

Most Immediate / Time Bound

No. 14-136/2009-Sci. Estt. 5938

Government of India
Ministry of Water Resources,
River Development & Ganga
Rejuvenation
Central Ground Water Board
Bhujal Bhawan
NH IV, Faridabad - 121001 (HR)

Dated:

19 SEP 2017

To

(1) **The Regional Director**

Central Ground Water Board

WCR, Ahmedabad/ NWR, Chandigarh/ NR, Lucknow/ SECR, Chennai/ MER,
Patna/ CR, Nagpur/ NER, Guwahati/ NWHR, Jammu/ SR, Hyderabad/ SER,
Bhubaneshwar/ WR, Jaipur/ NCR, Bhopal/ NCCR, Raipur/ SWR, Bangalore/
ER, Kolkata/ KR, Trivandrum/ NHR, Dharamshala/ UR, Dehradun / RGI,
Raipur

(2) **The Officer In-charge**

Central Ground Water Board

State Unit Office

Pune/ Jodhpur/ Belgaum/ Naharlugan/ Agartala/ Shillong/ Ranchi/
Visakhapatnam/ Allahabad/ JNH, New Delhi/ CGWA, New Delhi

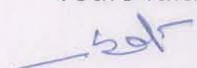
Sub: Intimation regarding up-loading the draft amended Recruitment Rules for the
Post of Draftsman (Group-B, Non-Gazetted) in CGWB on the Board's website
- regarding

Sir,

The draft amended Recruitment Rules for the Post of Draftsman (Group-B,
Non-Gazetted) in CGWB have been up-loaded on the Board's website i.e.
www.cgwb.gov.in for obtaining the comments / suggestions from the Stakeholders
in this regard within 30 days. The same may be brought to the notice of all the
concerned persons working under your administrative control.

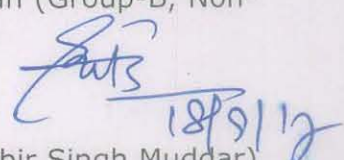
This issues with the approval of the Competent Authority.

Yours faithfully,


(Satbir Singh Muddar)
Administrative Officer

Copy forwarded for kind information to: -

1. The Under Secretary (GW Estt.), Ministry of Water Resources, River
Development & Ganga Rejuvenation, Sharam Shakti Bhawan, New Delhi with
reference to Ministry's letter No. 21/10/2010-CGWB dated 07.09.2017.
Ministry is requested to kindly treat the earlier correspondence on the subject
matter as cancelled.
2. The System Analyst, CGWB, CHQ, Faridabad. Please find enclosed herewith a
copy of the draft Recruitment Rules for the Post of Draftsman (Group-B, Non-
Gazetted) in CGWB for up-loading on the Board's website.


(Satbir Singh Muddar)
Administrative Officer

**Amendment proposed in the Recruitment Rules for the post of Draftsman (after merger of Draftsman Grade-I and Draftsman Grade-II) in
Central Ground Water Board**

1	Name of the Post	Draftsman
2	Name of the Ministry / Department	Central Ground Water Board / Ministry of Water Resources, River Development & Ganga Rejuvenation
3	Reference No. by which Commission's advice on Recruitment Rules was conveyed	Draftsman Grade-I-MOWR's Notification No.23/51/98-GW.I dated 16.03.2004 Draftsman Grade-II-MOWR's Notification No.23/01/2007- dated 03.08.2007
4	Date of notification of the Original Rules and Subsequent amendments	GSR NO-176 Dated 13.03.2001 GSR NO-190 Dated 03.09.2007

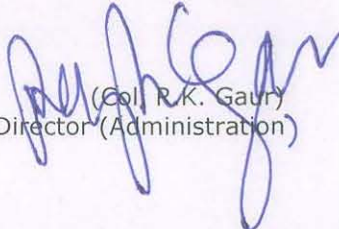
Column No.	Provision in the approved existing Recruitment Rules	Revised Provisions Proposed	Reasons for the revision
	DRAFTSMAN GRADE-I	DRAFTSMAN GRADE-II	
1	Name of post: - Draftsman Grade-I	Name of post: - Draftsman Grade-II	Name of post: - Draftsman
2	Number of Post: - 31*(2001) *Subject to variation dependent on workload.	Number of Post: - 34*(2001) * Subject to variation dependent on workload.	Number of Post: - 62*(2015) * Subject to variation dependent on workload.
3	Classification: - General Central Services (Group 'C') Non-Gazetted, Non-Ministerial	Classification: - General Central Services Group 'B' Non-Gazetted, Non-Ministerial	Classification: - General Central Services Group 'B' Non-Gazetted, Non-Ministerial
4	Scale of Pay Rs. 5500-175-9000/-	Scale of Pay Rs. 5500-150-8000/-	Level of Pay Level-6 in the Pay Matrix
			-do-
			As per 7 th CPC report.

