

Most Immediate / Time Bound

No. 14-107/2017-Sci. Estt. 5256
Government of India
Ministry of Water Resources,
River Development & Ganga
Rejuvenation
Central Ground Water Board
Bhujal Bhawan
NH IV, Faridabad - 121001 (HR)



Dated: 24 AUG 2017

To
(1)

The Regional Director

Central Ground Water Board
WCR, Ahmedabad/ NWR, Chandigarh/ NR, Lucknow/ SECR, Chennai/ MER,
Patna/ CR, Nagpur/ NER, Guwahati/ NWHR, Jammu/ SR, Hyderabad/ SER,
Bhubaneshwar/ WR, Jaipur/ NCR, Bhopal/ NCCR, Raipur/ SWR, Bangalore/
ER, Kolkata/ KR, Trivandrum/ NHR, Dharamshala/ UR, Dehradun / RGI,
Raipur

(2)

The Officer In-charge

Central Ground Water Board
State Unit Office
Pune/ Jodhpur/ Belgaum/ Naharlugan/ Agartala/ Shillong/ Ranchi/
Visakhapatnam/ Allahabad/ JNH, New Delhi/ CGWA, New Delhi

Sub: Intimation regarding up-loading the draft amended Recruitment Rules for the Post of Laboratory Assistant (Group-C) in CGWB on the Board's website - regarding

Sir,

The draft amended Recruitment Rules for the Post of Laboratory Assistant (Group-C) in CGWB have been up-loaded on the Board's website i.e. www.cgwb.gov.in for obtaining the comments / suggestions from all the Stakeholders in this regard within 30 days. The same may be brought to the notice of all concerned persons working under your administrative control.

This issues with the approval of the Competent Authority.

Yours faithfully,


(Satbir Singh Muddar)
Administrative Officer

Copy forwarded for kind information to: -

1. The Under Secretary (CGWB), Ministry of Water Resources, River Development & Ganga Rejuvenation, Sharam Shakti Bhawan, New Delhi.
2. The System Analyst, CGWB, CHQ, Faridabad. Please find enclosed herewith a copy of the draft Recruitment Rules for the Post of Draftsman Grade-III (Group-C) in CGWB for up-loading on the Board's website.


(Satbir Singh Muddar)
Administrative Officer

**Amendment proposed in the Recruitment Rules for the post of Laboratory Assistant
in Central Ground Water Board**

1	Name of the Post	Laboratory Assistant
2	Name of the Ministry / Department	Central Ground Water Board / Ministry of Water Resources, River Development & Ganga Rejuvenation
3	Reference No. by which Commission's advice on Recruitment Rules was conveyed	MOWR's Notification No.23/48/98-CGWB
4	Date of notification of the Original Rules and Subsequent amendments	GSR 136 dated 29.03.2003

Column No.	Provision in the approved existing Recruitment Rules	Revised Provisions Proposed	Reasons for the revision proposed
1	Name of post: - Laboratory Assistant	Name of post: - Laboratory Assistant	No change
2	Number of Post: - 16*(2003) *Subject to variation dependent on work-load.	Number of Post: - 16*(2017) * Subject to variation dependent on work-load.	No change except the year shown with the post
3	Classification: - General Central Services (Group 'C') Non-Gazetted, Non-Ministerial	Classification: - General Central Services (Group 'C') Non-Gazetted, Non-Ministerial	No Change
4	Pay Band and Grade Pay or Pay Scale: - Rs. 3200-85-4900	Level in the Pay Matrix Starting pay of Rs. 21, 700/- in Level-3 in the Pay Matrix as per the 7th CPC.	Due to implementation of 7th CPC report.
5	Whether selection post or Non-selection post: - Non-selection	Whether selection post or Non-selection post: - Non-selection	No change

