotion failing which by	Promotion Assistant Hydrologist with 8 years regular service in the grade rendered after
	direct recruitment. (ii)50% by Direct Recruitment	appointment thereto on a regular basis and have successfully completed the training of
	For other disciplines. By promotion/transfer on deputation	minimum 2-4 weeks induction level training from RGNGWTRI, Raipur.
	(including short term contract)/ Direct Recruitment	For other discipline.
	(The particular method of recruitment at any point of time to be decided by	Promotion Scientist 'B' with 5 years regular service in the grade.
	the Govt. in consultation with the Commission in the light of qualifications	Transfer on deputation (including short term contract):
	required for the particular post keeping	Officers under the Central/ State Government/ Universities/ Recognized Research
	in view the job requirement of the same.	Institutions/ Public Sector Undertakings/ Semi- Government/ Statutory or Autonomous
		Organizations:
		(a) i): holding analogous posts on regular basis, or
		(ii): with 5 years' regular service in the level 8 in the pay matrix and pre-revised pay
		scale in the pay band 2, Rs.9300-34800 plus grade pay Rs. 4800.
		(b) Possessing the educational qualifications and experience laid down for direct recruits
		under Column 7.
		(The departmental officers in the feeder grade who are in direct line of promotion will not
		be eligible for consideration for appointment on deputation. Similarly deputationists shall
		not be eligible for consideration for appointment by promotion)
		Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications)

If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service
	Commission is to be consulted in making
	recruitment.
12	13
Group-'A" Departmental Promotion Committee (for considering promotion:-	Selection of each occasion shall be made in
	consultation with Union Public Service
Chairman/Member, UPSC - Chairman	Commission
Chairman. CGWB- Member	
Member, CGWB- Member	
Group 'A' Departmental Promotion Committee (for considering confirmation)	
Chairman, CGWB - Chairman	
Joint Secretary, MoWR, RD & GR - Member	
Member, CGWB - Member	
Note: The proceedings of the Departmental Promotion Committee relating to confirmation	
shall be sent to the Commission for approval. If, however, these are not approved by the	
Commission a fresh meeting of the Departmental Promotion Committee to be presided over	
by the Chairman or a Member of the Union Public Service Commission shall be held.	

Name of Post	Number of Post Classification	Scale of Pay	Whether	Age limit for direct recruits.
			Selection post or	
			non-Selection	
			Post	
1	2 3	4	5	6
Hydrometeorologist	As specified in General Centra	Starting pay of Rs.	Selection	Not exceeding 35 years.
	sub-rules (IV)Services, Group 'A	56100/- in Level		(Relaxable for Government servants upto 5 years in
	(d) of rule 6 Gazetted, (Non	10 in the pay		accordance with the instructions or orders issued by the
	Ministerial	matrix and pre-		Central Government)
	Scientific)	revised pay scale		Note: The crucial date for determining age limit shall be the
		of PB-3, Rs.		closing date for the receipt of applications from candidates
		15600-39100/-		in India (and not the closing date prescribed for those in
		plus Grade Pay of		Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur,
		Rs. 5400/-		Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir
				State, Lahaul and Spiti District and Pangi Sub Division of
				Chamba District of Himachal Pradesh, Andaman and
				Nicobar Islands or Lakshadweep).

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.
7	8
Essential:	Age: NO
<ul> <li>(i) Master's degree in Science or Degree in Engineering from a University/Institutes/ Autonomous Origination recognized by Govt</li> <li>(ii) 3 years' research experience in Hydrometeorology work from Central/State Govt/Autonomous Bodies/PSU/Recognized Institutes.</li> </ul>	
Note 1. Qualifications are relaxable at the discretion of the Union Public Service Commission in the case of the candidates otherwise well qualified.	
Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service	
Commission in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if, at any stage of selection,	
the Union Public Service Commission is of the opinion that sufficient number of candidates from the communities	
possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	

Period of probation, if any		or by In case of recruitment by promotion/deputation/transfer f the Grades from which promotion/deputation/transfer to be made.
9.	10	11.
2 years	<ul> <li>(i) 25% by promotion failing which by transfer on deputation (including short term contract) and fai both by direct recruitment.</li> <li>(ii) 75% by direct recruitment.</li> </ul>	Promotion: Assistant Hydrometeorologist with 3 years regular service in the grade and have successfully completed the training of minimum 2-4 weeks induction level training from RGNGWTRI, Raipur.
		<ul> <li>Transfer on deputation (including short term contract):</li> <li>Officers under the Central/ State Government/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi- Government/ Statutory or Autonomous Organizations: <ul> <li>(a) i): holding analogous posts on regular basis;</li> <li>(ii): with 3 years' regular service in the Level 8 and pre-revised in pay band 2, Rs.9300-34800 plus grade pay Rs. 4800.</li> </ul> </li> <li>(b) Possessing the educational qualifications and experience laid down for direct recruits under Column 7.</li> <li>(The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion)</li> <li>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by transfer on deputation (including short- term contract) shall be not exceeding 56 years as on the closing date of receipt of applications)</li> </ul>

If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is
	to be consulted in making recruitment.
12	13
Group 'A' DPC (for considering promotion)	Selection on each occasions shall be made in consultation with Union Public Service Commission
1. Chairman/ Member, UPSC - CHAIRMAN	
2. Chairman, CGWB - MEMBER	
3. Member, CGWB - MEMBER	
Group 'A' DPC (for considering confirmation)	
1. Chairman, CGWB - CHAIRMAN	
2. Joint Secretary, MoWR, RD & GR - MEMBER	
3. Member, CGWB - MEMBER	
Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the	2
Commission for approval. If however, these are not approved by the Commission, fresh meeting	z S
of the DPC to be presided over by the Chairman or Member of the UPSC shall be held.	