5	<p>Whether selection-cum-seniority or selection by merit or non-selection posts</p> <p>Selection-cum seniority</p>	<p>Whether selection-cum-seniority or selection by merit or non-selection posts</p> <p>Selection-cum seniority</p>	<p>Whether selection-cum-seniority or selection by merit or non-selection posts</p> <p>Selection-cum seniority</p>	<p>Due to merger of Draftsman Grade-II and Draftsman Grade-I posts in new identical post of Draftsman in CGWB (Copy enclosed).</p>
6	<p>Age limit for direct recruits: -</p> <p>Not exceeding 30 years.</p> <p>(Relaxable for Government servants upto 35 years in accordance with the instructions or orders issued by the Central Government.)</p> <p>Note:- The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahual and Spiti District and Pangti Sub-Division of Chamba District of Himahcal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>	<p>Age limit for direct recruits: -</p> <p>Not exceeding 21-27 years.</p> <p>(Relaxable for Government servants upto 35 years in case of general candidates and upto 40 years in case of candidates belonging to the Scheduled Castes and the Scheduled Tribes and Other Backward Classes upto 38 years in accordance with the instructions or orders issued by the Central Government from time to time).</p> <p>Note 1:- The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahual and Spiti District and Pangti Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p> <p>Note 2:- The crucial date for determining the age limit in case of candidates from Employment Exchange shall be the last date upto which the Employment Exchange is asked to submit the names.</p>	<p>Age limit for direct recruits: -</p> <p>Not exceeding 30 years.</p> <p>(Relaxable for Government servants upto 35 years in case of general candidates and upto 40 years in case of candidates belonging to the Scheduled Castes and the Scheduled Tribes and Other Backward Classes upto 38 years in accordance with the instructions or orders issued by the Central Government from time to time).</p> <p>Note 1:- The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahual and Spiti District and Pangti Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p> <p>Note 2:- The crucial date for determining the age limit in case of candidates from Employment Exchange shall be the last date upto which the Employment Exchange is asked to submit the names.</p>	<p>-do-</p>

7	<p>Educational and other qualifications required for direct recruits: -</p> <p>Essential:-</p> <p>(i) Matriculate or equivalent from a recognized Board/University. (ii) Three years Diploma or equivalent in Draftsmanship from a recognized institution. (iii) Three years experience in the line.</p> <p>Note 1:-Qualification are relaxable at the discretion of the Staff Selection Commission in case of candidates otherwise well qualified.</p> <p>Note2:-The Qualification(s) regarding experience is relaxable at the discretion of the Staff Selection Commission/competent authority in the case of candidates belonging to the Scheduled Castes and the Scheduled Tribes and Other Backward Classes if, at any stage of selection, Staff Selection Commission/ the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are no likely to be available to fill up the vacancies reserved for them.</p>	<p>Educational and other qualifications required for direct recruits: -</p> <p>Essential:-</p> <p>(i) Matriculate or equivalent from a recognized Board/University. (ii) Three years Diploma in Civil Engineering or Two years Diploma in Draftsmanship from ITI. (iii) Three years experience in the line.</p>	<p>Educational and other qualifications required for direct recruits: -</p> <p>Essential:-</p> <p>(i) Three years Diploma in Draftsman (Civil) or Draftsman (Mechanical) from a recognized Institute and Three years Experience in the line i.e. Draftsman (Civil) or Draftsman (Mechanical).</p> <p style="text-align: center;">OR</p> <p>(ii) Bachelor's Degree in Civil Engineering or Mechanical Engineering or Architecture Engineering from a recognized University / Institute and Two years experience in the line i.e. Civil Engineering or Mechanical Engineering or Architecture Engineering.</p>	<p>Due to merger of Draftsman Grade-II and Draftsman Grade-I posts in new identical post of Draftsman in CGWB (Copy enclosed).</p>
8	<p>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes: -</p> <p>No</p>	<p>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes: -</p> <p>Not applicable</p>	<p>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes: -</p> <p>Not applicable</p>	<p>-do-</p>
9	<p>Period of probation, If any: - Two years for Direct Recruits and promotees</p>	<p>Period of probation, If any: - Two years for Direct Recruits.</p>	<p>Period of probation, If any: - Two years</p>	<p>-do-</p>