6	<p>Age limit for direct recruits: -</p> <p>Between 18-25 years.</p> <p>(Relaxable for Government servants upto 35 years in accordance with the instructions or orders issued by the Central Government from time to time).</p> <p>Note 1:- The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahual and Spiti District and Pangl Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p> <p>Note 2:- In respect of posts the appointment to which are made through the Employment Exchange, the crucial date for determining the age limit in each case will be last date upto which the Employment Exchange are asked to submit the names.</p>	<p>Age limit for direct recruits: -</p> <p>Between 18-27 years.</p> <p>(Relaxable for Government servants upto 35 years in accordance with the instructions or orders issued by the Central Government from time to time).</p> <p>Note 1:- The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahual and Spiti District and Pangl Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p> <p>Note 2:- In respect of posts the appointment to which are made through the Employment Exchange, the crucial date for determining the age limit in each case will be last date upto which the Employment Exchange are asked to submit the names.</p>	<p>No change except maximum age shown as per DOP&T guidelines.</p>
7	<p>Educational and other qualifications required for direct recruits: -</p> <p>Essential:-</p> <p>(i) Passed Secondary or Senior Secondary School Leaving Certificate Examination or equivalent with Science</p> <p>(ii) Three years experience in a Chemical Laboratory</p> <p>Note:- The Qualification(s) regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the Scheduled Castes and the Scheduled Tribes and Other Backward Classes if, at any stage of selection, the competent authority is of the opinion that sufficient</p>	<p>Educational and other qualifications required for direct recruits: -</p> <p>Essential:-</p> <p>(i) 12th passed from the recognized Education Board / Institute</p> <p>(ii) Three years experience in a Chemical Laboratory from Government/Semi Government /Universities or any Private Chemical Laboratory /recognized /accredited by National Accreditation Board for Testing and Calibration Laboratories (NABL), where such Chemical Laboratory is in working conditions and is dealing with water Analysis.</p> <p>Note:- The Qualification(s) regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the Scheduled Castes and the Scheduled Tribes and</p>	<p>No change except experience which is shown as per the recommendation of the committee constituted in the matter of Laboratory Attendant in CGWB.</p>

	number of candidates from these communities possessing the requisite experience are no likely to be available to fill up the vacancies reserved for them.	Other Backward Classes if, at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are no likely to be available to fill up the vacancies reserved for them.	
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes: - Age - NO Educational Qualification- NO but must at least be 8th standard pass	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes: - Age - NO Educational Qualification- NO but must at least be 10th standard pass	Change from 8th standard to 10th standard as per DOP&T guidelines
9	Period of probation, If any: - Two years	Period of probation, If any: - Two years	No change
10	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods: - By promotion failing which by direct recruitment.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods: - By promotion failing which by direct recruitment.	No change
11	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption is to be made: - Promotion- Not applicable Laboratory Attendants with three years regular service in the grade failing which Laboratory Attendant with Eight years combined service in the grade of Field Assistant /Laboratory Attendant.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption is to be made: - Promotion:-Laboratory Attendants with three years regular service in the grade and ⁰² Weeks training from CGWB, Rat , Raipur ^{MSI} ₀₄	"Failing which Laboratory Attendant with Eight years combined service in the grade of Field Assistant /Laboratory Attendant" clause deleted since the post of Field Assistant has been merged with the Laboratory Attendant in CGWB vide Board's letter No.11-02/2013-Sci.Estt.-64 dated 15.07.2013 & training clause has been added.
12	If a Departmental Promotion Committee exists, what is its composition: - Departmental Promotion Committee Group-'C'	Departmental Promotion Committee Group-C consisting of :- 1. Director (Administration), Central Ground Water	Change in the DPC and DCC composition as per DOP&T guidelines

	(for considering promotion) consisting of :- 1. Director (Administration), Central Ground Water Board- Chairman 2. An Officer of the level of Scientist 'D' (Chemistry Discipline), Central Ground Water Board- Member 3. An Officer of another Central Government Department not below the rank of Scientist 'D' or Superintending Engineer- Member 4. An Officer not below the level of Scientist 'C' belonging to Scheduled Cast / Scheduled Tribe category- Member Departmental Promotion Committee Group-'C' (for considering confirmation) consisting of :- 1. Director (Administration), Central Ground Water Board- Chairman 2. An Officer not below the level of Scientist 'C' (Chemistry Discipline), Central Ground Water Board- Member 3. Administrative Officer, Central Ground Water- Member	Board- Chairman 2. An Officer of the level of Scientist- D (Chemistry Discipline), Central Ground Water Board- Member 3. An Officer of the level of Scientist- C (Chemistry Discipline), Central Ground Water Board- Member Departmental Confirmation Committee Group-C consisting of :- 1. Director (Administration), Central Ground Water Board- Chairman 2. An Officer not below the level of Scientist- C (Chemistry Discipline), Central Ground Water Board- Member 3. Administrative Officer, Central Ground Water Board- Member	
13	Circumstances in which Union Public Service commission is to be consulted in making recruitment- Not applicable.	Circumstances in which Union Public Service commission is to be consulted in making recruitment- Not applicable.	No change

Dr. R.K. Gaur
Director (Administration)