Name of Post	Number of Post	Classification	Scale	of	Whether	Age limit for direct recruits.
			Pay		Selection po	ost
				C	or no	n-
					Selection Po	st
1	2	3	4	, n	5	6
Chemist	As specified in sub-rules (IV)	General Central Services	,	0	Selection	Not exceeding 35 years.
(FCS	(c) of rule 6	Group 'A' Gazetted	,			(Relaxable for Government servants upto 5 years in
designation,		(Non-Ministerial				accordance with the instructions or orders issued by the
Scientist 'B' )		Scientific)				Central Government)
						Note: The crucial date for determining age limit shall be the closing date for the receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

	Whether age and educational qualifications prescribed for
Educational and other qualifications required for direct recruits.	direct recruits will apply in the
	case of promotees.
7	8
Essential:	Age : No
	Educational Qualifications: Yes
(i) Master's degree in Chemistry from a University/Institutes/ Autonomous Origination recognized by Govt	
(ii) 3 years experience in the chemical analysis of water samples and interpretation of relevant data from Central/State Govt/Autonomous Bodies/PSU/Recognized Institutes.	
Note 1. Qualifications are relaxable at the discretion of the Union Public Service Commission in the case of the candidates otherwise well qualified.	
Note 2. The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service	
Commission in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if, at any stage of selection,	
the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities	
possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	

Period of probation, if any	Method of recruitment, whether by direct	In case of recruitment by promotion/deputation/transfer, Grades from which
	· · · · · ·	promotion/deputation/transfer to be made.
	deputation/transfer and percentage of	
	the vacancies to be filled by various	
	methods	
9	10	11
2 years	1. 50% by promotion failing which by	Promotion:
	transfer on deputation (including	Assistant Chemist with 3 years regular service in the grade and have successfully
	short term contract) and failing both by direct recruitment.	
	2. 50% by direct recruitment.	RGNGWTRI, Raipur.
		Transfer on deputation (including short term contract):
		Officers under the Central/ State Government/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi- Government/ Statutory or Autonomous Organizations:
		<ul> <li>(a) i): holding analogous posts on regular basis;</li> <li>(ii): with 3 years' regular service in the Level 8 and pre-revised in pay band 2, Rs.9300-34800 plus grade pay Rs. 4800.</li> </ul>
		<ul><li>(b) Possessing the educational qualifications and experience laid down for direct recruits under Column 7.</li></ul>
		(The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion)
		Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications)

If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
12	13
Group 'A' DPC (for considering promotion)	Selection on each occasions shall be made in consultation with Union Public Service Commission.
1. Chairman/ Member, UPSC - CHAIRMAN	
2. Chairman, CGWB - MEMBER	
3. Member, CGWB - MEMBER	
Group 'A' DPC (for considering confirmation)	
1. Chairman, CGWB - CHAIRMAN	
2. Joint Secretary, MoWR, RD & GR - MEMBER	
3. Member, CGWB - MEMBER	
Note: The proceedings of the DPC relating to confirmation of direct recruits shall be	
sent to the Commission for approval. If however, these are not approved by the	
Commission, fresh meeting of the DPC to be presided over by the Chairman or	
Member of the UPSC shall be held.	

Annexure –III

Form to be filled by the Ministry/Department while forwarding proposal to the Ministry of Home Affairs (Department of Personnel & Training) and the Union Public Service Commission for Amendment of approved Recruitment Rules

1. (a) Name of Post

Scientific Group 'A' posts

(b) Name of Ministry/Department :

:

Ministry of Water Resources/Central Ground Water Board.

- 2. Reference No. in which Commission's Advice on Recruitment Rules was Conveyed.
- Date of notification of the original rules And subsequent amendments (copy of the Original rules and subsequent amendments Should be enclosed, duly flagged and reference:

S. No.	Column of the schedule	Provisions in the approved existing rules	Revised provisions Proposed	Reasons for the
				revisions proposed
1.	Name of Post	Scientist 'B' (Junior Hydrogeologist)	Junior Hydrogeologist (FCS designation,	Being Scientist 'B'
			Scientist 'B' )	is FCS designation
2.	Number of Posts	As specified in sub-rules (3) and (4) of Rule 7.	As specified in sub-rules (3) and (4) of Rule 7.	No Change
3.	Classification	General Central Service, Group 'A', Gazetted	General Central Service, Group 'A', Gazetted	No Change
		(Non Ministerial – Scientific and Technical)	(Non Ministerial – Scientific and Technical)	
4.	Scale of pay	Rs.8000-13500/-	Starting pay of Rs. 56100/- in Level 10 in the	Due to revision of
			pay matrix and pre-revised pay scale of PB-3,	pay scales after implementation of
			Rs. 15600-39100/- plus Grade Pay of Rs. 5400/-	7 <sup>th</sup> CPC
5.	Whether selection post or non selection post	Selection	Selection	No change
6.	Age limit for direct recruits	Not exceeding 35 years.	Not exceeding 35 years	No change
		(Relaxable for Government servants upto 5	(Relaxable for Government servants upto 5	-
		years in accordance with the instructions or	years in accordance with the instructions or	
		orders issued by the Central Government)	orders issued by the Central Government).	
		Note: The crucial date for determining age	Note: The crucial date for determining the age-	
		limit shall be the closing date for the receipt	limit shall be the closing date for receipt of	

		of applications from candidates in India	applications from candidates in India (and not	
		(and not the closing date prescribed for	the closing date prescribed for those in Assam,	
		those in Assam, Meghalaya, Arunachal	Megahlaya Arunachal Pradesh, Mizoram,	
		Pradesh, Mizoram, Manipur, Nagaland,	Manipur, Nagaland, Sikkim, LadakhDivisioinof	
		Sikkim, Ladakh Division of Jammu and	• • •	
			Jammu and Kashmir State, Lahaul and Spiti	
		Kashmir State, Lahaul and Spiti District and	District and Pangi Sub-Division of Chamba	
		Pangi Sub Division of Chamba District of	District of Himachal Pradesh, Andaman and	
		Himachal Pradesh, Andaman and Nicobar	Nicobar Islands or Lakshadweep.	
		Islands or Lakshadweep).		
	ducational and other	For direct recruitment on the result of the		As per DOPT
	qualifications required for direct	Geologist Examination:	Combined Geo-scientist and Geologists	guidelines issued
re	ecruits	Master of Science degree in Geology or	Examination:	vide their OM No.
		Applied Geology from a recognized		AB14017/48/2010-
		University or equivalent of any other		Estt(RR) dated
		qualifications, the standard of which in the		31st Dec 2010.
		opinion of the UPSC is held to be justifying	standard of which in the opinion of the UPSC is	
		the admission of a candidate the Geologist's	held to be justifying the admission of a	The name of
		Examination	candidate the Geologist's Examination	Geologist
		For direct recruitment on the basis of	For direct recruitment on the basis of selection	Examination has
		selection by interview:	by interview:	been changed by
		Essential:	Essential:	UPSC as the
		(a) Master of Science degree in	(a) Master of Science degree in Geology or	Combined Geo-
		Geology or Applied Geology from a	Applied Geology from a	scientist and
		recognized University or	University/Institutes/ Autonomous	Geologists
		equivalent.	Origination recognized by Govt	Examination
		(b) 3 years' experience in	(b) 3 years' experience in Hydrogeological/	
		Hydrogeological/ Geological	Geological investigations from	
		investigations.	Central/State Govt/Autonomous	
		Note 1: Qualifications are relaxable at the	Bodies/PSU/Recognized Institutes.	
		discretion of the UPSC in the case	Note 1: Qualifications are relaxable at the	
		of the candidates other wise well	discretion of the UPSC in the case of	
		qualified.	the candidates other wise well	
		•		
		Note 2: The qualification (s) regarding	qualified.	
		Note 2: The qualification (s) regarding experience is/ are relaxable at the	-	
		experience is/ are relaxable at the discretion of the UPSC in the case	Note 2: The qualification (s) regarding	
		experience is/ are relaxable at the	-	