10	<p>Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods: -</p> <p>By promotion failing which by direct recruitment.</p>	<p>Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods: -</p> <p>(i) 95% by Direct Recruitment. (ii) 5% by promotion</p> <p>By promotion failing which by direct recruitment.</p>	<p>Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods: -</p> <p>(i) 95% by Direct Recruitment. (ii) 5% by promotion failing which by direct recruitment</p>	<p>Due to merger of Draftsman Grade-II and Draftsman Grade-I posts in new identical post of Draftsman in CGWB (Copy enclosed).</p>
11	<p>In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption is to be made: -</p> <p>Promotion- Draftsman Grade-II with three years regular service in the grade.</p> <p>Note: Where junior who have completed their qualifying eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying eligibility service or two years whichever is less and have successfully completed their probation period for promotion in the new higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p>	<p>In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption is to be made: -</p> <p>Promotion- Draftsman Grade-III with eight years regular service in the grade.</p> <p>Note: Where junior who have completed their qualifying eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying eligibility service or two years whichever is less and have successfully completed their probation period for promotion in the new higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p>	<p>In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption is to be made: -</p> <p>Promotion: - Draftsman Grade-III with ten (10) years regular service in the grade pay of Rs.2400/- revised to Level - 4 in the Pay Matrix as per 7th CPC.</p> <p>Note: Where junior who have completed their qualifying eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying eligibility service or two years whichever is less and have successfully completed their probation period for promotion in the new higher grade alongwith their juniors who have already completed such qualifying/eligibility service</p>	<p>Provision has been proposed in the light of the instructions contained in DOP&T OM No AB. 140117/61/2008-Estt.(RR) dated 24.03.2009</p>

12	<p>If a Departmental Promotion Committee exists, what is its composition: -</p> <p>Group-B Departmental Promotion Committee for considering promotion/confirmation:</p> <p>(i). Chairman, Central Ground Water Board- Chairman</p> <p>(ii). Director (Admin), Central Ground Water Board- Member.</p> <p>(iii). An Officer of the level of Scientist-D, Central Ground Water Board- Member</p> <p>(iv). An Officer of another Central Government Department not below the rank of Scientist-D or Superintending Engineer in Central Ground Water Board- Member.</p>	<p>If a Departmental Promotion Committee exists, what is its composition: -</p> <p>Group-B Departmental Promotion Committee for considering promotion/confirmation:</p> <p>(i). Director (Admin), Central Ground Water Board- Chairman.</p> <p>(ii). An Officer of the level of Scientist-D, Central Ground Water Board- Member</p> <p>(iii). An Officer of another Central Government Department not below the rank of Scientist-D or Superintending Engineer in Central Ground Water Board- Member</p> <p>(iv). Administrative Officer, Central Ground Water Board- Member.</p>	<p>If a Departmental Promotion Committee exists, what is its composition: -</p> <p>Group-B Departmental Promotion Committee consisting of the following:-</p> <p>(i). Chairman, Central Ground Water Board- Chairman</p> <p>(ii). Director (Admin), Central Ground Water Board- Member.</p> <p>(iii). An Officer of the level of Scientist-D, Central Ground Water Board- Member</p> <p>Group-B Departmental confirmation Committee consisting of the following:-</p> <p>(i). Chairman, Central Ground Water Board- Chairman</p> <p>(ii). Director (Admin), Central Ground Water Board- Member.</p> <p>(iii). An Officer of the level of Scientist-D, Central Ground Water Board- Member</p>	As per DOP&T Guidelines.
13	<p>Circumstances in which Union Public Service commission is to be consulted in making recruitment:-</p> <p>Not necessary</p>	<p>Circumstances in which Union Public Service commission is to be consulted in making recruitment:-</p> <p>Not necessary</p>	<p>Circumstances in which Union Public Service commission is to be consulted in making recruitment:-</p> <p>Not applicable</p>	Due to merger of Draftsman Grade-II and Draftsman Grade-I posts in new identical post of Draftsman in CGWB.


 (Col. R.K. Gaur)
 Director (Administration)