

Modifications proposed in the Recruitment Rules of Programmer

1 a)	Name of the Post	<u>Programmer</u>	
b)	Name of the Ministry/ Department	Central Ground Water Board/ Ministry of Water Resources	
c)	Reference No. by which Commission's advice on Recruitment Rules was conveyed		
d)	Date of notification of the Original Rules and Subsequent amendments	Ministry of Water Resources' notification No.21/7/84-GW.I dated 17.07.1986 vide GSR No. 576 dated 02.08.1986	
Col. No.	Provision in the approved Recruitment Rules	Revised Provisions proposed	Reason for the revision proposed
1	2	3	4
1	Name of the post Programmer	No Change	
2	Number of Posts 1* (1986) *Subject to variation dependent on workload	1* (2010) *Subject to variation dependent on workload	
3	Classification General Central Service, Group 'A', Gazetted (Non-Ministerial)	No Change	
4	Scale of pay Rs. 700-40-900-EB-40-1100-50-1300	Pay band -3, Rs. 15600-39100/- with Grade pay of Rs. 5400/-	Due to revision of pay scale by 6 th CPC w.e.f 1.1.2006-
5	Whether selection post or non-selection post Not applicable	No Change	

6	Age limit for direct recruits No exceeding 35 years. (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government.)	No Change	
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(a)	Whether benefits of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972 No	No Change	
7	Educational and other qualifications required for direct recruits (i) Master's Degree in Statistics /Mathematics/Operation recharge/Physics or Economics/Commerce(with Statistics) or Degree in Engineering/Computer Science of a recognized University/ Institute; (ii) Three years' experience of Electronic Data Processing work out of which at least two years experience should be in actual programming on an electronic computer. Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates, other wise well qualified. Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission in the case of Candidates belonging to the Scheduled Castes/ Scheduled Tribes, if, at any stage of selection, the UPSC is of the opinion that	Educational and other qualifications required for direct recruits (i) Master's Degree in Computer Applications/ Information Technology/Computer Science of a recognized University/ Institute; or B.E/B.Tech in Computer Engineering/Computer Science/Computer Technology/Computer Science & Engineering/Information Technology from a recognized University/Institute. (ii) Two years experience in relevant areas* of Programming/Information System in a Government Office/PSU/Autonomous Body/Statutory Body or in any recognized institution. *relevant areas of programming/information technology to be specified in the RRs. NNote 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates, otherwise well qualified.	Modified as per Model RRs of DOP&T & Ministry's instructions received vide letter No. 21/04/2009-CGWB dated 12 th November, 2014.

	<p>sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them..</p> <p>Desirable :</p> <p>i. Formal training in computer programming/ System design / Analysis.</p> <p>ii. Knowledge of one or more programming languages (to be indicated at the time of recruitment).</p>	<p>Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidate belonging to Scheduled Castes/ Scheduled Tribes, if, at any stage of selection, the UPSC is of the opinion that sufficient number of candidate from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>	
8	<p>Whether age and educational qualifications prescribed for direct recruits will apply in case of promotes</p> <p>Not applicable</p>	No Change	
9	<p>Period of probation, if any</p> <p>One year</p>	No Change	
10	<p>Method of recruitment whether by direct recruitment or by promotion or by deputation absorption and percentage of the post to be filled by various methods</p> <p>By transfer on deputation (including short term contract) failing which by direct recruitment</p>	<p>Method of recruitment whether by direct recruitment or by promotion or by deputation absorption and percentage of the post to be filled by various methods</p> <p>By direct recruitment</p>	<p>Since there is no feeder post for promotion to the post of Programmer is existing in the Board, as such clause By Direct Recruitment is inserted.</p>
11	<p>In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to be made.</p> <p>Not applicable</p>	No change	

12	<p>If a Departmental Committee exists, what is its composition</p> <p>Departmental Promotion Committee Group a (for considering confirmation) consisting of:</p> <table border="1" data-bbox="210 186 1041 370"> <tr> <td>1.</td> <td>Joint Secretary (Administration), Ministry of Water Resources</td> <td>Chairman</td> </tr> <tr> <td>2.</td> <td>Chairman Central Ground Water Board</td> <td>Member</td> </tr> <tr> <td>3.</td> <td>Deputy Secretary (Ground Water), Ministry of Water Resources</td> <td>Member</td> </tr> </table> <p>Note: The proceedings of the DPC relating to confirmation of direct recruits shall sent to the Commission for approval. If however these are not approved by the Commission a fresh meeting of the DPC to be presided over the Chairman or Member of the UPSC shall be held.</p>	1.	Joint Secretary (Administration), Ministry of Water Resources	Chairman	2.	Chairman Central Ground Water Board	Member	3.	Deputy Secretary (Ground Water), Ministry of Water Resources	Member	<p>Departmental Promotion Committee Group a (for considering confirmation) consisting of:</p> <table border="1" data-bbox="1066 110 1665 397"> <tr> <td>1</td> <td>Chairman, Central Ground Water Board</td> <td>Chairman</td> </tr> <tr> <td>2</td> <td>Member, Central Ground Water Board</td> <td>Member</td> </tr> <tr> <td>3</td> <td>Joint Secretary (Admn)/ Director (GW Estt.), Ministry of Water Resources</td> <td>Member</td> </tr> </table> <p>Note: The proceedings of the DPC relating to confirmation of direct recruits shall sent to the Commission for approval. If however these are not approved by the Commission a fresh meeting of the DPC to be presided over the Chairman or Member of the UPSC shall be held.</p>	1	Chairman, Central Ground Water Board	Chairman	2	Member, Central Ground Water Board	Member	3	Joint Secretary (Admn)/ Director (GW Estt.), Ministry of Water Resources	Member	<p>The Chairman, CGWB is in the HAG Scale in PB-4 equivalent to the status of Additional Secretary, hence he is proposed as Chairman of DPC for considering confirmation.</p>
1.	Joint Secretary (Administration), Ministry of Water Resources	Chairman																			
2.	Chairman Central Ground Water Board	Member																			
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13	<p>Circumstances in which Union Public Service Commission is to be consulted in making recruited</p> <p>Selection on each occasion shall be made in consultation with the UPSC.</p>	<p>No Change</p>																			

(G.C. PATI)
MEMBER (TT&WQ) &
DIRECTOR (ADMN.)