11.	Method of recruitment: whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be	<ul> <li>(i) 50% by promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment.</li> </ul>	i) 50% by promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment.	No change
10.	Period of probation if any	02 years	02 years	No change
9.	Whether age and qualification prescribed for direct recruits will apply in the case of promotees	Age: No Educational Qualification: Yes	Age: No Educational Qualification: Yes	No change
8.	Whether benefit of added years of service admissible under rule 39 of the Central Civil services (Pension) Rule, 1972	from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. <b>Desirable:</b> Experience of ground water surveys and sampling, interpretation of borehole data and independent Geological mapping.	candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. <b>Desirable:</b> Experience of ground water surveys and sampling, interpretation of borehole data and independent Geological mapping Note 1: The qualification (s) regarding experience is/ are relaxable at the discretion of the UPSC in the case of candidates belonging in the Scheduled Castes or Scheduled Tribes if, at any state of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. Deleted	No Change except Note - 1 As per DOPT guidelines issued vide their OM No. AB14017/48/2010- Estt(RR) dated 31st Dec 2010.
		Tribes if, at any state of selection, the UPSC is of the opinion that sufficient number of candidates	Castes or Scheduled Tribes if, at any state of selection, the UPSC is of the opinion that sufficient number of	

	filled by various methods	<ul> <li>(ii) 50% by direct recruitment on the results of Geologists Examination conducted by the UPSC failing which on the basis of selection by Interviews.</li> </ul>	ii) 50% by direct recruitment on the results of Geologists Examination conducted by the UPSC failing which on the basis of selection by Interviews.	
12.	In case of recruitment by promotion , deputation/transfer grade from which promotion /deputation/ transfer to be made	<ul> <li>Promotion: Assistant Hydrogeologists (Group 'B') with 3 years regular service in the grade. Transfer on deputation (including short term contract): Officers under the Central/ State Government/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi- Government/ Statutory or Autonomous Organizations: (a) (i): holding analogous posts on regular basis; (ii): with 3 years' regular service in the pay scale of Rs.7500-12000.</li> <li>(b) Possessing the educational qualifications and experience laid down for direct recruits under Column 8.</li> <li>(The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion)</li> <li>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government</li> </ul>	deputation in another ex-cadre post held	No Change except training clause which has been added in the promotion as per DOP&T guidelines and (a) (ii) changed due to revision of pay scales after implementation of 7th CPC

		shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications)	same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications).	
13	If a Departmental Promotion Committee exists ,what is its composition	<b>Group 'A' DPC (for considering promotion)</b> 1. Chairman/ Member, UPSC - CHAIRMAN 2. Chairman, CGWB - MEMBER 3. Member, CGWB - MEMBER	Group 'A' DPC (for considering promotion)1. Chairman/ Member, UPSC - CHAIRMAN2. Chairman, CGWB- MEMBER3. Member, CGWB- MEMBER	No Change
		Group 'A' DPC (for considering confirmation) 1. Chairman, CGWB - CHAIRMAN 2. Joint Secretary, MoWR, RD GR - MEMBER 3. Member, CGWB - MEMBER	Group 'A' DPC (for considering confirmation) 1. Chairman, CGWB - CHAIRMAN 2. Joint Secretary, MoWR, RD & GR - MEMBER 3. Member, CGWB - MEMBER	
		Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the Commission for approval. If however, these are not approved by the Commission, fresh meeting of the DPC to be presided over by the Chairman or Member of the UPSC shall be held.	Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the Commission for approval. If however, these are not approved by the Commission, fresh meeting of the DPC to be presided over by the Chairman or Member of the UPSC shall be held	
14	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Selection on each occasions shall be made in consultation with Union Public Service Commission.	Selection on each occasion shall be made in consultation with the Union Public Service Commission	No Change

S. No.	Particulars	Existing provisions	Proposed	Reasons
1	Name of Post	Scientist 'B' (Junior Geophysicist)	Junior Geophysicist (FCS designation, Scientist 'B' )	Being Scientist 'B' is FCS designation
2	Number of Posts	As specified in sub-rules (IV) (b) of rule 6	As specified in sub-rules (IV) (b) of rule 6	No Change
3	Classification	General Central Service, Group 'A', Gazetted (Non Ministerial – Scientific and Technical)	General Central Service, Group 'A', Gazetted (Non Ministerial – Scientific and Technical)	No Change
4	Scale of pay	Rs.8000-13500/-	Starting pay of Rs. 56100/- in Level 10 in the pay matrix and pre-revised pay scale of PB-3, Rs. 15600-39100/- plus Grade Pay of Rs. 5400/-	Due to revision of pay scales after implementation of 7 <sup>th</sup> CPC
5	Whether selection post or non selection post	Selection	Selection	No change
6	Age limit for direct recruits	Not exceeding 35 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining age limit shall be the closing date for the receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	Not exceeding 35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Megahlaya Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.	No change
7	Whether benefit of added years of service admissible under rule 39 of the Central Civil services (Pension) Rule, 1972	No	Deleted	As per DOPT guidelines issued vide their OM No. AB14017/48/2010- Estt(RR) dated 31st Dec 2010.
8	Educational and other qualifications required for direct recruits	Essential: Masters degree in Physics/ Applied Physics/ Radio Physics and Electronics/ Geophysics/ Applied Geophysics/ Geology/ Applied Geology	<b>Essential</b> (i) Master's degree in Physics/Applied Physics /Radio Physics and Electronics/Geophysics/Applied	Defined the equivalent word as per DOPT guidelines issued vide their OM No. AB14017/48/2010-

