

**AMENDMENT OF RECRUITMENT RULES FOR THE POST OF MEMBER (ENGINEERING) IN
CENTRAL GROUND WATER BOARD**

S. No.	Column	Existing provisions	Proposed amendments	Reasons for amendment
1.	Name of the post	Member (Engineering)	Member (Engineering)	No change
2.	Number of post	*1 (2012) *Subject to variation dependent on work load	*1 (2017) *Subject to variation dependent on work load	Due to implementation of 7 th CPC
3.	Classification	General Central Service, Group-A, Gazetted, Non-Ministerial	General Central Service, Group-A, Gazetted, Non-Ministerial	No change
4.	Pay Band and Grade Pay/ pay Scale	Pay Band-4, Rs.37400-67000/- + Grade Pay Rs.10,000/-	Starting pay of Rs.1,44,200/- in level-14 in the pay matrix as per 7 th CPC pre-revised pay scale in PB-4 and corresponding pay scale of Rs.37400-67000/- with Grade Pay of Rs.10,000/-	Due to implementation of 7 th CPC
5.	Whether Selection post or non-selection post	Selection	Selection	No Change
6.	Age limit for direct recruits	Not applicable	Not applicable	No Change
7.	Educational and other qualifications required for direct recruits	Not applicable	Not applicable	No Change
8.	Whether age and educational qualification prescribed	Not applicable	Not applicable	No Change

	for direct recruits shall apply in the case of promotees			
9.	Period of probation, if any	Not applicable	Not applicable	No Change
10.	Method of recruitment : whether by direct recruitment or by deputation/ absorption and percentage of the posts to be filled by various methods	Promotion failing which by deputation (including short term contract)	Promotion failing which by deputation (including short term contract)	No Change

11	In case of recruitment by promotion/deputation / absorption grades from which promotion/deputation / absorption to be made	<p>Promotion: Regional Director (Engineering Stream) in the Central Ground Water Board with three years regular service in the revised pay band 4, Rs.37400-67000/- plus grade pay Rs.8,700/-</p> <p>Note 1: Where juniors who have completed their qualifying eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying or eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p> <p>Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006, the date from which the revised pay structure based on the Sixth Central Pay Commission Recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/ pay scale extended based on the recommendations of the said Pay Commission.</p>	<p>Promotion: Regional Director (Engineering Stream) in the Central Ground Water Board with three years regular service in Level - 13 in the Pay Matrix pre-revised pay band - 4, Rs.37400-67000/- plus grade pay Rs.8,700/-</p> <p>Note 1: Where juniors who have completed their qualifying eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying or eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p> <p>Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006, the date from which the revised pay structure based on the Sixth Central Pay Commission Recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/ pay scale extended based on the recommendations of the said Pay Commission.</p>	No change except pay scale in promotion clause as per 7 th CPC
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Deputation (including short term contract):	Deputation (including short term contract):	Deputation (including short term contract):	No change except pay scale in deputation clause in (a) (ii) or (iii) as per 7th CPC
<p>Officers under the Central or State Government or Union Territories or Recognized Research Institution/ Universities Public Sector Undertakings or Semi-Government or Statutory or Autonomous organizations:</p>	<p>(a) (i) holding analogous posts on regular basis in the parent cadre/ department; or (ii) with two years regular service in the grade rendered after appointment thereto on a regular basis in the pay scale of Rs.37400-67000/- + grade pay Rs.8,900/- in Pay band 4 or equivalent in the parent cadre/ department or equivalent; Or (iii) with three years regular service in the grade rendered after appointment thereto on a regular basis in the pay scale of Rs.37400-67000/- + grade pay of Rs.8,700/- in pay band 4 or equivalent in the parent cadre/ department or equivalent; and</p>	<p>Officers under the Central or State Government or Union Territories or Recognized Research Institution/ Universities Public Sector Undertakings or Semi-Government or Statutory or Autonomous organizations:</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre/ department; or (ii) with two years regular service in the grade rendered after appointment thereto on a regular basis in Level – 13 A in the Pay Matrix pre-revised pay scale of Rs.37400-67000/- plus grade pay Rs.8,900/- in Pay band 4 or equivalent in the parent cadre / department or equivalent; Or (iii) with three years regular service in the grade rendered after appointment thereto on a regular basis in Level – 13 in the Pay Matrix pre-revised pay scale of Rs.37400-67000/- plus grade pay of Rs.8,700/- in pay band 4 or equivalent in the parent cadre / department or equivalent; and</p>	
<p>(b) Possessing the following educational qualifications/ experience: (i) Bachelor's Degree in Civil/ Mechanical/ Agricultural Engineering/ Petroleum Technology ; and</p>	<p>(b) Possessing the following educational qualifications/ experience: (i) Bachelor's Degree in Civil/ Mechanical/ Agricultural Engineering/ Petroleum Technology ; and</p>	<p>(b) Possessing the following educational qualifications/ experience: (i) Bachelor's Degree in Civil/ Mechanical/ Agricultural Engineering/ Petroleum Technology ; and</p>	

		<p>(ii) 15 years experience in Survey, Exploration, Development, Ground Water Regime Monitoring, Research, Training, Material Management and Management of Ground Water Resources.</p>	
		<p>Note 1: The Departmental Officers in the feeder category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation (including short term contract). Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: The period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/ department of the Central Government shall not ordinarily exceed five years. The maximum age limit for appointment on deputation (including short term contract) shall be not exceeding 56 years as on the closing date.</p>	
		<p>(ii) 15 years experience in Survey, Exploration, Development, Ground Water Regime Monitoring, Research, Training, Material Management and Management of Ground Water Resources.</p>	
		<p>Note 1: The Departmental Officers in the feeder category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation (including short term contract). Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: The period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/ department of the Central Government shall not ordinarily exceed five years. The maximum age limit for appointment on deputation (including short term contract) shall be not exceeding 56 years as on the closing date.</p>	

12	If a Departmental Promotion Committee exists, what is its composition	Group-A Departmental Promotion Committee (for promotion) 1.Chariman/ Member, Union Public Service Commission – Chairman 2.Secretary / Additional Secretary, Ministry of Water Resources – Member 3.Chairman, Central Ground Water Board - Member	Group-A Departmental Promotion Committee (for promotion) 1.Chariman/ Member, Union Public Service Commission – Chairman 2.Secretary / Additional Secretary/ Special Secretary Ministry of Water Resources – Member 3. Chairman, Central Ground Water Board - Member	No Change except point No.2 Special Secretary, Ministry of Water Resources, River Development and Ganga Rejuvenation is added as Member as per the Ministry's suggestion vide their letter No.21/03/2009-CGWB dated 20.02.2013 (copy enclosed)
13	Circumstances in which Union Public Service Commission is to be constituted in making recruitment	Consultation with Union Public Service Commission necessary while appointing an officer on deputation (including short term contract)	Consultation with Union Public Service Commission necessary while appointing an officer on deputation (including short term contract)	No Change


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19/11/13