

No. 20-31/2009-Min.Estt. 4409  
Government of India  
Ministry of Water Resources, RD & GR  
Central Ground Water Board  
NH-IV, Faridabad (Haryana)

Dated:

14 JUN 2016

**CIRCULAR**

Sub:- Re-publication for Seeking comments/Views/suggestions from stakeholders on draft proposals for amendment of Recruitment Rules of Director (Administration) in Central Ground water Board-reg.

In pursuance to Ministry of water Resources, RD & GR letter No 23/02/2015-CGWB dated 21.10.2015 read with DOP&T OM No AB-14017/61/2008-Estt(RR) dated 13.10.2015, regarding uploading of draft proposals for framing/amendment of Recruitment Rules on the website and calling for comments, the draft Recruitment Rules proposed for amendment/revision in respect of the post of Director (Administration) in Central Ground Water Board are put up in the Official website of CGWB for comments from the stake holders.

It has been decided to invite views/suggestions from the Stakeholders on the draft Recruitments Rules of the above post. The views/suggestions preferably not exceeding one page may be sent latest by 30.06.2016 through email on email ID **diradm-cgwb@nic.in**.

(SATBIR SINGH MUDDAR)  
Administrative Officer

**Copy to:**

1. The Under Secretary (CGWB), MOWR, RD & WR, Shram Shakti Bhawan, New Delhi with reference to his letter No.21/11/2009-CGWB (Vol.II) dated 28.04.2016 alongwith draft recruitment rules of Director (Admn.) for information.
2. ✓ Sh.S.K.Samnol, System Analyst, CGWB, CHQ, Faridabad for information along with the draft RR of Director (Administration) with the request to upload the same in the CGWB's website.

(SATBIR SINGH MUDDAR)  
Administrative Officer

**PROPOSAL FOR MAKING AMENDMENT IN THE EXISTING RECRUITMENT RULES FOR THE POST OF DIRECTOR (ADMINISTRATION)**

(a)	Name of the Post	<b>DIRECTOR (ADMINISTRATION)</b>	
(b)	Name of the Ministry/Department	Ministry of Water Resources River Development & Ganga Rejuvenation, Central Ground Water Board	
(c)	Ref. No. by which commission's advice on Recruitment Rules was conveyed.	3/5(11)99-SW (B) Dated 21.02.2000	
(d)	Date of Notification of the original rules and subsequent amendments	No. 21/5/98-GW-I Dated 27.09.2000	
<b>Col. No.</b>	<b>Provision in the existing Recruitment Rules</b>	<b>Revised provision proposed for amendment</b>	<b>Reason for amendment</b>
1	<b>Name of post</b> Director (Administration)	<b>Name of post</b> Director (Administration)	
2	<b>Number of Post</b> 01 (2000) * subject to variation dependent on workload	<b>Number Post</b> 01 (2016)* subject to variation dependent on workload	
3	<b>Classification</b> General Central Service, Group "A" (Gazetted) Ministerial	<b>Classification</b> General Central Service, Group "A" (Gazetted) Ministerial	
4	<b>Scale of pay</b> Rs. 14300-400-18300/-	<b>Scale of pay</b> PB-4 and Corresponding Pay Scale of Rs. 37000-67000/- with Grade Pay of Rs. 8700/-	As per recommendations of 6 <sup>th</sup> Central Pay Commission
5	<b>Whether selection cum-seniority or selection by merit or non-selection posts</b> Selection	<b>Not applicable</b>	
6	<b>Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972.</b> Not applicable	<b>To be deleted</b>	

Col. No.	Provision in the existing Recruitment Rules	Revised provision proposed for amendment	Reason for amendment
7	<p>Age limit for direct recruits.</p> <p>Not applicable</p>	NO CHANGE	-
8	<p>Educational and other qualifications required for direct recruits.</p> <p>Not applicable</p>	NO CHANGE	-
9	<p>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.</p> <p>Not applicable</p>	NO CHANGE	-
10	<p>Period of probation, if any</p> <p>Not applicable</p>	NO CHANGE	-
11	<p>Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.</p> <p>Deputation / Absorption /Re-employment of Ex-servicemen.</p>	NO CHANGE	-

12	<p><b>In case of recruitment by promotion/ deputation / absorption, grades from which promotion/ deputation/ absorption is to be made.</b></p> <p><b>Deputation /Absorption</b> Officers under the Central /state Governments /Union Territories /Officers of All India Services and organized Group 'A' Services of the Central Government:</p> <p>(a) (i) Holding analogous posts on regular basis; <b>OR</b> (ii) With five years regular service in posts in the scale of Rs. 12000-15000/- or equivalent; <b>and</b></p> <p>(b) Having twelve years experience in establishment, personnel management, administration and accounts matters and having a thorough knowledge of Government rules and procedures. (Period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department or the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date for receipt of application).</p>	<p><b>In case of recruitment by promotion/ deputation/ absorption grade from which promotion/ deputation/ absorption to be made.</b></p> <p><b>Deputation/absorption:</b></p> <p>Officers under the Central/State Governments/Union Territories/Officers of All India Services and organized Group- 'A' services of the Central Government:</p> <p>(a) (i) Holding analogous posts on regular basis; OR</p> <p>(ii) With five years regular service in posts of PB-3 of Rs.15600-39100/- with GP of Rs.7600/-; failing which</p> <p>(iii) Ten years regular service in posts of PB-3 of Rs.15600-39100/- with GP Rs.6600/- and</p> <p>Having ten years experience in establishment, personnel management, administration and accounts matters and having a thorough knowledge of Government rules and procedures.</p> <p>(Period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date for receipt of application)</p>	<p>As the CGWB has been facing difficulties to get the suitable candidates in the past on the basis of the criteria of the present RR, two methods have been adopted for appointment through deputation/absorption as per DOPT table of residency period</p>
		<p><b>Deputation/Re-employment: (For Armed Forces Personnel):</b></p> <p>Armed Forces personnel of the rank of colonel or equivalent who are due to retire or are to be transferred to reserve within a period of one year and having the experience prescribed above, shall also be considered. If selected, such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment basis. In case such eligible officers have retired before the actual selection to the post is made, their appointment will be on re-employment basis. (Re-employment upto the age of superannuation with reference to Civil post)</p>	

13	<p>If a Departmental Promotion Commission exists, what is its composition Group 'A' Departmental Promotion Commission for confirmation:</p> <p>1. Chairman, CGWB - Chairman 2. Joint Secretary/Deputy Secretary, MOWR - Member 3. Member, CGWB - Member</p>	<p>If a 'Departmental Confirmation Committee' exists, what is its composition Group 'A' Departmental Promotion Commission for confirmation:</p> <p>1. Chairman, CGWB - Chairman 2. Joint Secretary/Deputy Secretary, MOWR - Member 3. Member, CGWB - Member</p>	<p>As per DOP&amp;T OM No. AB. 14017/21/2011-Estt. (RR) Dated 10.05.2013</p>
14	<p>Circumstances in which Union Public Service Commission is to be consulted in making recruitment</p> <p>Consultation with Union Public Service Commission necessary.</p>	<p>Circumstances in which Union Public Service Commission is to be consulted in making recruitment</p> <p>Consultation with Union Public Service Commission necessary.</p>	<p>As desired by the Ministry vide their letter No. 21/11/2009-CGWB dated 16/20.04.2015.</p>

  
 (COL. RAJESH KUMAR GAUR)  
 Director (Administration)