from a recognized University or equivalent.	Geophysics/Geology/Applied Geology from a University/Institutes/ Autonomous	Estt(RR) dated 31st Dec 2010.
(ii) 3 years research and/ or practical	Origination recognized by Govt.	
experience in the electronics aspects of Geophysical Instrumentation and repairs of such instruments.	(ii) 3 years' research and/or practical experience in the electronics aspects of	
OR	Geophysical Instrumentation and repairs of such instruments;	
3 years experience in the actual conduct and interpretation of Geophysical Survey work, particularly with reference to Ground Water.	OR 3 years' experience in the actual conduct and interpretation of Geophysical Survey work, particularly with reference to ground	
Note 1: A candidate holding a Master's degree in Geology or Applied Geology	water from Central/State Govt/Autonomous Bodies/PSU/Recognized Institutes	
should have had Physics as one of the subjects at the Bachelor of Science Degree examination of a recognized university or equivalent.	Note: 1. A candidate holding a Masters' degree in Geology or Applied Geology should have had Physics as one of the	
Note 2: Specific experience requirement under educational qualifications (ii) to be indicated on each occasion at the time of recruitment.	subjects at the Bachelor of Science Degree Examination of a recognized University or equivalent. Note 2: Specific experience requirement	
Note 1: Qualifications are relaxable at the discretion of the UPSC in the case of the	under educational qualifications (ii) to be indicated on each occasion at the time of recruitment	
candidates otherwise well qualified. Note 2: The qualification (s) regarding experience is/ are relaxable at the discretion of the UPSC in the case of candidates	Note 1: The qualification(s) regarding is/are relaxable at the discretion of union public service commission in case of candidate otherwise well qualified.	
belonging to the Scheduled Castes or Scheduled Tribes if, at any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these	Note 2: the qualification (s) regarding experience is/are relax able at the discretion of the UPSC in the case of candidates belonging to Scheduled Castes and the	
communities are not likely to be to fill up the vacancies reserved for them.	Scheduled Tribes if, at any stage of selection, the union public service commission is of the opinion that sufficient number of candidates	

9	Whether age and qualification	Age: No	from their communities are not likely to be available to fill up the vacancies reserved for them Age: No	No change
	prescribed for direct recruits will apply in the case of promotees	Educational Qualification: Yes	Educational Qualification: Yes	
10	Period of probation if any	02 years	02 years	No change
11	Method of recruitment: whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be filled by various methods	<ul> <li>(i) 50% by promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment.</li> <li>(ii) 50% by direct recruitment.</li> </ul>	<ul> <li>(i) 50% by promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment.</li> <li>(ii) 50% by direct recruitment.</li> </ul>	No change
12	In case of recruitment by promotion , deputation/transfer grade from which promotion /deputation/ transfer to be made	<ul> <li>Promotion:</li> <li>Assistant Geophysicist with 3 years regular service in the grade.</li> <li>Transfer on deputation (including short term contract):</li> <li>Officers under the Central/ State Government/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi- Government/ Statutory or Autonomous Organizations:</li> <li>(a) (i): holding analogous posts on regular basis;</li> <li>(ii): with 3 years' regular service in the pay scale of Rs.7500-12000.</li> <li>(b) Possessing the educational qualifications and experience laid down for direct recruits under Column 8.</li> <li>(The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for</li> </ul>	<ul> <li>Promotion:</li> <li>Assistant Geophysicist with 3 years regular service in the grade and have successfully completed the training of minimum 2-4 weeks induction level training from RGNGWTRI, Raipur.</li> <li>Transfer on deputation (including short term contract):</li> <li>Officers under the Central/ State Government/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi- Government/ Statutory or Autonomous Organizations:</li> <li>(b) i): holding analogous posts on regular basis;</li> <li>(ii): with 3 years' regular service in the Level 8 in pay matrix and prerevised pay scale of pay band 2, Rs.9300-34800 plus grade pay Rs. 4800.</li> <li>(b) Possessing the educational qualifications and experience laid down for direct recruits under Column 7.</li> </ul>	No Change except training clause which has been added in the promotion as per DOP&T guidelines and (a) (ii) changed due to revision of pay scales after implementation of 7th CPC.

		consideration for appointment by promotion) Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications)	(The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion) Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications)	
13	If a Departmental Promotion Committee exists ,what is its composition	Group 'A' DPC (for considering promotion)1. Chairman/ Member, UPSC - CHAIRMAN2. Chairman, CGWB- MEMBER3. Member, CGWB- MEMBERGroup 'A' DPC (for considering confirmation)1. Chairman, CGWB- CHAIRMAN2. Joint Secretary, MoWR- MEMBER3. Member, CGWB- MEMBER3. Member, CGWB- MEMBERNote: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the Commission for approval. If however,	Group 'A' DPC (for considering promotion)1. Chairman/ Member, UPSC - CHAIRMAN2. Chairman, CGWB- MEMBER3. Member, CGWB- MEMBERGroup 'A' DPC (for considering confirmation)1. Chairman, CGWB- CHAIRMAN2. Joint Secretary, MoWR, RD & GR -MEMBER3. Member, CGWB- MEMBER3. Member, CGWB- MEMBER3. Member, CGWB- MEMBER3. Member, CGWB- MEMBERNote: The proceedings of the DPC relating to confirmation of direct recruits shall be	No change

		these are not approved by the Commission, fresh meeting of the DPC to be presided over by the Chairman or Member of the UPSC shall be held.	however, these are not approved by the	
14	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Selection on each occasions shall be made in consultation with Union Public Service Commission.	Selection on each occasions shall be made in consultation with Union Public Service Commission.	U

