

**Modifications proposed in the Recruitment Rules of System Analyst**

1	Name of the Post	<b><u>System Analyst</u></b>
b)	Name of the Ministry/ Department	Central Ground Water Board/ Ministry of Water Resources
c)	Reference No. by which Commission's advice on Recruitment Rules was conveyed	
d)	Date of notification of the Original Rules and Subsequent amendments	Ministry of Water Resources' notification No.21/6/84-GW.I dated 12.11.1986 vide GSR No. 1050 dated 6.12.1986

Col. No.	Provision in the approved Recruitment Rules	Revised Provisions proposed	Reason for the revision proposed
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
1	<b>Name of the post</b> System Analyst	No Change	
2	<b>Number of Posts</b> 1* (1986) *Subject to variation dependent on workload	1* (2015)  *Subject to variation dependent on workload	Due to implementation of 6 <sup>th</sup> CPC w.e.f 1.1.2006
3	<b>Classification</b> General Central Service, Group 'A', Gazetted (Non-Ministerial)	No Change	
4	<b>Scale of pay</b> Rs. 700-40-900-EB-40-110-50-1300	Pay band -3, Rs. 15600-39100/- with Grade pay of Rs. 5400/-	Due to revision of pay scale by 6 <sup>th</sup> CPC w.e.f 1.1.2006
5	<b>Whether selection post or non-selection post</b> Selection	No Change	
6	<b>Age limit for direct recruits</b> No exceeding 35 years. (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government.) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands or Lakshadweep).	No Change	

6(a)	<b>Whether benefits of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972</b> No	No Change	
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7	<p><b>Educational and other qualifications required for direct recruits</b></p> <p>Essential:</p> <p>(i) Master's Degree in Statistics / Mathematics / Operations Research / Physics or Economics / Commerce (with Statistics) or Degree in Engineering / Computer Science of a recognized University or equivalent.</p> <p>(ii) 3 years' experience of electronic data processing work, out of which atleast 2 years' shall be in design, development or organizing computerized information storage and retrieval system.</p> <p>Note 1: Qualifications are relaxable at the discretion of the UPSC in the case of the candidates other wise well qualified.</p> <p>Note 2: The qualification (s) regarding experience is / are relaxable at the discretion of the UPSC in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if, at any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p>Desirable:</p> <p>i. Formal training in computer programming/ System design / Analysis.</p> <p>ii. Knowledge of one or more programming languages (to be indicated at the time of recruitment).</p>	<p><b>Educational and other qualifications required for direct recruits</b></p> <p>(i) Master's Degree in Computer Applications or M.Sc (Computer Science/Information Technology) from a recognized University/ Institute; or B.E/B.Tech in Computer Engineering/Computer Science/Computer Technology/Computer Science &amp; Engineering/Information Technology from a recognized University/Institute.</p> <p>(ii) Three years' <i>post qualification</i> experience in relevant areas* of Programming/Information System in a Government Office/PSU/Autonomous Body/Statutory Body or in any recognized institution.</p> <p>*relevant areas of programming/information technology to be specified in the RRs.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates, otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes/ Scheduled Tribes, if, at any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p>Modified as per Model RRs of DOP&amp;T &amp; Ministry's instructions received vide letter No. 21/04/2009-CGWB dated 12<sup>th</sup> November, 2014.</p>
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8	<b>Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees</b> Not applicable	No Change	
9	<b>Period of probation, if any</b> One year	No Change	
10	<b>Method of recruitment whether by direct recruitment or by promotion or by deputation absorption and percentage of the post to be filled by various methods</b> By transfer on deputation (including short term contract) failing which by direct recruitment	No change	

11	<p><b>In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to be made.</b></p> <p>Transfer on deputation (including short term contract)</p> <p>Officers under the Central / State Government / recognized Research Institutions / or councils / Public Undertakings / Universities / Semi-Government/ Autonomous or Statutory organization.</p> <p>(a) (i) holding analogous posts ; or</p> <p>(ii) with 3 years' service in posts in the scale of Rs. 650-1200/- or equivalent Or (iii) with 5 years' service in posts in the scale of Rs. 550-900 or equivalent and</p> <p>(b) Possessing the educational qualifications and experience prescribed for direct recruits under column 7.</p> <p>(Period of deputation / contract including period of deputation in another ex-cadre post held immediately preceding this appointment in the same organization / department shall ordinarily not exceed 3 years).</p>	<p>No change</p> <p>(ii) with 2 years' service in the scale of <u>PB-2, Rs. 9300-34800/- + GP Rs. 4800/-</u> or equivalent Or (iii) with 3 years' service in the scale of <u>PB-2, Rs. 9300-34800/- + GP Rs. 4600/-</u> or equivalent and</p> <p>No Change</p>	<p>As per guidelines issued by the DOP&amp;T vide OM No. AB.14017/61/2008-Estt.(RR) dated 24.03.2009 and after revision of pay structure by 6<sup>th</sup> CPC.</p>
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12	<p><b>If a Departmental Committee exists, what is its composition</b></p> <p>Departmental Promotion Committee Group a (for considering confirmation) consisting of:</p> <ol style="list-style-type: none"> <li>1. Joint Secretary and or Deputy Secretary, Ministry of Water Resources- Chairman</li> <li>2. Chairman, Central Ground Water Board and / or Member, Central Ground Water Board- Member</li> </ol> <p>Note: The proceedings of the DPC relating to confirmation of direct recruits shall sent to the Commission for approval. If however these are not approved by the Commission a fresh meeting of the DPC to be presided over the Chairman or Member of the UPSC shall be held.</p>	<p>Departmental Promotion Committee Group a (for considering confirmation) consisting of:</p> <ol style="list-style-type: none"> <li>1. Chairman, Central Ground Water Board Chairman</li> <li>2. Member, Central Ground Water Board- Member</li> <li>3. Director or Deputy Secretary, Ministry of Water Resources - Member</li> </ol> <p>Note: The proceedings of the DPC relating to confirmation of direct recruits shall sent to the Commission for approval. If however these are not approved by the Commission a fresh meeting of the DPC to be presided over the Chairman or Member of the UPSC shall be held.</p>	<p>Selection of each occasion shall be made in consultation with Union Public Service Commission.</p>
13	<p><b>Circumstances in which Union Public Service Commission is to be consulted in making recruited</b></p> <p>Selection on each occasion shall be made in consultation with the UPSC.</p>	<p>No Change</p>	

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