S. No.	Particulars	Existing provisions	Proposed	Reasons
1	Name of Post	Scientist 'C' (Senior Hydrologist)	Senior Hydrologist (FCS designation, Scientist 'C' )	Being Scientist 'C' is FCS designation
2	Number of Posts	As specified in sub-rules (IV) (b) of rule 6	As specified in sub-rules (IV) (b) of rule 6	No change
3	Classification	General Central Service, Group 'A', Gazetted (Non Ministerial – Scientific and Technical)	General Central Service, Group 'A', Gazetted (Non Ministerial – Scientific and Technical)	No change
4	Scale of pay	Rs.10000-15000/-	Starting pay of Rs. 67700/- in Level 11 in the pay matrix and pre-revised pay scale of PB-3, Rs. 15600-39100/- plus Grade Pay of Rs. 6600/-	Due to revision of pay scales after implementation of 7 <sup>th</sup> CPC
5	Whether selection post or non selection post	Selection	Selection	No change
6	Age limit for direct recruits	Not exceeding 40 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	Not exceeding 40 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	No change
7	Whether benefit of added years of service admissible under rule 39 of the Central Civil services (Pension) Rule, 1972	No	Deleted	As per DOPT guidelines issued vide their OM No. AB14017/48/2010-

				Estt(RR) dated 31st Dec 2010.
8	Educational and other qualifications required for direct recruits	<ul> <li>Essential: <ul> <li>(i) Masters degree in Geology or Hydrology or Degree in Civil Engineering from a recognized University or equivalent.</li> </ul> </li> <li>(ii)5 years practical experience in Hydrology preferably in Ground Water Hydrology. For other discipline Essential:</li> </ul>	<ul> <li>Essential: <ul> <li>(i) Masters degree in Geology or Hydrology or Degree in Civil Engineering from a recognized University or equivalent.</li> <li>(ii)5 years practical experience in Hydrology preferably in Ground Water Hydrology.</li> <li>For other discipline Essential:</li> </ul> </li> </ul>	No change
		<ul> <li>(i) Master degree in Science in the required discipline from a recognized University or equivalent;</li> <li>(ii) 5 year's experience in field work, research teaching in the relevant field.</li> <li>Note: The particular discipline in which the educational qualification and areas in which experience are required shall be specified according to the requirement at the time of each direct recruitment.</li> <li>Note: 1 Qualifications are relaxable at the</li> </ul>	<ul> <li>(i) Master degree in Science in the required discipline from a recognized University or equivalent;</li> <li>(ii) 5 year's experience in field work, research teaching in the relevant field. Note: The particular discipline in which the educational qualification and areas in which experience are required shall be specified according to the requirement at the time of each direct recruitment.</li> <li>Note: 1 Qualifications are relaxable at the decision of the UPSC in the case of</li> </ul>	
		<ul> <li>decision of the UPSC in the case of candidates otherwise well qualified.</li> <li>Note: 2 Qualifications regarding experience is relaxable at the discretion of the UPSC in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes if, at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be</li> </ul>	candidates otherwise well qualified. Note: 2 Qualifications regarding experience is relaxable at the discretion of the UPSC in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes if, at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies	

		available to fill up the vacancies reserved for	reserved for them.	
		them.		
			Desirable:	
		Desirable:		
			Doctorate Degree in the relevant subject	
		Doctorate Degree in the relevant subject	from a recognized University or equivalent.	
		from a recognized University or equivalent.	(For Hydrology discipline)	
		(For Hydrology discipline)	Experience in different methods exployed in	
		Experience in different methods exployed in	the Ground Water exploration.	
		the Ground Water exploration.		
		·		
9	Whether age and qualification	Age: No	Age: No	No change
	prescribed for direct recruits will	Educational Qualification, Vac	Educational Qualification, Vac	
10	apply in the case of promotees	Educational Qualification: Yes	Educational Qualification: Yes	Nashanaa
10	Period of probation if any	02 years	02 years	No change
11	Method of recruitment: whether	For Hydrology discipline	For Hydrology discipline	No change
	by direct recruitment or by	(i) 50% by promotion failing which by direct	(i) 50% by promotion failing which by	
	promotion or by	recruitment.	direct recruitment.	
	deputation/transfer and	(ii) 50% by direct recruitment.	(ii) 50% by direct recruitment.	
	percentage of vacancies to be filled by various methods	For other disciplines	For other disciplines	
		By promotion/transfer on deputation	By promotion/transfer on deputation	
		(including short-term contract) direct	(including short-term contract) direct	
		recruitment.	recruitment.	
		(The particular method recruitment at any	(The particular method recruitment at any	
		point of time to be decided by the Govt. in	point of time to be decided by the Govt. in	
		consultation with the Commission in the light	consultation with the Commission in the	
		of qualifications required for the particular	light of qualifications required for the	
		post keeping in view the job requirement of	particular post keeping in view the job	
		the same).	requirement of the same).	
12	In case of recruitment by	Promotion:	Promotion:	No Change except
	promotion, deputation/transfer	Assistant Hydrologist with 08 years service in	Assistant Hydrologist with 08 years service	training clause which
	grade from which promotion	the grade rendered after appointment	in the grade rendered after appointment	has been added in
	/deputation/ transfer to be made	thereto on a regular basis.	thereto on a regular basis and have	the promotion as per
		For other disciplines	successfully completed the training of	DOP&T guidelines
		Promotion: Scientist 'B' with 5 years regular	minimum 2-4 weeks induction level	and (a) (ii) & (iii)

service in the grade.	training from RGNGWTRI, Raipur.	changed due to
-	For other disciplines	revision of pay scales
Transfer on deputation	Promotion: Scientist 'B' with 5 years regular	after implementation
(including short-term contract)	service in the grade.	of 7th CPC.
Officers under the Central State Govt.		
Universities, Recognized Research	Transfer on deputation	
Institutions/Public Sector/Undertaking	(including short-term contract)	
Statutory or Autonomous Organisation:-	Officers under the Central State Govt. Universities, Recognized Research	
(a)(i) holding analogous posts on a regular	Institutions/Public Sector/Undertaking	
basis, or	Statutory or Autonomous Organisation:-	
(ii) with 5 years regular service in posts in the		
scale of Rs. 8000-13500 or equivalent; or	(a)(i) holding analogous posts on a regular	
(iii) With 8 years regular service in posts in	basis, or	
the scale of Rs. 7500-12000	(ii) with 5 years regular service in posts	
(b) Possessing the educational qualification	Starting pay of Rs. 56100/- in Level 10 in the	
and experience prescribed for direct	pay matrix and pre-revised pay scale of PB-3,	
recruits under column (8).	Rs. 15600-39100/- plus Grade Pay of Rs.	
(The departmental officer in the feeder	5400/- or equivalent; or	
grades who are in the direct lines of	(iii) With 8 years regular service in posts in	
promotion will not be eligible for	the Starting pay of Rs. 47600/- in Level 8 in	
consideration for appointment on	the pay matrix and pre-revised pay scale of	
deputation. Similarly, deputationists shall	PB-2, Rs. 9300-34800/- plus Grade Pay of Rs.	
not be eligible for consideration for	4800/	
appointment by promotion).	(b) Possessing the educational qualification	
	and experience prescribed for direct recruits	
(Period of deputation including period of	under column (8).	
deputation in another ex-cadre posts held	(The departmental officer in the feeder	
immediately preceding this appointment in	grades who are in the direct lines of	
the same or some other	promotion will not be eligible for	
organization/department of Central	consideration for appointment on	
Government shall ordinarily not in exceed 3	deputation. Similarly, deputationists shall	
(three) years).	not be eligible for consideration for	
	appointment by promotion).	
The maximum age limit for appointment by		
transfer on deputation (including short term	(Period of deputation including period of	
contract) shall be not exceeding 56 years as	deputation in another ex-cadre posts held	

		on the closing date of receipt of applications.	<ul> <li>immediately preceding this appointment in the same or some other organization/department of Central Government shall ordinarily not in exceed 3 (three) years).</li> <li>The maximum age limit for appointment by transfer on deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.</li> </ul>	
13	If a Departmental Promotion Committee exists ,what is its composition	<ul> <li>Group 'A' DPC (for considering promotion)</li> <li>1. Chairman/ Member, UPSC - CHAIRMAN</li> <li>2. Additional Secretary/Joint Secretary, MOWR, RD &amp; GR - Member</li> <li>3. Chairman, CGWB - MEMBER</li> <li>Group 'A' DPC (for considering confirmation)</li> </ul>	Group 'A' DPC (for considering promotion) 1. Chairman/ Member, UPSC - CHAIRMAN 2. Additional Secretary/Joint Secretary, MOWR, RD & GR - Member 3. Chairman, CGWB - MEMBER Group 'A' DPC (for considering confirmation)	No change
		<ol> <li>Additional Secretary, MOWR, RD &amp; GR - Chairman</li> <li>Joint Secretary, MoWR, RD &amp; GR - MEMBER</li> <li>Chairman, CGWB - CHAIRMAN</li> </ol>	<ol> <li>Additional Secretary, MOWR, RD &amp; GR - Chairman</li> <li>Joint Secretary, MoWR, RD &amp; GR - MEMBER</li> <li>Chairman, CGWB - CHAIRMAN</li> </ol>	
		Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the Commission for approval. If however, these are not approved by the Commission, fresh meeting of the DPC to be presided over by the Chairman or Member of the UPSC shall be held.	Note: The proceedings of the DPC relating to confirmation of direct recruits shall be sent to the Commission for approval. If however, these are not approved by the Commission, fresh meeting of the DPC to be presided over by the Chairman or Member of the UPSC shall be held.	
14	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Selection on each occasions shall be made in consultation with Union Public Service Commission.	Selection on each occasions shall be made in consultation with Union Public Service Commission.	No change

S. No.	Item			Reasons
1	Name of Post	Scientist 'B' (Hydrometeorologist)	Hydrometeorologist (FCS designation, Scientist 'B' )	Being Scientist 'B' is FCS designation
2	Number of Posts	As specified in sub-rules (IV) (d) of rule 6	As specified in sub-rules (IV) (d) of rule 6	No Change
3	Classification	General Central Service, Group 'A', Gazetted (Non Ministerial – Scientific and Technical)	General Central Service, Group 'A', Gazetted (Non Ministerial – Scientific and Technical)	No Change
4	Scale of pay	Rs.8000-13500/-	Starting pay of Rs. 56100/- in Level 10 in the pay matrix and pre-revised pay scale of PB-3, Rs. 15600-39100/- plus Grade Pay of Rs. 5400/-	Due to revision of pay scales after implementation of 7 <sup>th</sup> CPC
5	Whether selection post or non selection post	Selection	Selection	No change
6	Age limit for direct recruits	Not exceeding 35 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining age limit shall be the closing date for the receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	Not exceeding 35 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining age limit shall be the closing date for the receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	No change
7	Whether benefit of added years of service admissible under rule 39 of the Central Civil services (Pension) Rule, 1972	No	Deleted	As per DOPT guidelines issued vide their OM No. AB14017/48/2010- Estt(RR) dated 31st Dec 2010.

8	Educational and other	Essential:	Essential:	No change.
	qualifications required for direct	(i) Masters degree in Science of Degree in	(i) Master's degree in Science or Degree in	Defined the
	recruits	Engineering from a recognized	Engineering from a University/Institutes/	equivalent word (i)
		University or equivalent.	Autonomous Origination recognized by	and add the name
			Govt	of Govt. offices (ii)
		(ii) 3 years research experience in	(ii) 3 years' research experience in	as per DOPT
		Hydrometeorology work.	Hydrometeorology work from Central/State	guidelines issued
			Govt/Autonomous Bodies/PSU/Recognized	vide their OM No.
		Note 1: Qualifications are relaxable at	Institutes.	AB14017/48/2010- Estt(RR) dated
		the discretion of the UPSC in the case of	Note 1. Qualifications are relaxable at the	31st Dec 2010.
		the candidates otherwise well qualified.	discretion of the Union Public Service	513t Dec 2010.
		Note 2: The qualification (s) regarding	Commission in the case of the candidates	
		experience is/ are relaxable at the	otherwise well qualified.	
		discretion of the UPSC in the case of	Note 2: The qualification(s) regarding	
		candidates belonging to the Scheduled	experience is/are relaxable at the discretion	
		Castes or Scheduled Tribes if, at any	of the Union Public Service Commission in	
		stage of selection, the UPSC is of the	the case of candidates belonging to the	
		opinion that sufficient number of	Scheduled Castes or Scheduled Tribes if, at	
		candidates from these communities	any stage of selection, the Union Public	
		possessing the requisite experience are	Service Commission is of the opinion that	
		not likely to fill up the vacancies reserved	sufficient number of candidates from the	
		for them.	communities possessing the requisite	
			experience are not likely to be available to fill	
	M/h ath an and an alification		up the vacancies reserved for them.	No. shawee
9	Whether age and qualification prescribed for direct recruits will	Age: No	Age: No	No change
	apply in the case of promotees	Educational Qualification: Yes	Educational Qualification :Yes	
	apply in the case of promotees			
10	Period of probation if any	2 years	02 years	No change
11	Method of recruitment: whether	25% by promotion failing which by	25% by promotion failing which by transfer	No change
	by direct recruitment or by	transfer on deputation (including short	on deputation (including short term contract)	
	promotion or by deputation/	term contract) and failing both by direct	and failing both by direct recruitment.	
	transfer and percentage of	recruitment.		
	vacancies to be filled by various			
	methods	75% by direct recruitment.	75% by direct recruitment.	
L				

12	In case of recruitment by	Promotion:	Promotion:	No Change except
	promotion , deputation/transfer	Assistant Hydrometeorologist with 3	Assistant Hydrometeorologist with 3 years	training clause
	grade from which promotion	years regular service in the grade.	regular service in the grade and have	which has been
	/deputation/ transfer to be made	Transfer on deputation (including short	successfully completed the training of	added in the
		term contract):	minimum 2-4 weeks induction level	promotion as per
		Officers under the Central/ State	training from RGNGWTRI, Raipur.	DOP&T guidelines
		Government/ Universities/ Recognized	Transfer on deputation (including short term	and (a) (ii)
		Research Institutions/ Public Sector	contract):	changed due to
		Undertakings/ Semi- Government/	Officers under the Central/ State	revision of pay
		Statutory or Autonomous Organizations:	Government/ Universities/ Recognized	scales after
		<ul><li>(a) (i): holding analogous posts on</li></ul>	Research Institutions/ Public Sector	implementation of
		regular basis;	Undertakings/ Semi- Government/ Statutory	7th CPC.
		(ii): with 3 years' regular service in	or Autonomous Organizations:	
		the pay scale of Rs.7500-	<ul><li>(a) (i): holding analogous posts on</li></ul>	
		12000.	regular basis;	
		(b) Possessing the educational	(ii): with 3 years' regular service in	
		qualifications and experience laid	the Level 8 in pay matrix and pre-	
		down for direct recruits under	revised pay scale of pay band 2,	
		Column 8.	Rs.9300-34800 plus grade pay Rs. 4800.	
		(The departmental officers in the feeder	(b) Possessing the educational qualifications	
		grade who are in direct line of promotion	and experience laid down for direct	
		will not be eligible for consideration for	recruits under Column 7.	
		appointment on deputation. Similarly		
		deputationists shall not be eligible for	(The departmental officers in the feeder grade	
		consideration for appointment by	who are in direct line of promotion will not be	
		promotion)	eligible for consideration for appointment on	
			deputation. Similarly deputationists shall not	
		Period of deputation including period of	be eligible for consideration for appointment	
		deputation in another ex-cadre post held	by promotion)	
		immediately preceding this appointment	Dariad of doputation including pariod of	
		in the same or some other organization/	Period of deputation including period of deputation in another ex-cadre post held	
		department of the Central Government	immediately preceding this appointment in the	
		shall ordinarily not to exceed 3 (three)	same or some other organization/ department	
		years. The maximum age limit for	of the Central Government shall ordinarily not	
		appointment by transfer on deputation	to exceed 3 (three) years. The maximum age	
		(including short-term contract) shall be	limit for appointment by transfer on deputation	

		not exceeding 56 years as on the closing date of receipt of applications)	(including short-term contract) shall be not exceeding 56 years as on the closing date of	
			receipt of applications)	
13	If a Departmental Promotion Committee exists ,what is its	Group 'A' DPC (for considering promotion)	Group 'A' DPC (for considering promotion)	No change
	composition		1. Chairman/ Member, UPSC - CHAIRMAN	
		1. Chairman/ Member, UPSC -	2. Chairman, CGWB - MEMBER	
		CHAIRMAN	3. Member, CGWB - MEMBER	
		2. Chairman, CGWB - MEMBER		
		3. Member, CGWB - MEMBER		
			Group 'A' DPC (for considering confirmation)	
		Group 'A' DPC (for considering		
		confirmation)	1. Chairman, CGWB - CHAIRMAN	
			2. Joint Secretary, MoWR, RD & GR -	
		1. Chairman, CGWB - CHAIRMAN	MEMBER	
		2. Joint Secretary, MoWR - MEMBER	3. Member, CGWB - MEMBER	
		3. Member, CGWB - MEMBER		
			Note: The proceedings of the DPC relating to	
		Note: The proceedings of the DPC	confirmation of direct recruits shall be sent	
		relating to confirmation of direct recruits	to the Commission for approval. If however,	
		shall be sent to the Commission for	these are not approved by the Commission,	
		approval. If however, these are not	fresh meeting of the DPC to be presided over	
		approved by the Commission, fresh	by the Chairman or Member of the UPSC	
		meeting of the DPC to be presided over	shall be held.	
		by the Chairman or Member of the UPSC		
		shall be held.		
14	Circumstances in which Union	Selection on each occasions shall be	Selection on each occasions shall be made in	No change
	Public Service Commission is to be	made in consultation with Union Public	consultation with Union Public Service	_
	consulted in making recruitment	Service Commission.	Commission.	

S. No.	Particulars	Existing provision	Proposed	Reasons
1	Name of Post	Scientist 'B' (Chemist)	Chemist (FCS designation, Scientist 'B' )	Being Scientist 'B' is FCS designation
2	Number of Posts	As specified in sub-rules (IV) (c) of rule 6	As specified in sub-rules (IV) (c) of rule 6	No change
3	Classification	General Central Service, Group 'A', Gazetted (Non Ministerial – Scientific and Technical)	General Central Service, Group 'A', Gazetted (Non Ministerial – Scientific and Technical)	No change
4	Scale of pay	Rs.8000-13500/-	Starting pay of Rs. 56100/- in Level 10 in the pay matrix and pre-revised pay scale of PB-3, Rs. 15600-39100/- plus Grade Pay of Rs. 5400/-	Due to revision of pay scales after implementation of 7 <sup>th</sup> CPC
	Whether selection post or non selection post	Selection	Selection	No change
	Age limit for direct recruits	Not exceeding 35 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining age limit shall be the closing date for the receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	Not exceeding 35 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining age limit shall be the closing date for the receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	No change
	Whether benefit of added years of service admissible under rule 39 of	No	Deleted	As per DOPT guidelines issued vide their OM No.
	•	1		

	Rule, 1972			AB14017/48/2010- Estt(RR) dated
				31st Dec 2010.
8	Educational and other	Essential:	Essential:	No change.
	qualifications required for direct recruits	<ul> <li>(i) Masters degree in Chemistry from a recognized University or equivalent.</li> <li>(ii) 3 years experience in the Chemical analysis of water samples and interpretation of relevant data.</li> </ul>	<ul> <li>(i) Master's degree in Chemistry from a University/Institutes/ Autonomous Origination. Recognized by Govt.</li> <li>(ii) 3 years experience in the chemical analysis of water samples and interpretation of relevant data from Central/State Govt/Autonomous Bodies/PSU/Recognized Institutes.</li> </ul>	Defined the equivalent word (i) and add the name of Govt. offices (ii) as per DOPT guidelines issued vide their OM No. AB14017/48/2010-
		Note 1: Qualifications are relaxable at the discretion of the UPSC in the case of the candidates otherwise well qualified. Note 2: The qualification (s) regarding experience is/ are relaxable at the discretion of the UPSC in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if, at any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to fill up the vacancies reserved for them.	Note 1. Qualifications are relaxable at the discretion of the Union Public Service Commission in the case of the candidates otherwise well qualified. Note 2. The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	Estt(RR) dated 31st Dec 2010.
9	Whether age and qualification prescribed for direct recruits will apply in the case of promotees	Age: No Educational Qualification: Yes	Age: No Educational Qualification: Yes	No change
10	Period of probation if any	02 years	02 years	No change
11	Method of recruitment: whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be filled by various methods	<ul> <li>i) 50% by promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment.</li> <li>ii) 50% by direct recruitment.</li> </ul>	<ul> <li>i) 50% by promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment.</li> <li>ii) 50% by direct recruitment</li> </ul>	No change

12	In case of recruitment by	Promotion:	Promotion:	No Change except
	promotion , deputation/transfer	Assistant Chemist with 3 years regular	Assistant Chemist with 3 years regular	training clause
	grade from which promotion	service in the grade.	service in the grade and have successfully	which has been
	/deputation/ transfer to be made	Transfer on deputation (including short	completed the training of minimum 2-4	added in the
		term contract):	weeks induction level training from	promotion as per
		Officers under the Central/ State	RGNGWTRI, Raipur.	DOP&T guidelines
		Government/ Universities/ Recognized	Transfer on deputation (including short term	and (a) (ii)
		Research Institutions/ Public Sector	contract):	changed due to
		Undertakings/ Semi- Government/	Officers under the Central/ State Government/	revision of pay
		Statutory or Autonomous	Universities/ Recognized Research	scales after
		Organizations:	Institutions/ Public Sector Undertakings/ Semi-	implementation of
		(a) (i): holding analogous posts on	Government/ Statutory or Autonomous	7th CPC.
		regular basis;	Organizations:	
		(ii): with 3 years' regular service in	(a) i): holding analogous posts on regular	
		the pay scale of Rs.7500-	basis;	
		12000.	(ii): with 3 years' regular service in the	
		(b) Possessing the educational	level 8 in pay matrix and pre-revised	
		qualifications and experience laid	of pay band 2, Rs.9300-34800 plus	
		down for direct recruits under	grade pay Rs. 4800.	
		Column 8.	(b) Possessing the educational qualifications	
			and experience laid down for direct	
		(The departmental officers in the	recruits under Column 8.	
		feeder grade who are in direct line of		
		promotion will not be eligible for	(The departmental officers in the feeder grade	
		consideration for appointment on	who are in direct line of promotion will not be	
		deputation. Similarly deputationists	eligible for consideration for appointment on	
		shall not be eligible for consideration	deputation. Similarly deputationists shall not	
		for appointment by promotion)	be eligible for consideration for appointment	
			by promotion)	
		Period of deputation including period of		
		deputation in another ex-cadre post		
		held immediately preceding this	deputation in another ex-cadre post held	
		appointment in the same or some other	immediately preceding this appointment in	
		organization/ department of the	the same or some other organization/	
		Central Government shall ordinarily not	department of the Central Government shall	
		to exceed 3 (three) years. The	ordinarily not to exceed 3 (three) years. The	
		maximum age limit for appointment by	maximum age limit for appointment by	

		transfer on deputation (including short-	transfer on deputation (including short-term	
		term contract) shall be not exceeding	contract) shall be not exceeding 56 years as on	
		56 years as on the closing date of	the closing date of receipt of applications)	
		receipt of applications)		
13	If a Departmental Promotion	Group 'A' DPC (for considering	Group 'A' DPC (for considering promotion)	No change
	Committee exists ,what is its	promotion)		
	composition		1. Chairman/ Member, UPSC - CHAIRMAN	
		1. Chairman/ Member, UPSC -	2. Chairman, CGWB - MEMBER	
		CHAIRMAN	3. Member, CGWB - MEMBER	
		2. Chairman, CGWB - MEMBER		
		3. Member, CGWB - MEMBER	Group 'A' DPC (for considering confirmation)	
		Group 'A' DPC (for considering	1. Chairman, CGWB - CHAIRMAN	
		confirmation)	2. Joint Secretary, MoWR, RD & GR -	
			MEMBER	
		1. Chairman, CGWB -	3. Member, CGWB - MEMBER	
		CHAIRMAN		
		2. Joint Secretary, MoWR, RD & GR -	Note: The proceedings of the DPC relating to	
		MEMBER	confirmation of direct recruits shall be sent to	
		3. Member, CGWB - MEMBER	the Commission for approval. If however,	
			these are not approved by the Commission,	
		Note: The proceedings of the DPC	fresh meeting of the DPC to be presided over	
		relating to confirmation of direct	by the Chairman or Member of the UPSC shall	
		recruits shall be sent to the Commission	be held.	
		for approval. If however, these are not		
		approved by the Commission, fresh		
		meeting of the DPC to be presided over		
		by the Chairman or Member of the		
		UPSC shall be held.		
14	Circumstances in which Union	Selection on each occasions shall be	Selection on each occasions shall be made in	No change
- •	Public Service Commission is to be	made in consultation with Union Public	consultation with Union Public Service	
	consulted in making recruitment	Service Commission.	Commission.	